



# Keeping the learning going

**ABRIDGED**

**Annual Report | 2020-21**





**bharti**  
Bharti Foundation



**EDUCATE. ENERGISE. EMPOWER**

# Contents

## MESSAGES

- 02** Chairman Message
- 03** Co-Chairman Message
- 04** CEO Message

## PROFILES

- 05** Board Profile
- 06** Organization Profile

## 07 Overview

## 09 Picture Gallery

## OUR PROGRAMS

- 11** Satya Bharti School Program
- 21** Satya Bharti Quality Support Program
- 26** Satya Bharti Ahbiyan
- 27** Higher Education

## 28 Research & CONVOKE 2020

## 29 Awards & Recognitions

## 30 Governance

## 31 Partnership & Stakeholder Communication

## 33 Financial Statements

## 35 Partners



To know more about the company, log on to [www.bhartifoundation.org](http://www.bhartifoundation.org)

*In this Annual Report 2020-2021*

- ▶ Cover photo was taken at Satya Bharti School Talwara, Ludhiana, Punjab, when schools briefly opened in March 2021
- ▶ Data is as of 31<sup>st</sup> March 2021
- ▶ Photos used are a mix from the archives, some were sourced from field teams via e-mails and WhatsApp. Some pictures were clicked on ground when the schools briefly opened in March 2021
- ▶ We are thankful to our volunteers for sharing pictures used in the report





The pandemic has impacted the lives of people across the world. The global medical and scientific community has responded admirably to fight the pandemic through swift and collective action. It's nothing short of a miracle that vaccines have been developed in record time to help the world open up faster.

While many sectors have been affected by Covid-19, its impact on the progress made towards the Sustainability Development Goals (SDGs), in particular education, remains an area of concern.

As per UNICEF, it is estimated that more than one billion children are at risk of falling behind their curriculum due to school closures. The disruption in education brought about by Covid-19 has undone a lot of progress that had been made in this sector. Across the world, the focus is shifting towards using technology in helping children make up the learning loss due to a lack of on campus schooling. In India, the Government has articulated the 'National Education Policy 2020', a forward-looking policy framework which would provide the much needed impetus to meet the challenges posed by Covid-19. While on the one hand, the impact on children's learning and mental health is a matter of concern for everybody, this phase has also witnessed exemplary efforts made by teachers to ensure that students stay engaged with education, despite all odds.

At Bharti Foundation, we experienced an inspiring zeal among the teachers of Satya Bharti Schools in villages across India. Mobile phones have become the key interface of student-teacher connect. The education space shifted from within the boundaries of the classroom to the virtual world of mobile phones for students at home; and into community-based classes for children without phones. An active collaboration between parents and teachers has ensured this unique transformation. It ensured that nearly 40,000 students enrolled in Satya Bharti Schools continued with their studies. This is even more heartening as it brings to light the role played by telecom networks in bridging the digital divide and India is a case study for the world to see. Bharti Airtel is proud to be the forefront of this amazing transformation and enabling people come online at the most affordable tariffs globally.

The Satya Bharti Quality Support Program which works in close partnership with government schools to improve the over-all school quality also underwent a transformation, to respond to ground challenges due to Covid-19. In most of the 800 partner government schools across 13 states, our teams supported teachers and school-leaders to navigate the new world of online education, through trainings and regular guidance. The program is now reaching greater heights through large-scale projects at district or state-level, involving the training of key government resources who are further rolling out the benefits of the program for teachers. This endeavor has taken its reach to nearly 10,000 government schools in the last year itself.

Our strategic collaboration with Plaksha University complements our efforts towards transforming the Indian education system into a vibrant knowledge hub. As a part of this collaboration, Bharti will infuse funds towards infrastructure support and provide scholarships to undergraduate/graduate students from diverse social-economic backgrounds.

Over the years our commitment towards making quality education accessible for all has only deepened, with support from many partners who have joined us in this mission. Partnerships with various state governments have enabled us to take our scale our initiatives and go deeper into the hinterlands.

It is our commitment to continue to create impact in the lives of disadvantaged children and young people with our work, and to contribute towards creating a strong and AatmaNirbhar Bharat!

Regards,

**Sunil Bharti Mittal**  
Chairman  
Bharti Foundation



## Co-Chairman's Message



Covid-19 has resulted in unprecedented challenges for the world. In particular, the education sector has been severely impacted. With most of the students being at home for over a year now, learning loss is compounded by a lack of peer interaction as well as mental well-being. A World Bank report on the impact of school closures due to Covid-19 estimates that globally school closures could result in a loss of US\$10 trillion in lifetime earnings for this generation.

Though online classes have managed to keep things moving, the biggest challenge that we face is to bridge the learning level gap among students, which will take consistent and continuous efforts by teachers. Also, there are social issues surrounding children; we must ensure that students, particularly the underprivileged or in rural communities, do not drop out of school or are married off early. As schools start to open, the key focus should be bringing all children back to the classroom.

The pandemic has also made us rethink education and the role of various stakeholders, especially parents. The speed at which technology has been accepted by teachers and students for teaching-learning is unprecedented. The education sector has gained tremendously due to recent innovations and the availability of high-quality resources free of cost for students and teachers. The responsibility to build further on these advancements, to provide quality education to all children lies with all of us.

At Bharti Foundation, we made efforts to ensure that nearly 40,000 underprivileged students in 183 Satya Bharti Schools continued to stay engaged with education throughout the lockdowns. Teachers and students used smartphones extensively for online classes, virtual projects as well as the use of apps, educational videos, etc. Students without smartphones were reached through Phoneshala, teaching sessions held over group voice-calls, while community classes were held for those without mobile phones. Teachers from Satya Bharti schools have shown exemplary leadership during this crisis. Parents have also stepped in and embraced the new learning environment while sharing responsibilities.

The Satya Bharti Quality Support Program, under which we work closely with around 800 government schools responded swiftly to the requests from the schools due to

Covid. We supported government schools by training teachers in the use of technology to reach students, undertake teaching sessions as well as energize students with co-curricular activities, thus helping them initiate their journey using technology for schools operations. In addition to the partner government schools, the Program reached out to over 10,000 government schools through various training and initiatives.

Started in 2014, under our sanitation program, the Satya Bharti Abhiyan, we have constructed 31,000 toilets and touched the lives of over two lakh beneficiaries, in the state of Punjab. Since its inception, our education programs have reached over 4.5 lakh students in 18 states/UTs, covering over 2500 schools and learning centers. The grassroots connect of our programs is evident from the fact that we reached over 2.2 million community members as well.

Our partnership with Plaksha University aims to offer a transformational experience for students to develop academically and professionally. Under this collaboration, we are giving 'Bharti Scholarships' to exceptional students from diverse socio-economic backgrounds, to pursue full-time undergraduate studies at Plaksha. The scholarship also aims to promote women in technology.

We are thankful to all our partners, stakeholders, state governments, and volunteers who are an intrinsic part of our journey. Their support in the form of knowledge sharing, financial contributions and actively working with us to improve the quality of education, adds tremendous value to our programs.

We are certain that these efforts will contribute to the nation's growth story, where quality education is accessible to all.

Regards,

**Rakesh Bharti Mittal**  
Co-Chairman  
Bharti Foundation





## CEO's Message

Impact of Covid-19 on education has been overwhelming, not only in India but also across the world. It needs to be acknowledged that many gains made across the world, be it getting out-of-school children back into schools, ensuring girls enrollment and regular attendance in schools may have to be re-assessed for a renewed action and focus. In addition, impact of lockdowns, financial or health problems at home are bound to lead to mental health issues as well.

Educationists are standing at the crossroads of what could be a very defining phase for quality education. The pace at which technology has been adopted by teachers, students and by parents in teaching learning process, has been an energizing development. This is not only true for cities but also for rural India to an extent. Of course, a large number of children did not have an access to a device and therefore, they must be given special attention as we plan future strategies. But, it is important to note that mobile phones and learning apps have changed the way children engage with their studies and are taking charge of self-learning. Personalized learning facilitated by apps will help us bridge the learning gaps. Equally inspiring has been the efforts of teachers to go into communities to teach children as well as parents' active role in their child's learning, when schools were closed. Learning opportunities will move beyond schools into community spaces and homes making school boundaries porous. Needless to say that teachers who have used technology over this period, will need training to use technology more effectively.

The Satya Bharti Schools, which are located in the villages of our country went through a very inspiring journey of transformation aided by many good practices that existed in our schools prior to Covid- 19. The Satya Bharti Schools transformed into virtual schools within a week of lockdown being declared for the first time in March 2020. The good practices of parents' connect and Phone PTMs (Parent-Teacher Meetings), where parents were trained on how to use mobile phone for learning were the foundations on which virtual education happened. For students without smartphones, Phoneshala practice was initiated where teaching happened over group voice calls. Parents were guided on how to support

their children in studies, especially for the lower classes. Teachers were trained on using technology be it to create video lessons, assessments forms or virtual pedagogy. It has only been due to the efforts of Satya Bharti schools' teachers as well as the field teams that education has continued in our schools through this pandemic period.

