




Enhancing Schooling Experience

2018-19 ANNUAL REPORT
(ABRIDGED)


PROGRAM FOOTPRINT



 Satya Bharti School Program

 Satya Bharti Quality Support Program

 Satya Bharti Abhiyan

 Satya Bharti Learning Centre*

*Satya Bharti Learning Centre Program (2013-18) identified and mainstreamed 33,816 Out-of-School Children (OOSC) in Rajasthan, Jharkhand and Madhya Pradesh as of 31st July 2018. 15 blocks in Rajasthan and Jharkhand were declared OOSC free as of 31st March 2018. Scope for mainstreaming Out-of-School Children is now integrated with Satya Bharti Quality Support Program for pan India outreach.

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All data in the annual report is as of 31st March 2019. The Union Territories of Jammu & Kashmir and Ladakh are shown as one state of Jammu & Kashmir.

Many photographs published in this Annual Report were sourced from the field teams comprising of District Coordinators, Cluster Coordinators and Trainers, as well as from Quality, Finance, Human Resources and Procurement teams. We also thank our volunteers for their contributions.



CHAIRMAN'S MESSAGE



As one of the fastest growing large economy and home to the world's largest young population, India is clearly at the tipping point of becoming the biggest reservoir of skilled workforce. The primary driving force to realize this is going to be education, which is inclusive - being particularly accessible to citizens at bottom of the pyramid. To make this happen we need well-designed public policy and resolute government action which is backed by sustained investment and support from other stakeholders as well.

At Bharti Foundation, we passionately support Government's endeavour to promote education that is inclusive and empowering. Our flagship Satya Bharti School Program imparts education to underprivileged children in rural areas to enhance their critical thinking and analytical ability to help them embrace fast-evolving changes and use their knowledge to become effective changemakers in their respective communities. The Satya Bharti Quality Support Program works closely with state governments to improve quality of education in over 750 government schools across different states through systemic interventions to enhance teaching skills of educators and facilitate holistic development of students. Rapid scaling up of this Program over the last few years is extremely commendable. Together, our education programs are reaching out to over 250,000 children.

Satya Bharti Abhiyan, our sanitation initiative continues to be applauded all around for its impact, has over 1,75,000 beneficiaries in Punjab. It's extremely gratifying to be part of a transformative initiative like Swachh Bharat, launched by the Hon'ble Prime Minister Shri Narendra Modi in 2014. We are well on course to set up Satya Bharti Institute of Technology, which is being conceived as an institution of global excellence in research and learning. As highlighted

by each and every initiative undertaken by us in the past we will continue to align our programmes with the broader development goals of the government in future as well.

Bharti Foundation's commitment and outstanding work was recognized in December 2018, when I was bestowed with the 'Doctor Honoris Causa' by ESCP Europe Business School, a premier global institution, for innovative entrepreneurship and contribution towards philanthropy in the field of education. Being the first Indian to be conferred this distinguished recognition, I felt truly honored, and attribute much of this accolade to the dedicated endeavors of the Bharti Foundation team.

Shaping today's children into employable and empowered citizens of tomorrow requires collective and committed action from all stakeholders. At Bharti Foundation, we will continue to complement Government efforts to make quality education accessible to all to make development a truly participative and inclusive process.

Regards,

Sunil Bharti Mittal
Chairman
Bharti Foundation

CO-CHAIRMAN'S MESSAGE



Over the years, Bharti Foundation has worked relentlessly to support Government's development priorities. Our initiatives to impart quality school education to underprivileged children in rural areas have been widely applauded by different stakeholders. During this journey spanning nearly two decades, we have crossed many a milestones. But what makes this journey gratifying is that we continue to find newer, and innovative ways to better and further our outreach.

This year, we nearly doubled the reach of our Satya Bharti Quality Support Program to over 750 government schools. The primary reason behind this rapid scale up has been the widespread recognition of the Program as a pivotal initiative for quality schooling and consequently the increasing demand from various state governments to expand the Program to more schools in their respective states. Request applications have come from hundreds of government schools across states are indicative of its growing significance. The Program has now been expanded to Assam, Meghalaya and Karnataka, thereby expanding its overall presence to 14 states. Our students, teachers and the Foundation have received several national and international recognitions.

Satya Bharti Abhiyan, which was started in 2014 to support the country's Swachh Bharat Mission has improved the lives of over 1,20,000 community members in the State of Punjab. While we completed the program in Ludhiana last year, our initiative in Amritsar, which is currently being run in partnership with the Department of Water Supply and Sanitation, Government of Punjab, has already handed over 5,000 toilets to beneficiaries. Abhiyan has supported Ludhiana Police Commissionerate by providing separate ladies toilets for staff and

visitors in Police Stations. These are expected to benefit over 55,000 women staff and visitors annually.

Cumulatively, our education programs have till date impacted over four lakh students and more than two million community members across India's far-flung villages. This makes our programs one of the largest privately-run initiatives in the country in the area of education. Our newest project, the Satya Bharti Institute of Technology, which is being conceived as an institution of global excellence in research and learning is progressing well and we are well on course to become operational over the next few years.

The Foundation will continue to work with dedication and perseverance to usher in meaningful change in the lives of people, particularly in rural India. I greatly appreciate the hard work put in by each and every team member across our operational locations and schools and thank all for their dedication that have been instrumental in helping us achieve our goals. I am also grateful to all our donors, partners and State Government officials for their unstinted support to our programs during the year. We are committed to making the Indian youth educated and employable, so that they have a better future as India moves ahead to become a strong, resilient nation of empowered youth.

Regards,

Rakesh Bharti Mittal
Co-Chairman
Bharti Foundation



CEO'S MESSAGE



With half of India's 1.3 billion population below 25 years of age, it is imperative that we invest in education for harnessing its human capital potential. Quality education is the foremost ingredient that can propel almost all sustainable development goals, leading to a prosperous and a sustainable future. Towards this, India must empower its underprivileged by creating an ecosystem of quality academic institutions, motivated teachers, engaged parents and communities, facilitating opportunities for them to actively contribute to India's growth trajectory. Established in 2000, Bharti Foundation's vision was founded on this belief.

Imparting quality education for holistic development with emphasis on critical and creative thinking, nurturing human and social values, curiosity, conceptual clarity as well as linguistic and life-skills is our key focus. We aim to develop higher-order thinking skills among students through Bal Sabhas, community campaigns, project-based activities, etc. as part of the regular curriculum in the Satya Bharti Schools. On academic front, our students surpassed the national average in board examinations, while 76 students secured admission in meritorious schools through entrance examinations. Our students and alumni are zealous and determined changemakers, epitomizing our vision and values

in bringing about sustainable changes for making societies progressive.

The Foundation has made an indelible positive impact in the lives of millions of people. The success of the flagship Satya Bharti School Program encouraged us to break new ground and create a scalable and sustainable impact through the Satya Bharti Quality Support Program, which is run in partnership with government schools. We are now reaching out to more than 2,50,000 students in over 1,000 schools, across 16 states of India after an expansion in the northern hilly geographies of Ladakh, Jammu & Kashmir and more recently in Himachal Pradesh and the North-Eastern States of Assam and Meghalaya.

The outcomes of independent reviews carried out by the Governments of Telangana, Jharkhand and Karnataka on program interventions have been positive and reassuring.

Building capacities and empowering teachers is vital to delivering quality education. We strive to provide an encouraging, learning and growing environment to the Satya Bharti School Teachers. We encourage teachers' participation and leadership in partnered government schools in various learning and experiential activities. Our teams conduct need-based trainings for government school teachers and school leaders. For example, in Jammu division, Bharti Foundation trained 39 Master Trainers who in turn trained over 200 teachers from seven districts on 'Study Skills'. These trainings are now being implemented at the school level. Similarly, in Deogharh district, Jharkhand, our team trained 70 Master Trainers on effective 'School Management Committee' Processes and jointly developed a process booklet for ease of implementation at all schools in the district.