Satya Bharti Quality Support Program, which works in partnership with Government schools across 13 states responded to the challenges Covid-19 presented and support requested by our partner schools. Teachers were oriented on use of technology in education and use of online resources and digital interaction platforms like Zoom, MS Team, Google Meet etc. 'Satya Bharti Home Mentor Process' to orient parents on their role in their child's education, virtual pedagogy and cyber safety were some of the trainings that were undertaken for partner school teachers. We also shared School opening guidelines based on Covid-19 protocols with many partner schools and education officers.

As we emerge from this difficult phase, we must ensure that the learnings gathered during this period should inform our future policies and practices. The stage is now set for all of us to be ready as students are coming back to school, even if it is for limited periods of time, to give every child the attention s/he deserves to make up for the lost time.

Jai Hind!

*Mamta*

**Mamta Saikia**  
Chief Executive Officer  
Bharti Foundation



# Board Profile

## Board of Trustees

**Mr. Sunil Bharti Mittal**

**Mr. Rakesh Bharti Mittal**

**Mr. Rajan Bharti Mittal**

**Mr. Devendra Khanna**

**Ms. Radhika Bharti Mittal**

**Ms. Eiesha Bharti Pasricha**

## Board of Governors

**Mr. Sunil Bharti Mittal**

Chairman, Bharti Foundation,  
Founder and Chairman, Bharti Enterprises

**Mr. Rakesh Bharti Mittal**

Co-Chairman, Bharti Foundation,  
Vice Chairman, Bharti Enterprises

**Mr. Rajan Bharti Mittal**

Vice Chairman, Bharti Enterprises

**Mr. Sunil Kant Munjal**

Chairman-Hero Corporate Service P Ltd.

**Lt Col Vijay Chadda (Retd)**

CEO Air Pollution Action Group  
Chairman - Managing Committee of  
Modern School Barakhamba Road,  
New Delhi

Former CEO - Bharti Foundation

**Mr. Ashish Dhawan**

Founder & CEO - Central Square  
Foundation

**Mrs. Syeda Bilgrami Imam**

Former Executive Creative Director J.  
Walter Thompson for Central Asia

Member, National Commission for  
Minorities, Government of India

Shia Member of the Haj Committee of  
India till 2015, at Ministry of External  
affairs, Government of India

**Ms. Kalpana Morparia**

Founder & Managing Partner of KalMor  
Advisors LLP

Independent Director on the Boards of Dr.  
Reddy's Laboratories Limited, Hindustan  
Unilever Limited and Philip Morris  
International Inc

Former Chairman of JPMorgan, South and  
Southeast Asia

**Mr. V.V Ranganathan**

Director on Company Boards, Formerly  
Senior Partner, Country Leader, Strategic  
Growth Markets - Ernst & Young, India.

**Mr. Arun Kapur**

Director, The Royal Academy, Bhutan

Director, Pallavan Learning Systems, India

Chairman, Centre for Escalation of Peace,  
Ritinjali

Former Director, Vasant Valley School

*\*\*The above information is as of 31<sup>st</sup> March, 2021*

*No Trustee/Governing Board member is paid any  
remuneration or honorarium for their services*

**Two Governing Board meetings were held in  
FY 2020-21**



# Organization Profile

## Organization Profile

Name of the Organization	Bharti Foundation
Registered Office Address	Bharti Crescent, 1 Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070
Address for Communication	Plot No. 16, Airtel NCR Campus, 'B' Wing (1st Floor), Udyog Vihar, Phase IV, Gurgaon -122015 (Haryana)
Phone Number	+91-124-4823500
Email	bharti.foundation@bhartifoundation.org
Website	www.bhartifoundation.org
Name and Designation of Chief Functionary	Ms. Mamta Saikia, Chief Executive Officer

## Registration Details

Act under which registered	"Deed of Trust" dated August 7, 2000, registered at New Delhi under the Registration Act 1908
Date of Registration	August 25, 2000
Foreign (Contribution) Regulation Act (FCRA) Number	(231660584, valid till 31st October 2021)
12A Registration	DIT (E)/2000-2001/B/826/2000/648
80G Certification	DIT (E) 2006-2007/B-826/3133 Dated 21/01/2008 Perpetuity Validity Vide Circular No. 7/2010 (F. No. 197/21/2010 - ITA - I) Dated 27/10/2010
Permanent Account Number (PAN)	AAATB4876D
CSR Registration Number	CSR00001980

## Salary Breakup

CTC Per Month Matrix (INR)	Female	Male	Grand Total
<20,000	939	335	1,274
20,000-50,000	100	147	247
> 50,000	26	96	122
<b>Grand Total</b>	<b>1,065</b>	<b>578</b>	<b>1,643</b>

## Employee Details

Office Type	Female	Male	Grand Total
Head Office (Gurgaon)	21	37	58
Non-Teaching	20	183	203
Teaching (Primary/ Elementary/ Senior Secondary)	1,024	358	1,382
<b>Grand Total</b>	<b>1,065</b>	<b>578</b>	<b>1,643</b>



# Overview



“Education is the basic tool for the development of consciousness and the reconstitution of society”

Mahatma Gandhi

## Vision



To help underprivileged children and young people of our country realize their potential

## Mission



Committed to creating and supporting programs that bring about sustainable changes through education and use of technology

## Goals



To improve the quality and accessibility of education at school level across rural India. To provide training and education opportunities to the youth of our country in order to make them employable

Established in 2000, Bharti Foundation the philanthropic arm of Bharti Enterprises, aims to transform the lives of children and youth by proactively implementing and supporting programs in primary, secondary, and higher education as well as sanitation. Over the years, the Foundation's program have impacted the lives of over 4.50 lakhs students across 18 states of India.

The flagship Satya Bharti School Program, launched in 2006, imparts free quality education to underprivileged children in rural India across 6 states, with a special focus on the girl child. Since 2013, the Foundation has also been working in partnership with the state governments to improve the quality of overall schooling experience for students in government

schools through the Satya Bharti Quality Support Program. Launched in 2014, Satya Bharti Abhiyan, has contributed towards improving the sanitation conditions in the districts of Ludhiana and Amritsar, in the State of Punjab, by providing toilets and fostering behavioural changes in communities.

The mandate of Corporate Social Responsibility (CSR) under the Companies Act 2013 has only strengthened the relationship with the partners on field. The Foundation continues to play a significant role in complementing government and civil society action in support of the UN's Sustainable Development Goals (SDGs) in close partnership with local communities. Our programs are aligned with Sustainable Development Goals:

Quality Education (Goal 4), Gender Equality (Goal 5), Clean Water and Sanitation (Goal 6) and Partnership for the Goals (Goal 17). The core values of these programs are in sync with the National Programs and Government missions including: Sarva Shiksha Abhiyan, Beti Bachao Beti Padhao, National Nutrition Mission, Swachh Bharat Abhiyan.

The higher education partnerships and initiatives are designed to meet the education paradigms of the 21<sup>st</sup> century. Bharti School of Telecommunication Technology and Management (IIT, Delhi), Bharti Centre for Communication (IIT, Bombay) and Bharti Institute of Public Policy (ISB, Mohali) are among the leading higher education institutions in the country.

# Overview

With a focus on future technologies, Bharti Foundation has entered into a strategic collaboration with Plaksha University - an upcoming collective philanthropic venture backed by leading technology entrepreneurs, business leaders and corporates, towards the creation of a world-class technology institution for providing high-quality education.

Under this partnership, 'Bharti Scholarship' will be extended to exceptional undergraduate students from diverse socio-economic backgrounds to pursue full-time undergraduate studies at Plaksha University. The scholarship also aims to promote women in technology.



▲ A teacher of Satya Bharti School taking online classes

## Current Program Reach

### Education



**11,346**

Teachers



**16 | 54 | 210**

States, UTs | Districts | Blocks



**2,84,467**

Students

### Sanitation



**31,000+**

Toilets Constructed



**2,17,129**

Beneficiaries (Sanitation)

(Note: ^ 13,197 toilets verified on ground and found completed in 559 villages. Numbers may change once project closure is done along with DWSS.)