Satya Bharti Abhiyan, the sanitation program has till date provisioned over 23,000 toilets for households in Ludhiana and rural Amritsar. Earlier this year, a unique initiative of providing Ladies' toilets in the police stations of Ludhiana Police Commissionerate was implemented. Meant to serve female staff and visitors at Police Stations, it involved women police staff at every stage of the Program i.e. from conceptualization through implementation. The Program has made toilets accessible to more than 1,75,000 individuals.

Partnerships are paramount to our programs as well as growth. We are immensely grateful to our partners - state governments, corporates, academia, institutions, civil society as well as individuals, for their continued support in our endeavours. As we expand into new territories, we look forward to forging new partnerships and associations.

We are also grateful for the confidence and trust extended to us by our internal stakeholders including our Board Members, the Corporate Office, Bharti Group Companies, and their employees, especially volunteers and Young Leaders. The relentless and committed efforts of teachers, field teams and Head Office staff of Bharti Foundation, has created a meaningful impact on the ground. The team is looking forward to achieving greater heights with your support.

Jai Hind!

Mamta

Mamta Saikia
Chief Executive Officer
Bharti Foundation

BOARD PROFILE

Board of Trustees

Mr. Sunil Bharti Mittal	Mr. Rakesh Bharti Mittal
Mr. Rajan Bharti Mittal	Mr. Devendra Khanna
Ms. Eiesha Bharti Pasricha	Ms. Radhika Bharti Mittal

Governing Board

Mr. Sunil Bharti Mittal	Founder and Chairman, Bharti Enterprises
Mr. Rakesh Bharti Mittal	Vice Chairman, Bharti Enterprises
Mr. Rajan Bharti Mittal	Vice Chairman, Bharti Enterprises
Mr. Arun Kapur	Director, Vasant Valley School, Pallavan Learning Systems & The Royal Academy, Bhutan
Mr. Ashish Dhawan	Founder and Chief Executive Officer, Central Square Foundation
Mr. Badri Agarwal	Former President, Bharti Foundation
Ms. Kalpana Morparia	Chairman, South and Southeast Asia, J. P. Morgan
Mr. Sunil Kant Munjal	Chairman, Hero Corporate Service Pvt. Ltd.
Mrs. Syeda Bilgrami Imam	Former Executive Creative Director, J. Walter Thompson for Central Asia; Member, National Commission for Minorities, Government of India
Mr. Vinod Dhall	Ex Secretary, Government of India; Ex Member and Acting Chairman, Competition Commission of India
Prof. V. S. Raju	Former Director, IIT Delhi; Professor and Dean, IIT Madras
Mr. V. V. Ranganathan	Formerly Senior Partner, Country Leader, Strategic Growth Markets - Ernst & Young, India
Lt Gen Amarjeet Singh, PVSM, AVSM**, SM (Retd)^	Vice Chairman, Bharti Foundation
Lt Col Vijay Chadda (Retd)^	Former CEO, Bharti Foundation

[^] New additional appointees as on June 2019

The above information is as of 31st March 2019

No Trustee/Governing Board member is paid any remuneration or honorarium for their services

Two Governing Board meetings were held in FY 2018-19

ORGANIZATION PROFILE

Organization Profile

Name of the Organization	Bharti Foundation
Registered Office Address	Bharti Crescent, 1 Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070
Address for Communication	Plot No. 16, Airtel NCR Campus, 'B' Wing (1st Floor), Udyog Vihar, Phase IV, Gurgaon - 122015 (Haryana)
Phone Number	+91-124-4823500
Email	bharti.foundation@bhartifoundation.org
Website	www.bhartifoundation.org
Name And Designation of Chief Functionary	Ms. Mamta Saikia Chief Executive Officer

Registration Details

Registration Details	Bharti Foundation
Act under which registered	"Deed of Trust" dated August 7, 2000, registered at New Delhi under the Registration Act 1908
Date of Registration	August 25, 2000
FCRA No	231660584 valid till October 2021
12A Registration	DIT (E)/2000-2001/B/826/2000/648
80G Certification	DIT(E)2006-2007/B-826/3133 Dated 21/01/2008 Perpetuity Validity Vide Circular No. 7/2010 (F. No. 197/21/2010 - ITA - I) Dated 27/10/2010
	www.bhartifoundation.org

Salary Breakup

CTC Per Month Matrix	Female	Male	Grand Total
< 20,000	1063	472	1535
20,000 < 50,000	84	151	235
> 50,000	23	90	113
Grand Total	1170	713	1883

Employee Details

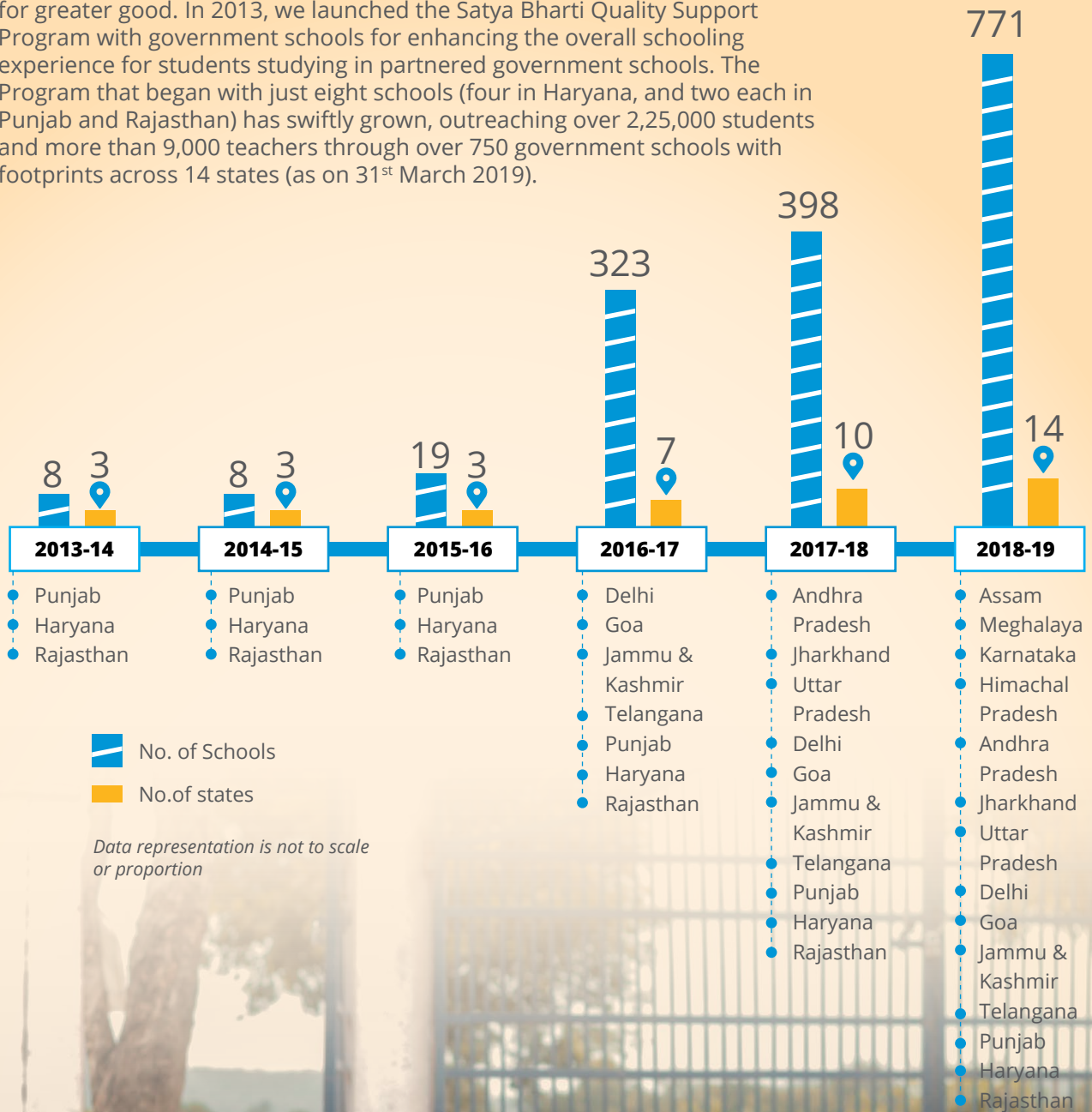
Office Type	Female	Male	Grand Total
Gurgaon Office	16	41	57
Non Teaching	17	181	198
Teaching	1137	491	1628
Grand Total	1170	713	1883

181 Education Volunteers as on 31st March 2019

COVER FEATURE

Enhancing Schooling Experience

While the flagship Satya Bharti School Program was started in 2006, we always believed that the good practices of the Program could be utilized for greater good. In 2013, we launched the Satya Bharti Quality Support Program with government schools for enhancing the overall schooling experience for students studying in partnered government schools. The Program that began with just eight schools (four in Haryana, and two each in Punjab and Rajasthan) has swiftly grown, outreaching over 2,25,000 students and more than 9,000 teachers through over 750 government schools with footprints across 14 states (as on 31st March 2019).