\*All Data as of 31<sup>st</sup> March 2021

## Impact Since Inception



**4,50,347**

Students impacted since inception



**19,088**

Teaching community impacted since inception



**22,50,130**

Number of community members impacted since inception



**2,588**

Total number of Schools since inception



**5,976**

Number of villages impacted since inception



▲ Robotic Lab in Satya Bharti Adarsh Senior Secondary School, Jhaneri, Punjab



# Picture Gallery

## Satya Bharti Schools - Primary, Elementary and Senior Secondary Level



▲ Satya Elementary School Ladowal, Ludhiana, Punjab



▲ Satya Bharti (Primary) School Chanak, West Bengal



▲ Satya Bharti School, Gorkha, Haryana



▲ Satya Bharti (Primary) School Bamanua, Uttar Pradesh



▲ Satya Bharti (Primary) School Thenkarai, Tamil Nadu



▲ Satya Bharti (Primary) School, Lordi Dejara, Jodhpur, Rajasthan



◀ Satya Bharti Adarsh Senior Secondary School, Rauni village, Ludhiana, Punjab

# Our Footprint



Satya Bharti School Program



Satya Bharti Quality Support Program



Satya Bhari Abhiyan

Current States Impacted: Punjab, Haryana, Rajasthan, Uttar Pradesh, West Bengal, Tamil Nadu, Telangana, Goa, Jharkhand, Meghalaya, Assam, Himachal Pradesh, Karnataka, Delhi, Jammu & Kashmir, Ladakh

States since inception: 18 (all above 16 States/UTs, Madhya Pradesh and Andhra Pradesh)

Data as of 31<sup>st</sup> March, 2021



# Satya Bharti School Program



Education has the power to  
shape the world



Amina Mohammed,  
UN Deputy Secretary-General

The Satya Bharti School Program is the flagship initiative of Bharti Foundation. This education initiative provides quality education to underprivileged children, absolutely free of cost including text books, study materials, uniforms and safe, hygienic and nutritious mid-day meals. A special focus is given to the girl child.

The school experience is enhanced by both classroom and out-of-class activities. Vibrant and innovative Teaching Learning Material (TLM) makes learning fun, Physical Education in Curriculum (PEC) program energises the students physically, innovative education software as well as a focus on English and Computer Education brings them in close touch with technology and future livelihood opportunities. Equal emphasis has been given to life skills and values through structured Baal Sabhas.

The program is designed to have a positive impact on the communities surrounding our schools. We ensure that there are replicable and scalable components which have a lasting impressions on the lives to be touched.



▲ Outdoor classes maintaining Covid-19 protocols at Satya Bharti School when schools opened briefly in March 2021

## Guiding Philosophy

To create “temples of learning,  
radiating knowledge and excellence for  
underprivileged children”

# Satya Bharti School Program

## Key Indicators (Satya Bharti Schools)

States	Schools	Students (Nos.)	Girls (%)	SC/ST/OBC (%)	Teachers (No #)	No of Female Teachers	Female Teachers (%)	SC/ST/OBC Teachers (%)
Punjab	86	20,983	49.6	73.7	792	718	91	35.48
Rajasthan	28	7,123	50.0	76.9	185	39	21	63
Haryana	38	5,894	47.8	81.7	223	153	69	53
Uttar Pradesh	12	2,823	58.3	67.6	75	33	44	36
Tamil Nadu	09	2,216	48.5	99.7	72	69	96	90
West Bengal	10	1,109	60.3	93.1	35	13	37	57
<b>Total</b>	<b>183</b>	<b>40,148</b>	<b>50.2</b>	<b>77.0</b>	<b>1,382</b>	<b>1,025</b>	<b>74</b>	<b>46</b>

(\*All data as of 31st March 2021)



▲ Outdoor classes maintaining Covid-19 protocols at Satya Bharti School, Ludhiana West



# Satya Bharti School Program

## Rural children continued to learn during the pandemic

- ▶ Bharti Foundation ensured that a large number of rural children enrolled in Satya Bharti Schools continue to stay engaged with education during the pandemic
- ▶ Over 1,000 class-wise WhatsApp groups were created to reach out to Satya Bharti School students on their parents' mobile phones

Since March 2020, children's access to schools has been disrupted, owing to preventive measures put in place in response to the Covid-19 pandemic in India. To help Satya Bharti School children who reside in rural India, keep up with their learning and stay in touch with their teachers while staying safe at home, Bharti Foundation adapted online/virtual methods to facilitate remote learning.

Most of the families of underprivileged children did not own or have access to personal computers. Bharti Foundation ensured that students continue to learn through the following ways:

### Student's engagement using mobile phones:

Class-wise WhatsApp groups were formed, which were used for effective dissemination and communication, video call lessons, sharing homework assignments etc. Along with WhatsApp, various online teaching-learning tools, such as TicTac Learn, Hello English, Khan Academy, TV-DD Swayamprabha, EDUSAT, Ticklinks, Diksha, and Doubtnut, Sampark Baithak, NIIT (for Senior Secondary Schools) were used. Virtual events/competitions were organized on important days to creatively engage children. Several entries were submitted for virtual competitions like Ambassador of Hope, Khula Aasmaan, Bricsmath, Scholastic writing, Brainfeed Picasso painting, Ganga quest, etc.

Students who did not have access to Smart Phones were reached through '**Phone Shala**' - an initiative under which a group of students were reached

through a basic phone (of their parents) and teacher held short classes over voice calls to orient on a particular chapter and take assessments as well. As situation improved, our teachers also held '**Gram Shala**' - a community outreach program wherein students were supported through direct home/ community visit by our teachers.

### Teachers' Engagement:

Online Trainings and capacity-building sessions were conducted to motivate the teachers and ensure they were up-to-date.

to ensure that teachers were up-to-date and motivated. Teachers were monitored and given feedback on areas of improvement coupled with regular mentoring sessions. Creating Teaching Learning Materials (TLM) was an activity that was given a lot emphasis during the lockdown. Bharti Foundation's teachers

went on to train themselves so that they could create video-based lessons, initiate online activities and assessments. As a result, today the Foundation has its own **Digital Content Repository** wherein content created by teachers are uploaded for use by other teachers.

### Parents' Involvement:

As Satya Bharti teachers are recruited locally, they are not only sensitive to the circumstances of students, but their connection with parents and the community has far-reaching effects. Parents have been actively involved in their child's learning process at home and shared pictures of their children's homework and reports with teachers online. In addition, virtual PTM & SMC have been conducted across all Satya Bharti Schools.

## Post Lockdown

Bharti Foundation developed frameworks for reopening schools in a phased manner. It developed clear and easy-to-understand protocols on physical distancing measures, prohibited activities that require large gatherings, staggered start and close of the school day, meal times, moving classes to temporary spaces or outdoors, and having school in shifts to reduce class size.

Detailed protocols on hygiene measures, including hand washing, use of protective equipment and sanitization procedures were strictly followed.

Initially, five Satya Bharti Secondary schools welcomed their senior students; and gradually the elementary and primary schools opened their doors for children to continue their classes safely.



▲ Social distancing and thermal checks before entering the classrooms of Satya Bharti Adarsh Senior Secondary School Rauni

# Satya Bharti School Program

## Contactless Book Distribution in Satya Bharti Schools

Following the closure of schools to tackle the Covid-19 crisis, thousands of Satya Bharti School students were confined inside their homes without textbooks for the new academic session that began in April 2020. While teachers used various means to send daily learning activities to students, access to textbooks of the new academic session was essential to supplement their learning process.

Bharti Foundation developed and implemented a meticulous procedure for contactless distribution of books to ensure that all Satya Bharti School students in Punjab, Haryana, Uttar Pradesh, Tamil Nadu and Rajasthan safely receive textbooks for the new academic session. The process was carried out with prior intimation to District Magistrate, District Education Officer and village sarpanch. Parents of students were called to schools in separate time slots for different classes while strictly maintaining

social distancing measures and following strict guidelines of regular sanitization.

60 parents were called in a day, with a limit of 15 parents in half-an-hour. Teachers ensured that 10-15 bundle of

books were kept on the desks before parents arrived. While all the books were sanitized, parents were still advised to not handover the same to children for a minimum of three days.



▲ Book being sanitized at Satya Bharti School premises prior to distribution



▲ A parent collecting sanitized books



# Satya Bharti School Program

## Grain Distribution in Senior Secondary Schools in Punjab

Bharti Foundation worked in partnership with the Punjab Education Development Board (PEDB), to ensure that students of Satya Bharti Adarsh Senior Secondary Schools - continue to receive mid-day meal benefits in the form of grains and cooking cost.

A conscientious process was developed to ensure that the highest standard of safety is maintained in distributing food grains to students. The schools were cleaned a week prior to the distribution and packed grain packets were placed two days before the distribution.