Mandal Parishad Upper Primary School Maddimalla, Telangana

BHARTI FOUNDATION: AN OVERVIEW

Education is the bedrock on which empowered citizens build great nations. India is poised at a take-off point, and it is, therefore, imperative that our youth, particularly in rural areas, are swiftly integrated into the country's mainstream to help our nation make rapid social and economic strides.

Established in 2000, Bharti Foundation, the philanthropic arm of Bharti Enterprises, aims to transform the lives of children and youth by proactively engaging, implementing and supporting programs in primary, secondary and higher education, as well as sanitation. Over the years, the Foundation's programs have impacted the lives of over 4 lakh students across 17 states in India.

Its flagship initiative, the 'Satya Bharti School Program,' provides free, quality education to over thousands of underprivileged children, with a special focus on the girl child. The end-to-end program not only provides holistic education, but supplies students with uniforms, text books, stationery, and mid-day meals, pro bono. Focus on the girl-child has ensured that 50% of students are girls who are, through additional interventions, encouraged to enrol and regularly attend school to imbue them with quality education and for them to realize and capitalize on their talents. The core philosophy of Satya Bharti Quality Support Program is to transform schools into engaging, happy, vibrant and integrated institutions of learning for facilitating holistic development of students. The Program, in partnerships with state governments, works to improve the quality of the over-all schooling experience of students in partnered government

schools by engaging and energizing students, teachers, parents and communities. The Program has witnessed rapid expansion and now covers over 750 government schools outreaching more than 2.25 lakh students in 14 states of India.

In support of the Swachh Bharat mission, the Foundation launched its sanitation initiative, 'Satya Bharti Abhiyan', in 2014 in rural Ludhiana District, Punjab. By November 2016, our program enabled the district to attain self-declared ODF status. Its success encouraged us widen Abhiyan's scope to urban Ludhiana in October 2016 and to rural Amritsar in September 2017.

The higher education partnerships and initiatives undertaken by Bharti Foundation are designed to fulfill the education paradigms of the 21st century. The Foundation has established centers of learning and research partnerships in collaboration with leading National and International Institutions.

Bharti Foundation strives to make its programs sustainable and with lasting impact. Towards this, it has taken several measures to get the community and local authorities involved in its initiatives. These stakeholders play a key role in ensuring continuity of the Foundation's interventions through active participation and contributions. Bharti Foundation's programs are committed to empowering youth in rural India to help take the country to greater heights and build a strong, inclusive nation.

ALL PROGRAMS

(Current Program Reach)



16 States
59 Districts
208 Blocks



23,493 Toilets constructed[^]



11,472 Teachers
+ 181 EVs



1,75,069 Beneficiaries (Sanitation)^{^^}



2,72,564 Students current enrollment

[^]23,493 toilets include (rural & urban Ludhiana + rural Amritsar), 37 ladies' toilets at Ludhiana Police Commissionerate and 14 Girls' toilets constructed in government schools

^{^^}56,031 estimated beneficiaries annually for Ladies' toilets at Ludhiana Police Commissionerate
All data as of 31st March 2019



VISION

To help underprivileged children and young people of our country, realize their potential.

MISSION

Committed to creating and supporting programs that bring about sustainable changes through education and use of technology.

GOALS

- To improve the quality and accessibility of education at school level across rural India.
- To provide training and education opportunities to the youth of our country in order to make them employable.


SATYA BHARTI SCHOOL PROGRAM


^254 Schools/
6 States


46,191
Students


50%
Girls


76% SC/
ST/OBC


^^1,644 Teachers
(70% females)

SATYA BHARTI QUALITY SUPPORT PROGRAM


771 Schools
/14 States


2,26,373
Students


9,828
Teachers


50%
Girls


58% SC/ST/OBC

SATYA BHARTI ABHIYAN


18,402 toilets
(rural + urban
Ludhiana)


5,040 toilets
(rural Amritsar)

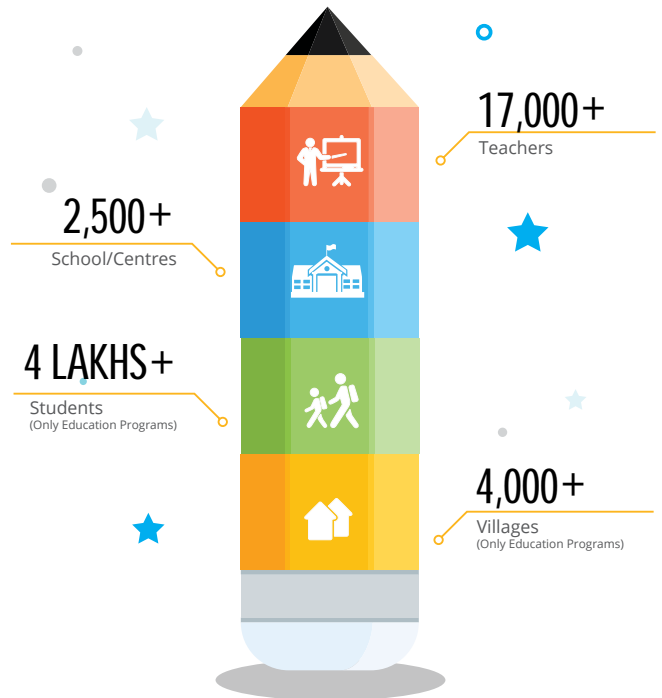

14 Girls' toilets
(government schools -
rural Ludhiana)


37 Ladies' toilets
(Ludhiana Police
Commissionerate)


1,75,069 Total Beneficiaries
(including 56,031 estimated
beneficiaries annually for
Ladies' toilets at Ludhiana
Police Commissionerate)

IMPACT SINCE INCEPTION

EDUCATION



2 Million+
Community
Members

GEOGRAPHICAL FOOTPRINT



16 States (Punjab, Haryana, Rajasthan, Uttar Pradesh, West Bengal, Tamil Nadu, Telangana, Delhi, Jammu & Kashmir, Goa, Andhra Pradesh, Jharkhand, Meghalaya, Assam, Himachal Pradesh, Karnataka)

Note: Bharti Foundation is no more operating in Madhya Pradesh, as Satya Bharti Learning Centre program is phased out. Including Madhya Pradesh, total count of states will be 17.

^ From April 2019 onwards partnership schools are being handed over and a few schools are being merged for optimizing resources

^^ This data includes 16 teachers at two Satya Bharti Schools run by Pardada Pardadi Education Society (PPES) in Uttar Pradesh

All data as of 31st March 2019

KEY ACHIEVEMENTS

Satya Bharti School Program

Satya Bharti Schools won laurels in various international and national level competitions. Our students excelled in scholastic and co-scholastic activities, details of which are:

Scholastic

- 76 Satya Bharti School Students secured merit-based admissions for elementary/higher secondary education in Navodaya, Aarohi, HWCL Vidyagyan, Punjab Meritorious and Bhimrao Ambedkar Residential Schools

National and State level Board examination results for academic year 2018-19

Combined score of five Senior Secondary Schools in Punjab

Class XII CBSE results

199 students (112 girls and 87 boys) from all five Satya Bharti Adarsh Senior Secondary Schools in Punjab appeared for the Class XII CBSE Board Examinations. Key achievements include:

- Overall pass percentage: 96.98% (higher than the CBSE national pass percentage of 83.4% and Panchkula region of 87.5%)
- The overall girls pass percentage of 96.43% is more than CBSE national average of 88.7% and Panchkula region of 92.8%
- The schools recorded highest marks in subjects like Retail Operation (100), Punjabi (100), Economics (99), Political Science (98), Accountancy (95), Business Studies (95), History (94) and English (93)

Class X CBSE results

364 students (205 girls and 159 boys) from all five Satya Bharti Adarsh Senior Secondary Schools, located in rural heartlands of Punjab appeared for the Class X CBSE Board Examinations

- The overall pass percentage: 95.88% (higher than the CBSE national average [91.1%] and Panchkula [93.72%])
- Girls outshined boys with overall pass percentage of 96.6% with 15 girls scoring 90% and above

- The subject wise toppers scored the highest marks in Social Science (100%), Punjabi (99%), Information Technology (99%), Science (98%), English (97%), Math (95%)

State Board Result of Rajasthan

- Board of Secondary Education, Rajasthan, Class VIII - around 44% students scored 76% and higher. (State average - 25%)
- Board of Secondary Education, Rajasthan, Class V - around 61% students scored 76% and higher. (State average - 56%)

24 of these schools are up to elementary level, and 54 are primary schools

Combined score of 78 schools in Rajasthan

Co-Scholastic

- Satya Bharti Adarsh Senior Secondary School, Rauni (Ludhiana) won the internationally-acclaimed **'School Enterprise Challenge Award'** under India country prize winner in the Annual Report category. They have been awarded this for two consecutive years for instilling entrepreneurial skills to help students become self-reliant. The project, 'Satya Pickles,' 'Satya Agarbattis' and 'Rags to Rugs' required minimal investment with simple production techniques.
- Students gave a stellar performance at **'Khula Aasmaan,'** a national level painting competition by the India Art Foundation, securing five Gold, four Bronze, 13 honorable mentions, 17 consolations). (Data as of March 2019).



Pramerica Bronze winner (Simranjeet Kaur) in individual category for 'Menstruation Education' awareness campaign

3. 11 Satya Bharti Schools featured among the 'Top 100' of which Satya Bharti School Bhomsagar (Jodhpur) featured in the 'Top 20' at the 'Design for Change' contest that acknowledges meaningful community campaigns for bringing change.
4. Simranjeet Kaur, student, Satya Elementary School Khanpur (Ludhiana East, Punjab) was awarded a Bronze medal at '**Pramerica Spirit of Community Award 2019**' recognizing her efforts for community services under the individual category for 'Mensuration Education.'
5. Seven Satya Bharti School Students emerged winners of '**Inspire Aspire**' poster-making competition, 2018.
6. Satya Bharti Adarsh Senior Secondary School Chogawan (Amritsar, Punjab) was awarded 'Best School in Community Involvement' and Satya Bharti School (primary level), Amritakunda (Murshidabad, West Bengal) was awarded 'Best Eco-Friendly School' by '**Mind Mingle Education Awards.**'
7. Three of five Satya Bharti Adarsh Senior Secondary Schools (Chogawan, Sherpur Kalan and Jhaneri) were awarded with 'Top 500 Schools' in India by '**Brainfeed (School Excellence Awards 2018)**' recognizing excellence in providing quality education.
8. '**Centre for Teacher Accreditation (CENTA)**' – a Teaching Professionals Olympiad awarded four Satya Bharti School Teachers (2 for subject and 2 national level awards). The Olympiad had teachers participating from 2,000+ locations from India and UAE from over 10,000 schools.



'Brainfeed School Excellence Award 2018' - recognizing quality education



School Enterprise Challenge Award for Satya Bharti Adarsh Senior Secondary School Rauni

“ Satya Bharti School Surkhpur, Rewari is a true temple where not only visitors get transformed but also teachers and visitors too. Innovation, encouragement and empowerment along with sense of commitment was noteworthy. Let us emulate this model. ”

-Anil Sahasrabudhe, Chairman, All India Council for Technical Education (AICTE).

“ Commendable efforts by the Foundation and school to provide quality education, free of cost, to the children of surrounding villages. Children teaching their family members is a good initiative as well. Well done! Best wishes for all future endeavors. ”

-Sachin Sinha, IAS, Joint Secretary, MHRD (During his visit to Satya Bharti School Nangal Mundi, Rewari, Haryana)

“ Being the very first visit in this esteemed institution I feel very privileged. Atmosphere here is quite good and teaching learning process is very impressive. Book Launch today ...the book covers every aspect of learning Punjabi. Best of luck for your future activities. ”

-Harjeet Kumar, Deputy DOE (EE) Sangrur



Satya Bharti Quality Support Program

In 2018-19, the Satya Bharti Quality Support Program expanded to cover 771 government schools in 14 states from 398 schools in 10 states the previous year. The program effectively engaged school leadership of over 9,500 teachers and more than 2,25,000 students, as well as community members of the partnered government schools to enhance the overall schooling experience and holistic development of children.



Design for Change 'Top Four' for Army Goodwill School, Harka Bahadur, Kargil, Ladakh

Under the program Government schools, its teachers and students won laurels in various district, state, national and international level competitions.

1. Two of our partnered government schools featured in the 'Top 100' category in the prestigious 'Design for Change' contest. Army Goodwill School (AGS) students in Harka Bahadur, Kargil, Ladakh, were among 'Top Four' with their pioneering initiative under 'I CAN Challenge' campaign. They were felicitated at the President's House in Feb 2019.
2. **CENTA** - 'Teaching Professionals Olympiad' gave eight awards to six teachers from partnered government schools (1 Regional, 2 Subject and 5 City Level awards). The Olympiad had teachers participating from over 10,000 schools in 2,000 locations from India and UAE.
3. Students of two partnered government schools won a Gold and a Bronze each in the "**Pramerica Spirit of Community Awards 2019**" and were recognized for their voluntary community service. Five students of UMS Khairbani, a government School in Jharkhand, won the Gold award for 'Mother's Literacy Campaign.'



A Training Program for school principals and teachers in progress

4. Over 1,500 awards were won at different levels by schools under the program's ambit. The average number of awards per schools increased to more than 2 in 2018-2019 from 1.5 in 2017-2018.
5. 15 schools were declared winners at **Inspire - Aspire** Poster Making Competition.
6. Girls held 50% of leadership roles in student clubs in government schools during 2018-19.
7. Dedicated training programs were conducted to impart leadership skills to school principals and senior teachers across 372 schools in 10 states, with 438 participants attending the program.

The Program created a meaningful impact on students and teachers of non-partnered government schools as well through indirect interventions. Some of the key highlights are:

1. A training program on study skills, structured with the aim of empowering students was organized for 227 teachers in 185 non-partnered government schools in seven districts of Jammu division.
2. Spell Wizard (an English language spelling competition to improve vocabulary and spelling competency among students) was organized in over 350 partnered schools. More than 800 non-partnered government schools also



The Pramerica Spirit of Community Awards 2019' for students of UMS Khairbani government school, Jharkhand (Satya Bharti Quality Support Program)

participated in various events at school, block and district level. Cumulatively, the initiative benefitted 30,656 students across 10 states.

3. ^Satya Bharti Educational Rockstar Achievers (SBERA) Award for recognizing and motivating high performing teachers was organized at the district level in five states with over 500 teachers participating in the event.
4. International Kids Film Festival was organized in 99 schools across 8 states where films on Life Skills and social issues like Global Citizenship, Compassion, Creativity and Innovation, Critical Thinking, Decision Making, etc. were screened for over 10,000 students.

The Education Departments of state governments of Jharkhand, Telangana and Karnataka conducted independent mid-term reviews in FY 2018-19 in select schools to assess and evaluate the effectiveness of the interventions made by Satya Bharti Quality Support Program. The outcome of these reviews has testified the success of the Program. As part of the Program, interventions were made for enhancing the overall schooling experience by working around four mainstays - Students, School Leaders and Teachers, Parents and Community, and School Environment. These review reports have acknowledged and praised the satisfactory outcomes, resulting from these interventions.