All staff maintained 12 feet distance among themselves, wore masks all

the time. Staggered arrival were given to both teachers and parents. To follow safe grain distribution process, indication marks and safety circles were made at school entrance and

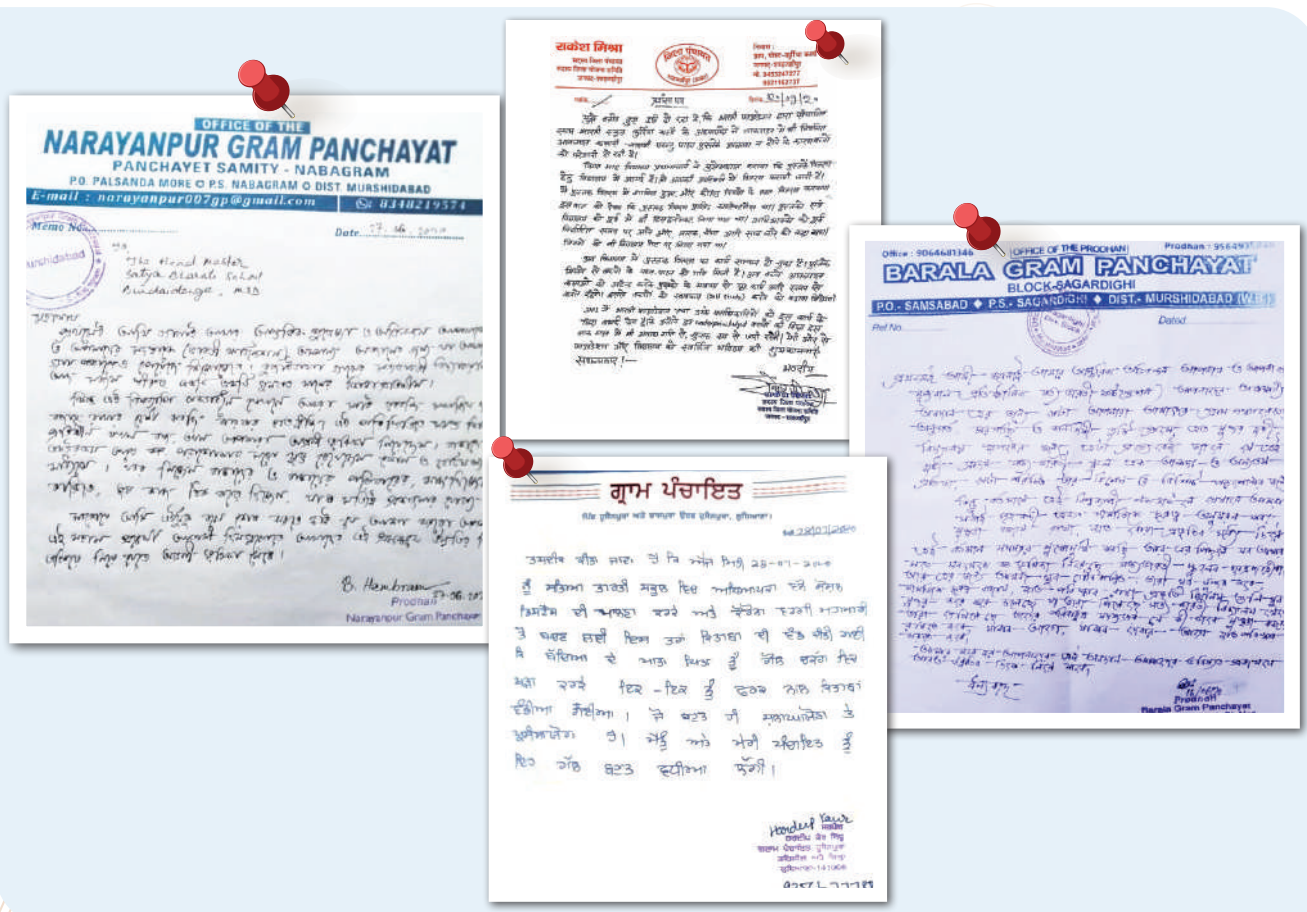
lobby area. Detailed instructions on the procedures to be followed were given to parents over phone. There was no physical contact between teachers and parents during the entire exercise.



▲ Parent collecting sanitized books and grains from Satya Bharti School premises

## Testimonials

Appreciation letters from the panchayat for continuing education of the students during the lockdown period



# Key Achievements

## National Level CBSE Results for all five Satya Bharti Adarsh Senior Secondary Schools in Punjab

Combined score of five Satya Bharti Adarsh Senior Secondary Schools in Punjab

### Class XII CBSE Results

300 students (173 Girls & 127 Boys) from five Satya Bharti Adarsh Senior Secondary Schools in Punjab

#### Key achievements include:

1. Overall pass percentage - **100%** (CBSE national average 99.37%)
2. Girls' Pass percentage - **100%** (CBSE national average is 99.67%)
3. Result details:
  - (a) 185 students 61.67% are in A1 and A2 category (>80% marks), of these 126 are girls
  - (b) Highest percentage - 97.4% (Pawanjot Kaur)
  - (c) 55 students scored above 90% of these 45 were girls' students
  - (d) Not a single student secured less than 60%
  - (e) Highest marks secured – subject wise:  
English (99), History (99), Retail (99), Business Studies (99), IT (99), Pol Science (98), Beauty & Wellness (98), Accounts (98), Punjabi (97), Economics (96) and Physical Education (96)



▲ Pawanjot Kaur, Satya Bharti Adarsh Senior Secondary School, Jhaneri village, Sangrur, Punjab

### Class X CBSE Results

631 students (310 Girls & 321 Boys) from all five Satya Bharti Adarsh Senior Secondary Schools in Punjab appeared for the Class X CBSE Board Examination

#### Key achievements include:

1. Overall pass percentage - **100%** (CBSE national average 99.04%)
2. Girls Pass percentage - **100%** (CBSE national average is 99.24%)
3. Result details:
  - (a) 5 students secured 0.79% scored above 90% of these 4 are girls
  - (b) Highest percentage - 96.4% (Sohail Khan)
  - (c) 52 students 8.24% are in A1 and A2 category (>80% marks), of these 39 are girls.
  - (d) 362 students 57.37% scored above 60% of these are 216 are girls
  - (e) This year, marks for Punjabi & Vocational courses have not been independently calculated. Students have been given scored based on the average marks obtained in best three out of four subjects (Math,

English, Science & Social Science) and practical marks have been added

- (f) Highest marks secured – subject wise:

English (98), Maths (97), Science (98), Social Studies (99), Punjabi (98), Retail (95) and IT (99)



▲ Sohail Khan, Satya Bharti Adarsh Senior Secondary School, Rauni village, Ludhiana, Punjab



# Key Achievements

## State Board Result of Punjab

The performance of our students in Class V and VIII Board exams in Punjab for 2020-21:

1. Class V results are based on written board examinations undertaken for four subjects which were also checked by external faculty (as per Board exam format).

- ▶ Only in case of Maths (fifth subject), due to lockdown, written exam was not conducted, hence, average of the four subjects were considered for the final result

### Result Details:

- ▶ Nearly 60% of the students have scored >80% (Grades: A & A+)
- ▶ 0.34% students have scored below 50% (Grades: C & D) (Remaining students in C+, B & B+)

2. Class VIII results are based solely on internal marks, as written board exams were cancelled due to Covid- 19

Particulars	Class V	Class VIII
Number of Students participated	2031	519
Total Pass Percentage	100%	100%
% of students secured grades - A+ and A category	59.13%	93.83%
% of students secured grades - C and E category	0.34%	0.19%



- ▶ Outdoor classes maintaining Covid-19 protocols at Satya Bharti Adarsh Senior Secondary School, Rauni village, Ludhiana, Punjab

# Key Achievements

Satya Bharti Schools emphasizes on holistic development of every student. As a result, co-scholastic activities are given as much importance as scholastic activities. Students are encouraged to participate in a range of activities within the school and in external competitions at the block, district, state, national and international level. This year most of the competitions were held on virtual medium keeping the Covid-19 protocols in mind.

## A few external achievements by our students

Satya Bharti School Gurgawan of Shahjahanpur district, Uttar Pradesh featured in **top 30 inspiring ideas of change** under novel idea category in Design for Change Youth Challenge 2020, organized virtually in collaboration with YUWAAH & UNICEF



Jashanpreet Kaur, student of Satya Elementary School Nassar of Amritsar, Punjab received Certificate of Achievement under the UNESCO –TAKHTE under essay writing category



**Two students** of Satya Bharti School Kanasar, Jodhpur and Satya Bharti Adarsh Senior Secondary School, Rauni **were declared winners in CSIR –NISCAIR Competition** under drawing & poster making category



**Four students** of Satya Bharti School Pomia, West Bengal, Satya Bharti Adarsh Senior Secondary Schools Rauni and Chogawan **declared winners in ISRO Cyber Space Competition** under drawing and essay writing category



Over 14,500 students participated in 'Bricsmath 2020', an online mathematics competition for BRICS countries, organized for classes I – XII. **Over 6000 students secured winning positions**



S. Sudhep (Class 3) of Satya Bharti School Vadakudi of Shivgangai, **Tamil Nadu secured 1st position in drawing competition** held at state level, organized by Junior Chamber International Drawing competition (JCI)



Kavita (Class 8) of Satya Bharti School Tena of Jodhpur, Rajasthan secured 3rd position in Science Quiz Competition held at state level, conducted by Govt. of Rajasthan





# Key Achievements

## Teachers' Recognition at National Level

11 teachers from Satya Bharti Adarsh Senior Secondary School Chogawan and Satya Bharti Schools of Jodhpur have

received approval on the content created from \*Vidyadaan team for uploading them as e-resources (i.e. explanation

videos, teaching videos and practice questions on Vidyadaan portal).

*\*Vidyadaan, an initiative of Government of India for teachers.*

## Satya Bharti School - Teacher Changemakers

The teachers of Satya Bharti Schools not only ensured that the children stayed engaged during COVID-19 but also contributed towards preventing the outbreak of the coronavirus through spreading awareness and distributing safety kits. They also came to the rescue of those who found it hard to arrange ration by distributing food supplies among the needy. The efforts and selfless contributions of these teachers were recognized during Bharti Foundation's Satya Bharti Educational Rockstar Achievers (SBERA) Awards 2020, held online on Teacher's Day.



**Ms. Paramjeet Kaur from Khanpur, Ludhiana (E)** made extraordinary efforts to educate people in her community about COVID-19 prevention measures. She leveraged technology to spread awareness through virtual plays on platforms like Google Meet, Zoom and YouTube.

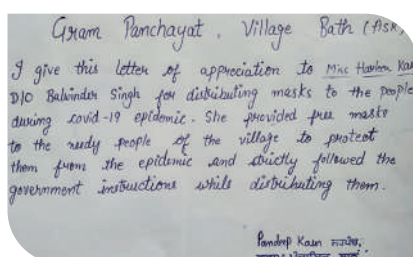
**Ms. Surinder Kaur from Gosal, Ludhiana (E)** saw children going out in public without masks amidst the COVID-19 pandemic, she understood the gravity of the situation and took immediate steps. She made and distributed masks among children and their families.

**Ms. Sharanjeet Kaur from Tungaheeri, Ludhiana (W)** during her online interaction with students, learnt that their families were facing food shortage during the lockdown. She was quick to respond and informed the sarpanch about the situation. Because of her efforts, ration was arranged for all the families who were struggling to acquire food supplies.

**Mr. Jaswant Singh from Hanbran, Ludhiana (W)** received calls from parents of children about shortage of food in their village, Jaswant left no stone unturned to ensure nobody sleeps empty stomach. He contacted the sarpanch and other influential people of the area, and arranged cooked food, thereafter, ensuring that families got their rations on time.

**Ms. Anita Grover from Ladhawal, Ludhiana (W)** ensured that children and families in her village are well-aware about Covid-19 and its preventive measures. On a regular basis, she called people to inform them about the importance of wearing masks, proper hand washing and social distancing.

**Ms. Harleen Kaur from Bath, Amritsar** used old clothes in her house to stitch masks. She distributed them among the needy in her community to save them from the coronavirus.



**Ms. Rupinder Kaur from Hambran, Ludhiana (W)** ensured during the lockdown that everybody in her community got their quota of ration. She consistently worked with the Sarpanch to provide uninterrupted food supplies to those in need. regular food supplies to those in need.

**Ms. Daljit Kaur from Khiduwali, Amritsar** served his community during the lockdown. She used her savings to buy food packets and distribute them among the needy. She also involved many people, including her family members, friends and relatives living abroad.

**Mr. Dhanraj from Belwa Ranaji, Jodhpur** to keep his students and their families safe from the coronavirus. He took up the responsibility of constantly telling them about the importance of wearing masks, washing hands and practicing social distancing.

**Mr. Sugna Ram from Sopra, Jodhpur** used social media platforms to spread awareness on COVID-19 and its prevention, also worked with government agencies to ensure people coming to his village from outside followed quarantine guidelines issued by the Union Health Ministry.

**Mr. Ran Mal from Belwa Ranaji, Jodhpur** served the poorest of the poor, like animal grazers, who had to step out of their homes during the lockdown. Seeing the risk they were taking, he made masks available to them.

**Ms. Periyannayagi from Karaikudi, Tamil Nadu** demonstrated great resolve and selflessness when she

# Key Achievements



Anjalee's videos had a huge impact on her community.

**Mr. Saurabh Pratap Singh from Gurgawan, Shahjahanpur** was moved by the plight of the underprivileged who could not afford to buy masks, Saurabh went the extra mile by making and distributing masks among them. He ensured that the marginalized in his community were protected from Covid-19.

used her personal resources to provide safety kits to children and their families in the wake of the Covid-19 pandemic, which had a huge positive impact on her community. She decided on using her tailoring skills and the material available with her to sew masks for over 230 people.

**Mr. Sunil Kumar from Khairana, Haryana** made commendable efforts to provide food to the migrant laborers in his village for a month. He got his larger community of friends involved in cooking meals every morning and evening. Sunil also ensured that the food is cooked and served in a safe environment.

**Ms. Anjalee Khushvaha from Gurgawan, Shahjahanpur** realized that a lot of people were not taking the Covid-19 pandemic seriously, she decided to develop short awareness videos on usage of masks, handwashing, practicing hygiene and social distancing.



**Ms. Rana from Sikanderpur, Shahjahanpur** mobilized funds and resources to ensure that students and their families got food during the Covid-19 induced lockdown.



**Mr. Atul Kumar from Sikanderpur, Shahjahanpur** leveraged digital platforms like WhatsApp, Zoom and Google Meet to reach out to the people of his community on precautions during Covid-19 times. He spread the message on use of masks and sanitizers, handwashing and social distancing by leveraging technology.



**Ms. Prabha Devi from Marena Wanger, Shahjahanpur** through video calls to help people learn how to make masks at home. She took up this initiative realizing how important masks were in preventing the spread of the coronavirus. Prabha also ensured that people in her community are aware about Covid-19.





# Satya Bharti Quality Support Program



Sustainable Development Goals (SDG) 4.7- By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development

## Satya Bharti Quality Support Program

A collaborative endeavor between the Foundation and the respective state governments to improve the overall schooling experience in government schools. The program supports students, teachers, parents and administrators to transform schools into vibrant and

integrated institutions of learning by bringing in co-scholastic interventions. While the program framework is around engaging students, parents, communities and motivating teachers; school's leadership is supported in prioritizing the areas of improvement

and create goals. The core philosophy of the program is that if schools become engaging and happy spaces, it will result in holistic development of students as they acquire leadership, communication, collaboration and other 21st century skills along with learning.



▲ Study skill workshop in partner government school in Delhi

# Satya Bharti Quality Support Program

## Broad intervention areas are :

- 1. Students' empowerment:** Creation of student clubs and leadership groups to create opportunities for holistic growth; building aspirations & exposure by lecture series, participation in competitions etc.
- 2. Parents & community involvement:** Encouraging structured Parent-Teacher Meetings (PTMs) and involving community to support school by bringing in resources; School Management Committee (SMC) participation etc.
- 3. School leadership & teachers' engagement:** Creating a joint vision along with the school leadership team, motivating teachers, encouraging the students to believe in their ability to bring about a change.
- 4. School environment:** Supporting improvement in overall cleanliness, plantation, energizing labs/ libraries and colourful spaces for student's creative work as well as child safety processes

## Programme Pillars

Following interventions have shown good impact and they have been adopted with ease in the Govt. schools :



## KPI

**791**  
Schools

**13**  
States/UT

**2,45,556**  
Students

**9,980**  
Teachers

**50%**  
Girls

(Data as on 31<sup>st</sup> March 2021)



# Satya Bharti Quality Support Program

## Impact of our Program:

- ▶ Clarity of vision and goals lead to strengthening and introduction of new activities/processes in schools.
- ▶ Participation in competitions to increase confidence and better leadership skills and higher exposure of students.
- ▶ Increased participation of parents and community in school events leading to a better school management.
- ▶ Greener and creative artworks by the students to create a vibrant school environment.
- ▶ Ensuring better facilities like labs, libraries, toilets etc. for students.

## Quality Support Program at Scale (Large Scale Initiative)

QSP-at-scale initiatives, involve training the key government resource persons and sharing processes with some amount of guidance while implementation. These trained resources are further guided to take the initiatives to all the schools in

the respective districts/states. These initiatives are based on the good practices from the existing education programs of Bharti Foundation.

Topics of intervention include leadership empowerment for head of

schools and teachers, life skills/study skills workshops for students, home mentoring for parents, effective classroom transaction through use of teaching- learning material and pedagogy of virtual teaching-learning for teachers.

## Given below are the Direct and In-Direct reach numbers of our QSP-at-scale:

2020 - 2021 (Data as on March 2021)

Reach	Direct	In-direct*
Schools	1,726	8,435
Teachers	2,640	45,240
Students	-	77,570
Parents	-	38,399

(\* Note: In-direct reach is when resources trained by us reach out to further schools, teachers, students or parents)



▶ Clubs meeting and Experience sharing on Student conclave in partner government school in Haryana

# Key achievements and Highlights

- ▶ The Satya Bharti Quality Support Program revised its operational framework, in view of the ongoing Pandemic and focused on supporting partnered schools to engage students and teachers through virtual events, activities and competitions.
- ▶ Information regarding free digital tools and technology were shared with all partner schools, on weekly basis. Teachers were oriented to use online resources like Diksha, tickLinks, and digital interaction platforms like Zoom, MS Team and Google Meet.
- ▶ School teachers were supported (need based) to form WhatsApp groups of students and use chat features to constantly engage and share information with students both academic or co-scholastic.
- ▶ Satya Bharti Skill Fest (SBSF) is an online initiative designed to promote skills among students, while student stayed at home during this pandemic. The activities were designed to enhance their skills like creative thinking, creative writing etc, all of which are essential from an overall learning perspective. **644 partner schools organized SBSF in which more than 50,000 entries were received from participating students.**
- ▶ Bharti Foundation developed a 'Discussion Paper on guideline for re-opening of schools' - shared with partner schools and education department officials.
- ▶ Focused discussions were held with Principals and Department officials at State/district/block level in Delhi, J&K, Rajasthan and Telangana in selection of schools to be partnered.
- ▶ Satya Bharti Home Mentor Process is designed to bring student-parent- teacher together to ensure that students receive support for their studies at home. Any person (either parent, guardian, sibling, etc.) from family is designated as Home Mentor for the respective child. Launched in the year 2020-21, this initiative was well received by the partner schools, **145 partner schools initiated this process in Rajasthan, Punjab, Telangana and Assam, covering close to 3500 Home Mentors.**

## Prestigious awards won (student, teacher and school categories)

Quality Support Program has always believed in promoting students, teachers and overall school to participate in various competitions, particularly co-scholastic ones. With regular inputs and guidance, many students, teachers and school go on to win these competitions as well.