“ While supporting students, Bharti Foundation has also left its mark in teachers’ engagement. It has organized TLM awards competition for teachers to encourage their creativity. At the same time Bharti Foundation has organized the Leadership Orientation programs to ignite the leadership qualities among HMs and teachers. ”

-Sri B.N. Mari Gowda, Block Education Officer, Ramanagara Block, Ramanagara District, Karnataka

“ Spell Wizard competition was organized (by Bharti Foundation) for students, from school to district levels. This has given opportunity to students to demonstrate their skills in English language. We appreciate the work of Bharti Foundation. ”

-Mr Jitender Kumar Sinha, District Superintendent of Education-cum-Additional District Program Officer, Samgra Siksha Abhiyan, Jharkhand

^Awards for for one state were announced later (post March 2019) and the respective data has now been added.

“ The Bharti Foundation has conducted Student Empowerment Training Program, which has received exceedingly encouraging response from the participants. Hope for a long and fruitful association with Bharti Foundation and its support in bringing quality interventions in our state schools. ”

-Anuradha Gupta, KAS, Director School Education - Jammu

“ Bharti Foundation, through Educational Rockstar Achievers Award, has definitely created a platform for teachers, through which teachers with various subject expertise can present their views and opinions to the whole world. This also provides them an opportunity for learning from and teaching each other. ”

-Ms Shashi Choudhary, Asst. Director, District Education Office, Jodhpur

“ It is indeed an immense pleasure for me to appreciate Bharti Foundation for conducting innovative and creative activities for Students, Teachers, Parents and SMC at Mandals and School levels for improving the students holistically with the sustained approach of developing education not only in partner schools but also in all government schools in Mandals. ”

-Dr. D Radha Kishan, District Education Officer, Rajanna Sircilla District, Telangana





Satya Bharti Abhiyan

Key Highlights:

To support the Government of India's 'Swachhata Hi Seva' program, Bharti Foundation held a contest, 'Sadi Amanat' (selfie with toilet) in rural Amritsar from Sept 25 to Oct 02, 2018. The objective of the contest was to infuse a sense of pride for toilet owners and recognize efforts of beneficiaries towards maintaining them. Selected beneficiaries were recognized during an event held on Oct 2, 2018 in the presence of community, media and government officials.

Satya Bharti Abhiyan has made notable progress this year. It has received accolades in the media and national conclaves with its initiatives covered in prominent newspapers and external organizations'

events. On Oct 2, 2018, Vijay Chadda, former CEO Bharti Foundation, participated in the 12-hour Cleanathon@5 program, 'NDTV - Dettol Banega Swachh India' where he spoke about Bharti Foundation's accomplishments in rural sanitation through Satya Bharti Abhiyan. He also highlighted the Foundation's initiative to mobilize and empower over 1,00,000 children in rural areas across 15 states for the 'Swachhata Hi Seva 2018' movement initiated by the Hon'ble Prime Minister Mr. Narendra Modi.

Bharti Foundation was invited for the 2nd ISC-FICCI Sanitation Awards & India Sanitation Conclave to deliberate on corporate engagement and partnerships around sanitation in rural India. Here, Atul Bakshi, Head-Sanitation, shared learning and achievements under Satya Bharti Abhiyan in Ludhiana and rural Amritsar.



Participant of Sadi-Amanat contest getting recognition at an event



Abhiyan completed its urban Ludhiana phase during the year handing over 774 IHHLs in 11 Urban Local Bodies (ULBs) in Ludhiana district. The initiative enabled these ULBs to become Open Defecation Free.



Abhiyan now benefits over 1,75,000 beneficiaries (including 56,031 estimated beneficiaries annually for ladies' toilets at Ludhiana Police Commissionerate).



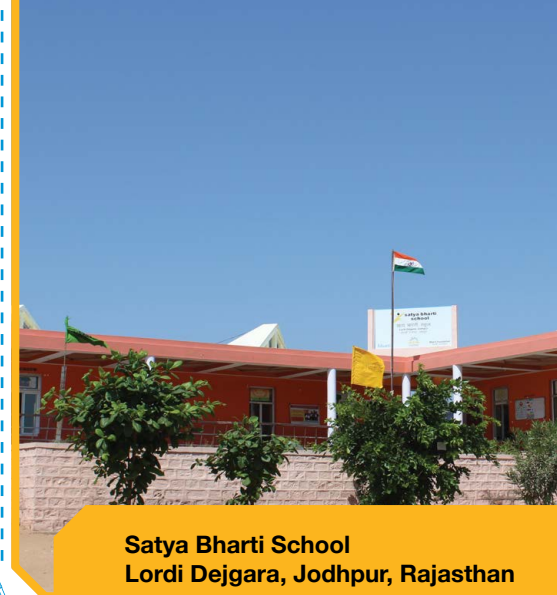
Expanding its foot print, Abhiyan worked with the Ludhiana Police Commissionerate to provide 37 separate toilets to lady staff members and visitors in police stations, posts and offices. These ladies' toilets are expected to benefit over 55,000 women annually.



Abhiyan completed over 5,000 toilets in rural Amritsar benefiting more than 28,000 beneficiaries. Overall, until March 31, 2019, Abhiyan has handed-over more than 23,000 individual household toilets in Ludhiana district and rural Amritsar.



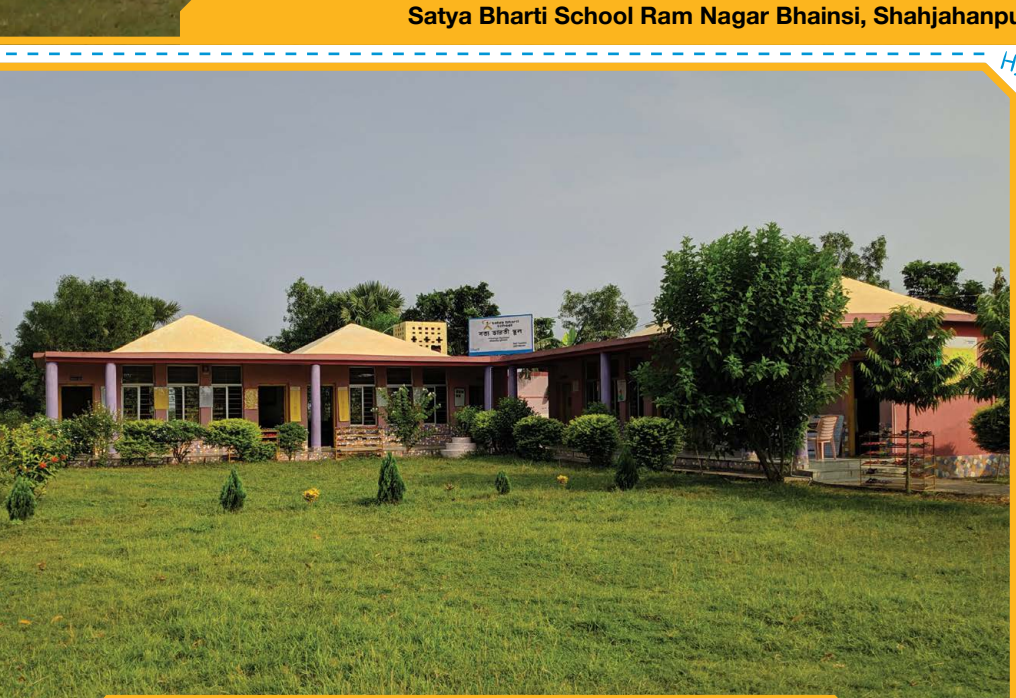
Satya Bharti School Vadakudi, Sivaganga, Tamil Nadu