## Some of the noteworthy awards are mentioned herewith

- ▶ **Design for Change:** GHS Hiranwali, Fazilka, Punjab **won Design for Change Award, featured in top 30 category DFC Yuvaah Youth Challenge-2020** at National Level.
- ▶ **Pramerica:** Soni Kumari, student of Vivekanand Middle School, Deoghar, Jharkhand **won Pramerica Spirit of Community Service Award silver category** for her work with fellow students during the lockdown.
- ▶ **Bricsmath:** 568 students participated in 'Bricsmath 2020', an online mathematics competition for BRICS countries, organized for classes I – XII, of which **106 students secured positions** under various categories.
- ▶ **Inspire Aspire:** Over 200 students from partner schools participated in international level Inspire Aspire prestigious competition on the topic of sustainable development, **out of which 15 students got awarded for their excellent work.**
- ▶ **National Merit cum means scholarship (NMMS):** 516 students appeared for Ministry of Education, Govt of India conducted scholarship examination NMMS this year, **out of which 47 students got scholarship.**
- ▶ **CENTA:** Three Teachers from Delhi partner schools featured amongst the top 15 winners (Govt School Category) while **one teacher from Jharkhand was amongst the top 500 teachers in the country.**



▲ Science Experiments GHS Harisandra RMGM Karnataka



# Key achievements and Highlights

## Other Highlights

- ▶ Bharti Foundation successfully organized **Satya Bharti Educational Rockstar Achiever Award** in 7 states, 810 teachers (from partner and non-partner schools) participated in this competition, out of which **123 teachers were awarded for their innovative TLMS. 70 teachers were from partner schools.**
- ▶ awarded as the Best Schools by the Education Department of SDMC (West Zone). Of the four, two were our partnered schools under QSP. Similarly, **16 teachers were awarded as Best Teachers, four were from our partner schools.**
- ▶ **UMS Dumarthar School of Dumka, Jharkhand Covid-19 reading model was selected as the best Jhanki (Tableau) on the occasion of Republic Day**
- ▶ **2021** in the presence of honorable Chief Minister of Jharkhand. **The honorable Prime Minister, Shri Narendra Modi mentioned the outstanding learning innovation during lockdown of UMS Dumarthar in his Mann Ki Baat.**
- ▶ **South Delhi Municipal Corporation's** four schools were

## TESTIMONIALS FROM GOVT OFFICIALS

01

Consistent improvement experienced from base year, in enrolments, student attendance, student awards winning and attendance in PTMs and SMCs.

Chief Education Officer,  
Jammu

02

Bharti Foundation has had a positive impact on Schools through various activities undertaken like online summer camps, online workshop for teachers, and workshops on life and study skills aimed at students.

Observations made by the  
Block Education officer, Ramanagara District, Karnataka.

03

As per MoU with Bharti Foundation and Education Department, Rajasthan, Satya Bharti Quality Support Program is being implemented in 25 schools of Desuri block of Pali District. Quite appreciable progress has been done through this program, particularly on some important aspects such as teacher training, students houses, students clubs, life skill workshops, scholastic and co-scholastic competitions, support provided for preparation for Navodaya and board examination, community support, annual calendar, etc.

Chief District Education Officer,  
District Pali, Rajasthan

# Satya Bharti Abhiyan

**SDG 6.2 - By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations.**



The Satya Bharti Abhiyan was launched with an aim to improve sanitation conditions by providing toilets to households and institutions; foster behavioral change among community members. Inspired by the government's Swachh Bharat Mission for Clean and Open Defecation Free India, the Foundation started to work since 2014. The program has been operational in Ludhiana, the second largest and the most populous district, as well as in the rural Amritsar district of Punjab.

The Abhiyan has contributed to the government's efforts by providing access to individual toilets to households in Ludhiana and rural Amritsar, separate toilets for girls in government schools in rural Ludhiana, and ladies' toilets for staff and visitors in various police premises under Ludhiana Police Commissionerate.

The construction of toilets was undertaken along with experienced partners in Ludhiana, whereas in Amritsar, beneficiaries constructed the

toilets under their own arrangement in accordance with procedures laid down by the government of Punjab.

Information, Education and Communication (IEC) was implemented through partners and re-enforced through the government and the Foundation. So far, Satya Bharti Abhiyan has directly benefited 2,17,129 people (including 56,031 annual beneficiaries of ladies toilets in Police Stations)

## Helping the Disabled Live with Dignity

A year ago, the field team of Satya Bharti Abhiyan met with a grim-faced but dignified Satnam Singh, during their door-to-door survey to identify homes without toilets in the villages of Ludhiana.

Despite the fact that Satnam suffers from severe mobility impairment, his eyes shine with fierce pride. He has no

family, lives all by himself in a rickety old house on the outskirts of his village. Yet, it is not helplessness that one notices in Satnam's personage, it is his sense of dignity that is most arresting. A flowing white beard partially conceals the deep lines that hardships have etched on his face. Satnam Singh is definitely not the average senior citizen.



▲ A happy Satnam Singh

A year ago, Satnam Singh's simple home did not have a toilet. With little mobility and scarce financial resources, Satnam struggled to carry out his daily ablutions. All this changed when he was provided with a toilet by Bharti Foundation under Satya Bharti Abhiyan. The toilet provided marked an end to the daily humiliation that this proud man faced, with neighbour's rude behavior or shooing him off when they found him defecating in the fields.

Now, he does not have to travel long miles at odd hours to defecate in the open. This daily arduous journey for a man with disabilities is now in the past. On being asked, whether the provision of a toilet has impacted his life, his fiery eyes soften and he says, "Bharti Foundation has changed my life by providing this toilet. No one likes their sense of pride being questioned, with this toilet I feel that I have regained my dignity".



# Higher Education Programs

## Partnerships with Indian Education Institutions:

### ► The Bharti School of Telecommunication, Technology and Management

was set up through a joint initiative of IIT Delhi and Bharti Enterprises, with a vision "to develop telecom leaders through excellence in education and research". The school has emerged as a premier education center in the country, offering specialized courses in telecommunications. The school has also evolved as a focal point for telecom-related activities in IIT Delhi.

### ► The Bharti Institute of Public Policy (BIPP)

is an integral part of the ISB's Mohali campus. Functioning as an independent think-tank, the institute engages with policymakers by providing them with critical, evidence based analysis of public policy. The institute works on policy challenges across diverse domains, including Agriculture and Food, Environment,

Education, Financial Policy, Governance and Digital identity.

The institute partners with Fletcher School of Law and Diplomacy at Tufts University and apart from its flagship program, the Advanced Management Program in Public Policy, offers specialization in public policy through ISB's flagship Post-Graduate Program.

### ► Bharti Centre for Communication, Indian Institute of Technology, Bombay

nurtures knowledge in telecommunication and allied systems. The center hosted 18 research students and seven eminent speakers from across the world and has published 15 papers in international conferences and journals in the reporting year.

### ► Plaksha University

and Bharti Foundation has entered into a strategic collaboration, it is an

upcoming collective philanthropic venture backed by leading technology entrepreneurs, business leaders and corporates, towards the creation of a world-class technology institution for providing high-quality education. Under this collaboration, 'Bharti Innovation Park' shall be set up, which will primarily focus on industry driven research, innovation and entrepreneurship. It will also have a start-up incubator, a research park and several community activities. In addition, 'Bharti Scholarship' is being instituted which is the highly prestigious scholarship which will be awarded to exceptional students from diverse socio-economic backgrounds to pursue full-time under-graduate studies at Plaksha University. The vision of 'Bharti Scholarship' is to nurture these bright young individuals and empower them to become trailblazers of tomorrow.



# Convoke 2020

Convoke, a Bharti Foundation initiative, is a conference designed to address challenges in imparting education and strengthening its quality with a special focus on rural India. Convoke serves as a forum for academic discussions, collaboration and intellectual exchange for all those interested in academic research and practice. At this platform, we present research and action research papers written by school principals, teachers, academicians and other educationalists working at the grassroots.