Satya Bharti School Lordi Dejgara, Jodhpur, Rajasthan



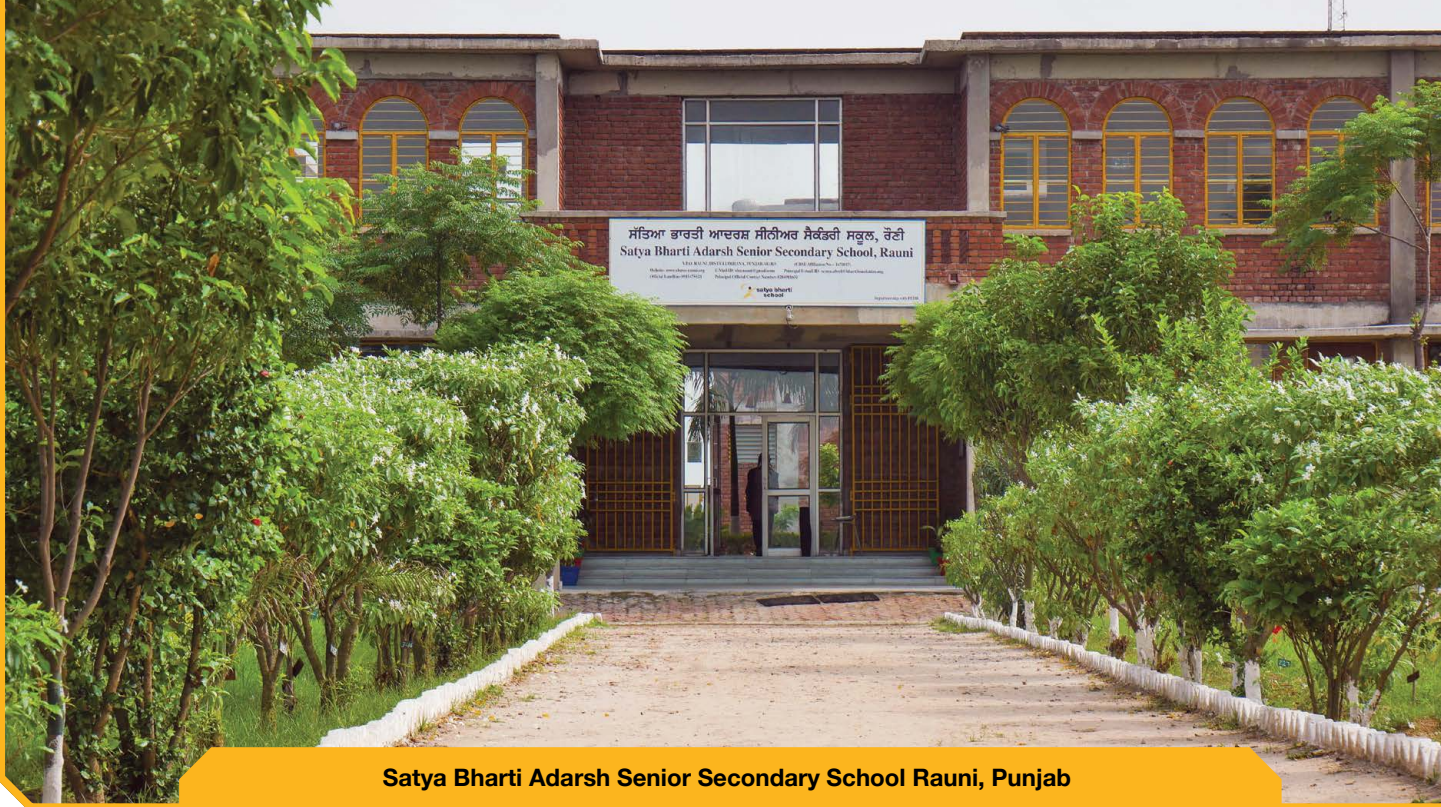
Satya Bharti School Ram Nagar Bhainsi, Shahjahanpur, UP



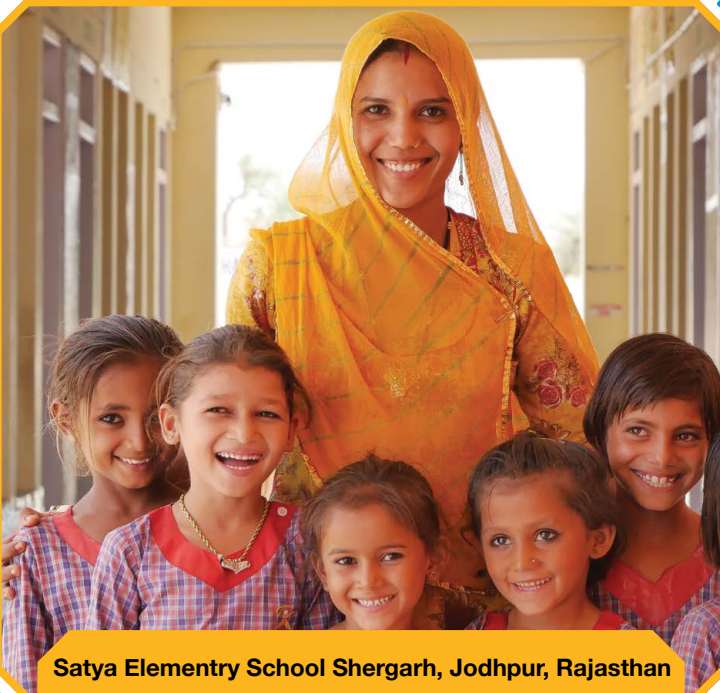
Satya Bharti School Patkaidanga, Murshidabad, West Bengal



Satya Elementary School Balliyewal, Ludhiana East, Punjab



Satya Bharti Adarsh Senior Secondary School Rauni, Punjab



Satya Elementary School Shergarh, Jodhpur, Rajasthan

The flagship Satya Bharti School Program is spread across the villages of six states in India



Satya Bharti Primary School Gorkha, Kurukshetra, Haryana

SATYA BHARTI SCHOOL PROGRAM

With a strong belief that education is critical to empower children, particularly in rural India, where several are denied educational opportunities, Bharti Foundation launched its flagship Satya Bharti School Program in 2006. The program imparts free, quality education to less privileged children of India, instilling life skills and confidence for holistic development and creating a platform for children to imbue skills and principles that would equip them to make a difference in society.

Recognizing that girls largely remain excluded, special attention is paid in empowering the girl child. Today, 50% of students are girls, who are actively encouraged and given equal opportunity for realizing their potential. Started with primary schools, the program's scope has broadened in subsequent years to include elementary and senior secondary education.

Satya Bharti Schools provide students free books, study material, uniforms and nutritious, safe and hygienic mid-day meals. Teachers are locally recruited to ensure familiarity with on-ground social realities and provide contextual education. This also helps create jobs for community members, including educators and vendors.

Satya Bharti School Students lead various community campaigns to eradicate social evils and uplift communities by raising awareness on social issues. This year, they spearheaded several initiatives like Tree Plantation, Environment Conservation, Health and Hygiene, Girl Child Empowerment and other local pertinent issues. Some of these campaigns were awarded national and international awards such as Design for Change, The Pramerica Spirit of Community Awards, among others.

To ensure child safety, all Satya Bharti Schools have now been provisioned with CCTV surveillance and all

staff members are specially trained to ensure child safety measures. As part of the ongoing process, this year Child Safety Audits were conducted in 80 schools.

In 2018-19, students excelled in both scholastic and co-scholastic activities. 76 students secured admission in meritorious schools. Several initiatives such as use of education technology to aid learning, strengthening life skills and developing composition and comprehension among students were undertaken. NIIT's and Khan Academy's learning platform was piloted to augment teaching-learning. Vocational education for senior secondary students was further strengthened by partnering with Centum Learning, benefitting over 1,500 students. Retail, Information Technology and Beauty & Wellness subjects were introduced to provide vocational skills. The Centum Learning organized 184 guest lectures and 11 industrial visits to strengthen the vocational program and to provide industry exposure to students.

Consistency and quality in education is ensured by putting teachers through regular training programs, encouraging them to self-create teaching learning materials (TLMs) and introducing good practices. This year, the trainings focused on activity-based teaching and story-telling. Special attention was given for preparation of board examination for class V, VIII, X and XII students. On-site demonstration classes were also provided for effecting teaching. 'Satya Bharti Educational Rockstar Achievers (SBERA) awards' were instituted for recognizing and motivating high performing teachers.

We continue to stay in touch with alumni of Satya Bharti Schools. All schools hosted annual meets, providing a platform for alumni to stay connected and share their experience with students and teachers.