In the past years, Bharti Foundation had five Convoke sessions at multiple venues. Convoke 2020 in its sixth edition, **"Towards School Excellence: Enabling girl child empowerment through education"** was conducted on virtual medium keeping the COVID-19 scenario at the base.

The two- days conference started with a short introduction on CONVOKE by **Mr. Antony Nellissery**, Chief School Excellence, Bharti Foundation, followed by welcome address by **Ms. Mamta Saikia**, CEO, Bharti Foundation.

The event was also graced by **Mr. Rakesh Bharti Mittal, Co-Chairman, Bharti Foundation**, who along with Board Members and other dignitaries, released Jeroninio Almeida's book Karma Kurry Kidpower. The chief guest for the inaugural session was **Dr. Sridhar Srivastava**, Joint Director, NCERT, Director (I/c), NCERT, Chairman (I/c), NIOS and for the valedictory session we were honoured to have **Mr. Anil Swarup**, Author & Former Secretary, Education (GoI).

16 papers were presented by the teachers who are moving ahead from regular academic and bringing research closer to everyday education. For the first time in CONVOKE 2020, four students also presented their papers.

The Convoke team received sixty papers in total which were graded based on a predefined rubric by Sambodhi, a leading

research and training agency, building and strengthening the ecosystem for evidence in today's development and policy landscape acted as the Jury Partner.

Each session was presided by a key note speaker and a moderator. We had some of the best resource persons with us - **Dr. Renu Singh**, Country Director, Young Lives, **Dr. B.P. Pandey**, Officer on Special Duty (OSD), Directorate of Education, **Ms. Abha Adams**, Educationalist, **Mrs. Syeda Bilgrami Imam**, Former Executive Creative Director, J. Walter Thompson for Central Asia; Member, National Commission for Minorities, Gol, **Dr. Mythili Hazarika**, Associate Professor of Clinical Psychology, Guwahati Medical College, Assam, **Mr. Rajnish Kumar**, Director (Digital Education), Dept of School Education & Literacy, Ministry of Education, **Dr. Vimala Ramachandran**, Director, ERU, Former National Fellow & Prof of Teacher Management and Development in NUEPA.

Over 1000 participants registered from different geographical locations which included students, principals and teachers from Government and private schools, Government and private universities, B.Ed colleges, and private institutes.



## Research



**University of Cambridge** and Bharti Foundation signed an MoU in 2016 for conducting a corn/baby corn crop improvement research program in India. Cambridge's Department of Plant Sciences and the Cambridge Centre for Crop Science, Punjab Agricultural University, and Field Fresh Foods Pvt Ltd are currently working on the joint research.



**Newcastle University** and Bharti Foundation are collaboratively working since 2016 and signed an MoU in 2018 for students' internship and joint academic research. In 2020, the students could not travel to India for internships as there were Covid-19 related travel restrictions.

### Manmohan Singh Bursary Fund

**Manmohan Singh Bursary Fund** has offered scholarships to 16 meritorious students for studying at the University of Cambridge.



# Awards and Recognitions

Formal acknowledgement and recognition for making a positive difference by the programs implemented by Bharti Foundation in 2020-2021



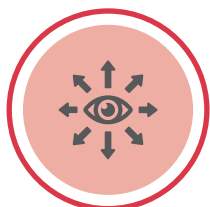
▲ **CSR Times Award 2020** conferred upon Bharti Foundation as **The Best Corporate Foundation in COVID support** category for its CSR Project "Education initiatives during Covid-19 pandemic" at the 7<sup>th</sup> National CSR E- Summit



▲ Bharti Foundation certified as a **"Great Place to Work 2020"**, the only NGO recognized among the India's top 100 companies to work for, awarded by Great Place to Work® Institute

# Governance

## Pillars of Governance in Bharti Foundation:



### Board and Corporate Oversight

The visionary Board of Trustees and Board of Governors comprises eminent professionals, academicians and strategists. They steer Bharti Foundation through their vision, strategic inputs, carefully stipulated policies, processes and structures for programs, implementation, growth and evaluation.



### Strict Compliance with Legal Framework

Bharti Foundation is a Charitable Trust governed by the Indian Trusts Act, 1882. It is also registered under the Foreign Contribution (Regulation) Act, and registered/approved under provisions of the Income Tax Act and a registered CSR implementation partner in terms of the provisions of Companies Act.

We monitor and maintain strict adherence to all central / state / local laws and stipulations.



### Inclusiveness and Safety

We have worked towards including people from different sections of society in our staff and program beneficiaries. Providing them a safe environment remains a top priority for Bharti Foundation. To this end, we undertake staff sensitization and ensure effective redressal system.

The Foundation established an internal Complaints Committee in 2013 for the Prevention of Sexual Harassment (POSH) of Women at Workplace Act 2013. One case was reported and was investigated and dealt with as per legal procedures.

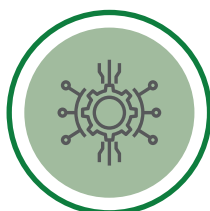
The safety of children in our schools remains a top priority for the Foundation, and it finds a special place in our School Operating Manual. All schools are under CCTV surveillance, and there is a separate toilet for girls.



### Monitoring and Evaluation

Programs are monitored through organized data collection and analysis. Key performance indicators of the programs are frequently redevise to ensure that they remain contemporary and progressive. The primary goal of the monitoring system is to optimize resources in our quest to bring a positive change in rural communities.

Programs are periodically assessed for direct outcomes and wider impact.



### Technology

Tying of available technology to our solutions on ground and backend support is an area of focus for us. Our efforts in this respect have been of great help to us during Covid-19 period.



### Transparency

The Foundation's activities are inspected and audited by reputed Internal and Statutory Auditors. Ernst & Young is the Internal Auditor for the Foundation and annual Statutory Audit is done by Deloitte Haskins & LLP. We also undergo audits by Donor appointed Auditors.



# Partnership and Stakeholder Communication

17 PARTNERSHIPS FOR THE GOALS



Partnerships with key stakeholders, including government, corporate sector, civil society, professionals, entrepreneurs, and the community is at the centre of our program. Our partners offer technical expertise to augment organisational capacity, resources and a host of other expertise, each fulfilling a unique need. A successful relationship with a large number of corporate partners brings in financial, material and knowledge contributions.

The partnership and alliance opportunities bring sustainability in varied forms, including:

## Financial

Over the years, the Foundation has seen many corporate partners join to contribute to our impactful programs under their CSR mandate. Partners support the programs as per their strategy and long term goals. Many partners make contributions towards the annual budget of the programs; or supporting specific program components like technology interventions etc.

## Technical Support or Material Contribution

Several corporates, institutions, individuals, organizations and NGOs support the Foundation with their technical expertise in IT, education, interventions for mental health etc through workshops, community interventions and contribution of material resources that are required on the ground by our programs. These interventions enrich the work being done by the Foundation.

## Scale & Reach

National organizations, government institutions and state government's Education departments partner with the Foundation to enhance its scalability and sustainability, enabling it to reach a large number of beneficiaries with effective interventions.

## Individual Partners

Employees of the Bharti Group companies voluntarily contribute to the Foundation's education programs through ACT (A Caring Touch), an employee engagement initiative that proactively involves them to volunteer and contributes through money, time, skills and knowledge. Many individuals also give support to specific schools.

## Employee Volunteering

Employees from the Group companies and partnered corporates are invited as volunteers for adding value to Bharti Foundation's various programs especially the flagship Satya Bharti School Program. Many employees

have recently been engaged in virtual volunteering, by taking up skill building sessions for students. There were 177 volunteers who engaged in the FY 2020-21.

## Events

The widely-recognized and established annual Airtel Delhi Half Marathon (ADHM) witnesses the participation of organizations and individuals from varied sectors. The Foundation uses the opportunity to raise money and awareness about their school education programs. With more than 10 years of Bharti Foundation's participation at Airtel Delhi Half Marathon, thousands of employees from hundreds of corporates have participated to raise money for the Foundation. Bharti Foundation's commitment to working with and advancing long-term and sustainable partnerships is supported by timely, clear, transparent communication. The Communication and Partnerships team encourages suggestions and feedback from partners and continuously strives to keep them informed and engaged in its initiatives.

## Employee Participation under ACT Program:

Year	2020 – 2021
Total Amount in (₹)	1.2 Cr
Total Number of ACT Donors	5,247
Participation (%)	19%

*\*Employees from various Bharti Group Companies participate under this initiative*

# Partnership and Stakeholder Communication

## Stakeholder Communication

The high degree of involvement and commitment of the stakeholders in their roles and in the programs merits a continuous and comprehensive communication strategy. Current and relevant information is shared through transparent processes that have built trust and credibility. The communication reaches internal as well as external stakeholders - international and national donors, partners, government officials, community members and parents.