Key Performance Indicators

State	Schools (No.) [^]	Students (No.) ^{^^}	Girls (%)	SC/ST/OBC (%)	Teachers (No.)	Female Teachers (%)	SC/ ST/ OBC Teachers (%)
Punjab	95	20,011	48%	74%	778	90%	34%
Rajasthan	78	12,243	50%	81%	402	34%	71%
Haryana	46	6,211	46%	81%	237	69%	54%
Uttar Pradesh	15	3,573	64%	71%	^^^82	44%	32%
Tamil Nadu	10	2,180	48%	100%	79	91%	87%
West Bengal	10	1,973	59%	41%	50	48%	48%
Total	254	46,191	50%	76%	1628	70%	49%

[^]Number of schools for new academic session stands at 193 as of 30th June 2019. From April 2019 onwards partnership schools are being handed over and a few schools are being merged for optimizing resources

^{^^}Student enrolment for new academic session stands at 39,389 as of 30th June 2019 (data as of 31st March 2019)

^{^^^}This data does not include 16 teachers at two Satya Bharti Schools run by Pardada Pardadi Education Society (PPES) in Uttar Pradesh



Satya Bharti School Managiri, Sivaganga, Tamil Nadu

KEY FEATURES OF THE PROGRAM:

● Imparting 21st Century Life Skills



● Education Technology to aid learning



● Sports for physical fitness and as a way of life



● Student-led community campaigns





Science Spark event at Government Girls Secondary School Khanda Falsa, Jodhpur



Science Club Members at Government Senior Secondary School Kanina Girls, Haryana



Enhanced school environment at Khatsooripnar Brightstar Academy, East Jaintia Hills, Meghalaya



Students' workshop in progress at Middle School Rikhya in Deoghar, Jharkhand



International Kids Film Festival at Government Boys Senior Secondary School Rani Bagh, Delhi



Award Ceremony celebrated with parents and community at Government Senior Secondary School Babain, Haryana



Involving parents and community at Middle Primary Public School Racharla, Boppapur, Telangana



SBERA Award Winners of North West District, Delhi

Satya Bharti Quality Support Program

Enhancing the schooling experience for government school students



Leadership training for teachers at Government High School Aralalusandra, Ramanagara, Karnataka



SATYA BHARTI QUALITY SUPPORT PROGRAM

In 2013, to realize its objective to support government schools become happy, holistic institutions of learning, Bharti Foundation, in collaboration with state governments, initiated the Satya Bharti Quality Support Program. Since inception, the Program has rapidly grown to cover 771 government schools across 14 states, which is a testimony to its success in achieving its objectives.

The Program is constructed around the core philosophy of making schools engaging spaces by enabling students acquire leadership, communication, collaboration, and other skills to develop holistically. The Program is designed to impact students, teachers, parents as well as administrators through a standardized, flexibly implemented approach, in order to transform schools into vibrant and happy learning centers through co-scholastic interventions, ultimately developing a self-sustaining model, driven by students, teachers and the community. The broad categories of these interventions are given below.

The Satya Bharti Quality Support Program is led by a trained Mentor, who closely supports, guides and monitors a school's progress. The Mentor shares good practices and provides overall guidelines for initiation, implementation, and monitoring of programs. The responsibility for call to action, however, rests with the government school leadership.

Impacting government schools through direct and indirect interventions:

Our field teams strive to infuse fresh energy in schools by providing exposure and experience to the school leaders, teachers and students, encouraging them to excel. In 2018-19, the Program team modeled several activities and events for student empowerment as well as teachers' engagement. These initiatives outreached thousands of students and hundreds of teachers in non- partner schools, in addition to partner government schools.

Science workshops were held to encourage and develop scientific spirit and acumen in students. An International Kids Film Festival was organized in several schools where films on socially relevant themes such as Life Skills, Global Issues, Compassion, Creativity and Innovation, Critical Thinking, Decision Making, etc. were screened. 'Spell Wizard'- the English language spelling competition, was instituted and implemented by the academic mentors.

Training programs launched modules on 'Study Skills' for up-skilling the teachers. 'Satya Bharti Educational Rockstar Achievers (SBERA)' was instituted for high performing teachers and was organized at the district level in four states.



Students' Empowerment:

Focus on all-round development through extra-curricular activities; Leadership development through lecture series, workshops, club activities; Active participation in sports, arts and culture; instilling 21st century life-skills; students sensitized towards environment and society.



School Leadership and Teachers' Engagement:

A joint vision is crafted with school leadership for need based intervention; Teachers are strengthened through a series of professional development programs. New processes are implemented and institutionalized for sustaining the momentum introduced by the Program.



Parents' and Community Involvement:

Continuous involvement of parents, community partners, school management committee members, village Sarpanch, etc, including invitation to school events; Regular structured Parent-Teacher Meetings; Engaging communities to support students' education and school by bringing in resources.



School Environment:

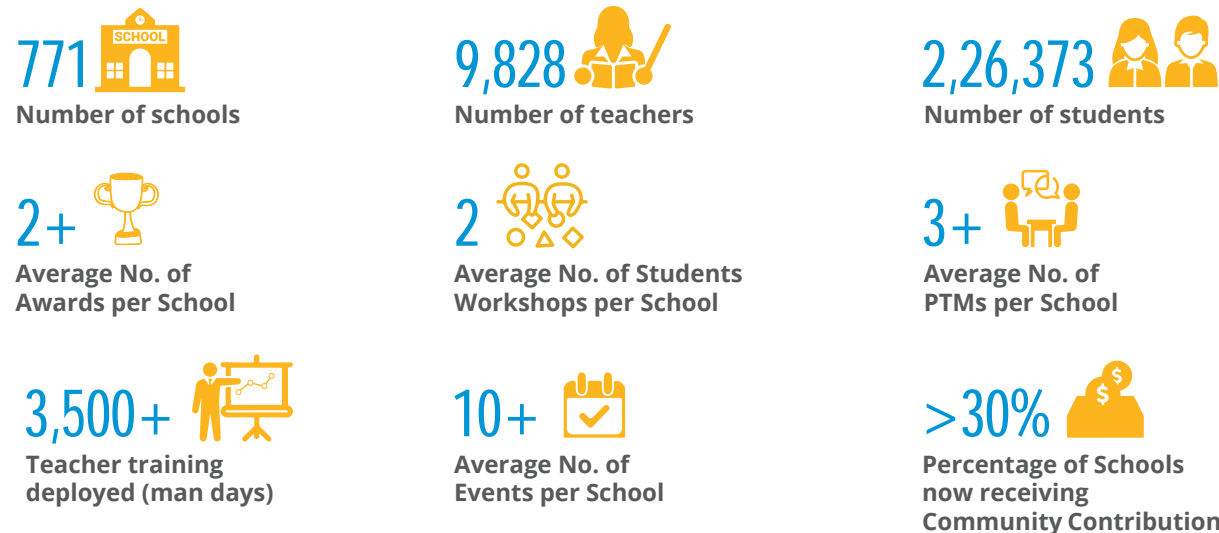
A vibrant learning environment is created and existing school infrastructure is utilized optimally; Cleanliness, plantation, energizing labs/libraries, child safety processes, colorful spaces for displaying students' creative work are organized; A safe, warm and conducive environment is provided that stimulates students to perform and deliver better results.



Satya Bharti Quality Support Program engages school leaders, teachers, students, parents and communities for enhancing the overall schooling experience in the partnered government schools. Good practices of Satya Bharti Schools are implemented in each school with the purpose of institutionalizing these in a time frame of three to five years. The Program's framework is structured around the whole-school approach through co-scholastic activities defined under four program pillars. Each school decides the pace and trajectory depending on the School leader's vision for bringing about a sustainable change.

Students of Garamus Borsatra L.P. School crossing the bridge to reach their school— a partnered government school in Mājuli, Assam. (Mājuli is a river island in Brahmaputra River, Assam)

Key Performance Indicators



Data as of 31st March 2019

The program is reaching out to 2,30,782 students and 10,216 teachers in 783 schools across 14 states in India as of 30th June 2019.