The approach is across three levels of communication channels:

## Traditional and New Age Digital Media

The Foundation regularly shares the

information with media, including national, regional, and language media on various program-related initiatives, partnerships, and activities. It effectively uses its social media handles like Twitter, Facebook, Instagram, and LinkedIn to share updates and case stories in a swift and cost effective manner, ensuring its reach to a wide audience. Additionally, it encourages feedback and promptly responds to all stakeholders.

## Publications

Bharti Foundation's Annual Report records its activities and achievements and provides accurate documentation of yearly updates, including the impact

and reach of its programs. Additionally, a specialized newsletter 'Voice of Change' that comprises the stories of beneficiaries depicting change, growth and success is shared periodically with stakeholders. Periodic messages from senior management and inspirational newsletters such as FACT 5 and 5 STARS are also shared with teachers and students.

## Public Events and Fora

Senior Management at Bharti Foundation participates at relevant public fora including conferences, seminars and workshops to share good practices.





# Financial Statements

## Balance Sheet

as at March 31, 2021

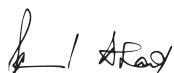
(Rs.)

	Schedule	As At March 31, 2021	As At March 31, 2020
<b>SOURCES OF FUNDS</b>			
Corpus Fund	A	3,11,52,52,478	3,09,11,41,478
Restricted Funds	B		
- Deferred Grant		12,29,10,339	13,65,64,983
- Other Restricted Funds		54,78,46,656	16,81,06,877
		67,07,56,995	30,46,71,860
Reserves and Surplus	C	1,80,61,70,733	1,70,58,43,688
<b>Total</b>		<b>5,59,21,80,206</b>	<b>5,10,16,57,026</b>
<b>APPLICATION OF FUNDS</b>			
Property, Plant & Equipment	D(i)	80,99,83,204	91,00,09,558
Capital Work-in-Progress	D(ii)	91,89,002	82,30,645
Intangible Assets	D(iii)	23,77,894	39,63,158
Other Non Current Assets	E	2,26,13,30,137	2,28,18,09,458
<b>Investments</b>	F	1,17,76,79,940	1,12,91,42,874
<b>Current Assets, Loans and Advances</b>			
Cash and Bank Balances	G	1,37,47,10,173	88,76,02,904
Loans and Advances	H	4,78,14,808	1,95,93,316
Other Current Assets	I	3,37,12,540	3,12,00,712
		<b>1,45,62,37,521</b>	<b>93,83,96,932</b>
<b>Less: Current Liabilities and Provisions</b>			
Current Liabilities	J	6,25,54,102	11,54,55,091
Provisions	K	6,20,63,390	5,44,40,508
		<b>12,46,17,492</b>	<b>16,98,95,599</b>
<b>Net Current Assets</b>		<b>1,33,16,20,029</b>	<b>76,85,01,333</b>
<b>Total</b>		<b>5,59,21,80,206</b>	<b>5,10,16,57,026</b>
Significant Accounting Policies and Notes to Accounts	Q		

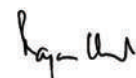
This is the Balance Sheet referred to in our report of even date.

The Schedules referred to above form an integral part of the Balance sheet.

### For and on behalf of the Board of Trustees



**Rakesh B Mittal**  
Trustee  
Place : New Delhi



**Rajan B Mittal**  
Trustee  
Place : New Delhi



**Mamta Saikia**  
Chief Executive Officer  
Place : New Delhi



**Rakesh Grover**  
Chief Financial Officer  
Place : New Delhi

# Income and Expenditure Account

as at March 31, 2021

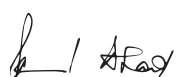
(Rs.)

	Schedule	Year Ended March 31, 2021	Year Ended March 31, 2020
<b>Income</b>			
Donations Received [Refer Note I(5) on Schedule Q]		86,14,88,804	72,79,16,069
Other Income	L	30,58,66,958	32,05,75,044
		<b>1,16,73,55,762</b>	<b>1,04,84,91,113</b>
<b>Expenditure</b>			
Donations and Scholarships Paid	M	25,31,12,211	37,70,121
Personnel Expenses	N	42,50,24,081	46,10,94,355
Operational Expenses			
Satya Bharti Schools	O	8,18,09,352	16,77,22,192
Quality Support Program	O	2,06,12,835	5,42,23,863
Out of School Children Project	O	13,67,40,009	22,85,25,129
Satya Bharti Abhiyan	O	25,125	6,10,84,883
Research Project - Corn	O	66,16,857	1,23,31,563
Administration Expenses	P	4,29,87,101	7,50,69,940
Depreciation & Amortization	D	10,01,01,146	10,81,80,097
		<b>1,06,70,28,717</b>	<b>1,17,20,02,143</b>
Surplus / (Deficit) for the year		10,03,27,045	(12,35,11,030)
Add: Surplus (Excess of Income over Expenditure) brought forward from last year		1,70,58,43,688	1,82,93,54,718
<b>Balance Surplus transferred to the Balance Sheet</b>		<b>1,80,61,70,733</b>	<b>1,70,58,43,688</b>

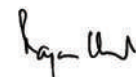
This is the Balance Sheet referred to in our report of even date.

The Schedules referred to above form an integral part of the Balance sheet.

## For and on behalf of the Board of Trustees



**Rakesh B Mittal**  
Trustee  
Place : New Delhi



**Rajan B Mittal**  
Trustee  
Place : New Delhi



**Mamta Saikia**  
Chief Executive Officer  
Place : New Delhi



**Rakesh Grover**  
Chief Financial Officer  
Place : New Delhi



# Partners

 ACE Technologies	 airtel	 ALTIOSTAR	 <b>Aon</b> Empower Results®	 airtel Payments Bank
 Ark	 Army Goodwill Schools Kashmir & Ladakh	 bharti	 bharti AXA suraksha ka naya nazariya	 bharti AXA jeevan suraksha ka naya nazariya
 budli.in®	 bharti Bharti Realty Limited	 b BEETEL	 COMMSCOPE®	 Centre for CIVIL SOCIETY SOCIAL CHANGE THROUGH PUBLIC POLICY
 CorelDRAW	 CDPQ India	 CENTRAL SQUARE FOUNDATION	 cherry HILL The future of workplace	 enTa® Centre for Teacher Accreditation
 CENTUM LEARNING	 CERAGON	 ciena	 CISCO™	 CSE
 DCM SHRIRAM Growing with trust	 Del Monte Quality SINCE 1892	 DEMPO	 Department of School Education, Government of Jammu & Kashmir, Jammu	 Department of School Education, Punjab
 Department of Public Instructions Samagra Siksha, Karnataka	 DESIGN for CHANGE INDIA	 DLF Foundation	 Department of School Education, Haryana	 علم طفلاً EDUCATE A CHILD A programme of education above all
 ERICSSON	 ESSAR	 Education Department, South Delhi Municipal Corporation	 EY Building a better working world Ernst & Young LLP	 fieldfresh
 FLAG FOUNDATION INDIA	 Fortis	 Grace & F. Chapman Taylor	 give INDIA	 Google



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Himachal Pradesh

School Education  
Department- SCERT  
Telangana

Sarva Siksha Abhiyan,  
Uttar Pradesh

Sarba Siksha Abhiyan  
Mission, Assam



The Directorate of  
Education, NCT, Delhi

The State Education Mission  
Authority of Meghalaya,  
Directorate of School  
Education & Literacy, Govt  
of Meghalaya, Shillong



Vishal Mahadevia


WARBURGPINCUS



# WE ARE HAPPY TO SHARE

Four Senior Secondary Schools of Bharti Foundation listed among - India Top 10 Philanthropic Schools by Education World India School Rankings 2021-22.

1. Satya Bharti Adarsh Senior Secondary School, Fattubhila , Amritsar
2. Satya Bharti Adarsh Senior Secondary School, Sherpur Kalan , Ludhiana
3. Satya Bharti Adarsh Senior Secondary School, Chogawan, Amritsar
4. Satya Bharti Adarsh Senior Secondary School, Jhaneri (Punjab)



**INDIA TOP 10 PHILANTHROPIC SCHOOLS**

RANK	SCHOOL NAME	RANK	SCHOOL NAME
1	VidyaGyan School, Bulandshahr (Uttar Pradesh)	5	Adani Vidya Mandir, Ahmedabad
2	Vidyagyan School, Sitapur (UP)	6	Kalinga Institute of Social Sciences (KISS), Bhubaneswar
3	Shanti Bhavan Residential School Baliganapalli (TN)	7	Pardada Pardadi School, Bulandshahr
3	Him Jyoti School, Dehradun	8	Satya Bharti Adarsh Senior Secondary School, Sherpur Kalan, Ludhiana
4	Future Hope School, Kolkata	9	Satya Bharti Adarsh Senior Secondary School, Chogawan, Amritsar
5	Satya Bharti Adarsh Sr Sec School Fattubhila, Amritsar	10	Satya Bharti Adarsh Sr Sec School Jhaneri (Punjab)

The complete philanthropic schools league table is available on [www.educationworld.in](http://www.educationworld.in)







# bharti

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[bhartifoundation.org](http://bhartifoundation.org)

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