SATYA BHARTI ABHIYAN

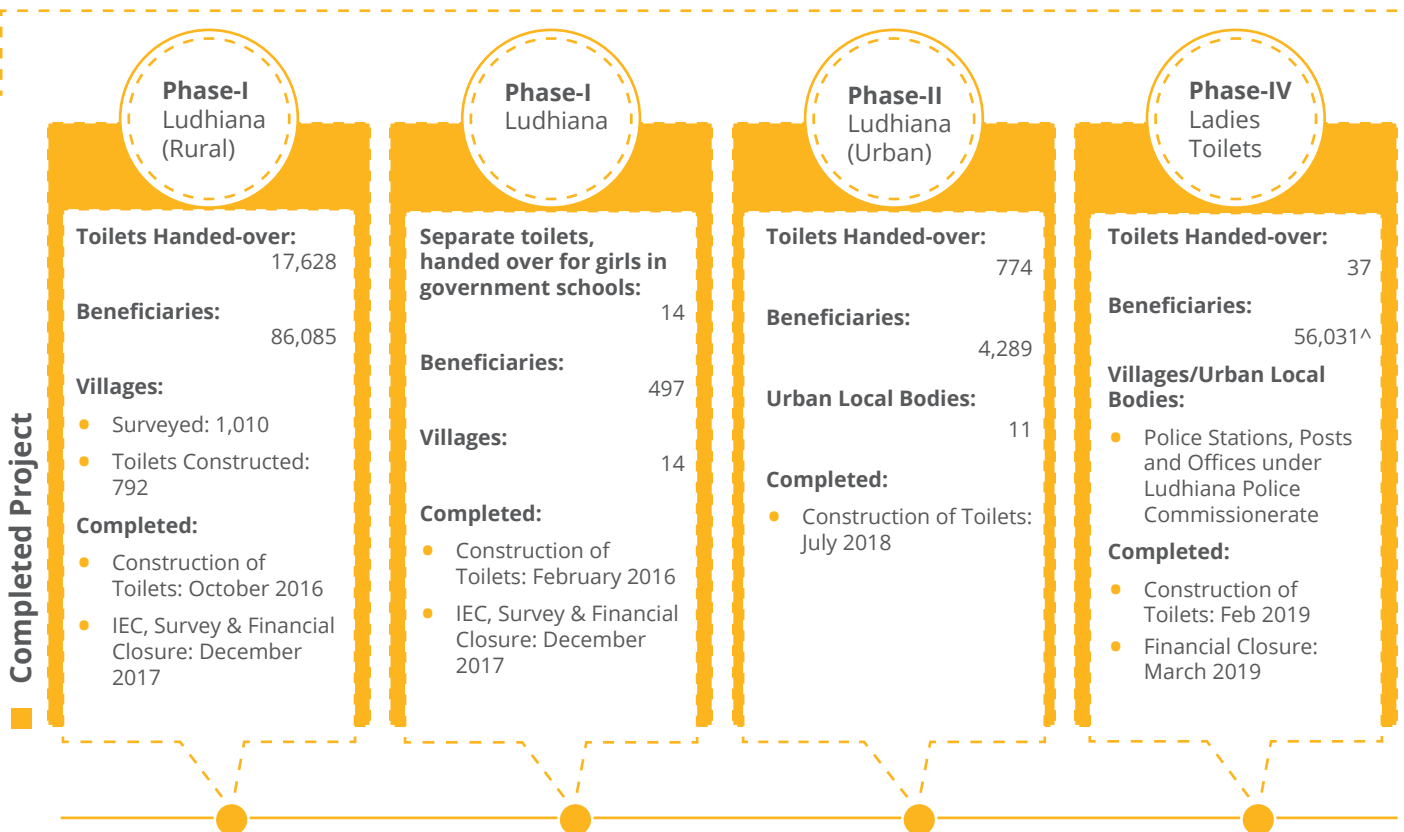
Bharti Foundation joined the Swachh Bharat Mission's vision for a cleaner India by synchronizing its efforts to provide access to toilets and to foster behavioral change and create a clean environment for the less privileged to live dignified lives in hygienic conditions. Taking its goal to empower rural India forward and improve the lives of residents and girl students, Bharti Foundation, with an allocation up to Rs. 100 Crore, launched Satya Bharti Abhiyan in 2014 to improve sanitation conditions by providing toilets to households and institutions. To date, Abhiyan has provided toilets to over 23,000 individual households as well as institutions in Ludhiana and rural Amritsar Districts, directly benefitting over 1,00,000 people.

The Abhiyan, at its launch, adopted one of Punjab's largest districts, Ludhiana, and in less than two years, enabled rural Ludhiana to achieve self-declared Open Defecation Free status. The program spread its footprint to urban Ludhiana in October 2016 and thereafter to rural Amritsar in Sept 2017, in collaboration with Department of Water Supply and Sanitation, Government of Punjab. Abhiyan has benefitted over 90,000 people with 18,000+ toilets in Ludhiana, and 28,000 people with 5,000+ toilets in rural Amritsar. Additionally, the program has helped build 14 girls' toilets in Government schools in rural Ludhiana.

This year, Abhiyan completed its Urban Ludhiana phase helping build over 700 Individual House Hold

toilets that were handed over in 11 Urban Local Bodies (ULBs) in Ludhiana district. The initiative enabled ULBs to become Open Defecation Free. Responding to a request from Ludhiana Police Commissionerate, Bharti Foundation constructed 37 separate ladies' toilets in police stations, posts and offices that did not have a separate toilet for women. A committee comprising of police women staff was deployed to oversee this project, in sync with the aim of the project to empower women. The committee identified which police post/office needed a separate ladies' toilet as well as finalized its site within the premises. This committee, and ladies from Bharti Foundation, provided insights which led to the creation of a women- friendly toilet that has a privacy protection wall, mirror, shelf for hand bag, pegs to hang clothes and an incinerator for safe disposal of sanitary napkins. These toilets are expected to benefit over 55,000 women annually, including police staff and visitors.

Construction of toilets was outsourced to experienced partners in rural Ludhiana whereas in Amritsar, beneficiaries constructed their toilet. The Information, Education and Communication (IEC) to foster behavior change towards consistent usage and maintenance of toilets has been implemented through partners and re-enforced through government efforts. Process orientation, transparency and stakeholder empowerment are the pillars of implementation.





Separate Toilet for Ladies in a Police Station, Ludhiana



Baljit Kaur with her family - beneficiaries of Satya Bharti Abhiyan

Under Progress Project - Rural Amritsar
Status as of 31.03.2019

Phase-III
Amritsar
(Rural)

Toilets Handed-over:

5,040

Beneficiaries:

28,167[^]

Villages (Under Progress):

- Allocated: 566^{^^}
- Toilets Constructed: 438^{^^^}

Notes:

1. [^] Separate ladies toilets at Ludhiana Police Commissionerate: Beneficiaries calculated based on Police Commissionerate's inputs: -
 - a. No of visitors in 37 locations from Dec 2017 to Feb 2018 were 13,966. Therefore annually 55,864 visitors (13,966 X 04) will have access to these toilets.
 - b. There were 167 lady staff posted in these 37 locations. They will have access to these toilets.
2. ^{^^}Phase III Amritsar: Number of beneficiaries estimated basis the average number of beneficiaries found in the sample households physically verified.
3. ^{^^^}Phase III Amritsar: Bharti Foundation has been allocated and is supporting construction of toilets.
4. ^{^^^}Phase III Amritsar: Villages are not yet complete as more toilets are under construction.

Baljit had to patiently control her bowel movement till her turn came to go out for open defecation. She also had to carry her disabled grandson in her arms. The Program helped her built a toilet in her house, making her life convenient.

"We hadn't expected that the work will take place so fast. Within a month we were handed over our own toilet. And ever since we have got the toilet, we have been using it. It not only helped me in this old age but also helped my mentally challenged grandson remain clean. Over a period of time, my grandson has also learnt to use the toilet".

- Baljit Kaur, an elderly resident of village Bagga Khurd (rural Ludhiana)



HIGHER EDUCATION PROGRAMS

India needs a vibrant higher education system to address the challenges it faces and to exploit the opportunities offered by its demographic dividend. The higher education partnerships and initiatives undertaken by Bharti Enterprises are designed to fulfill this need and meet the education paradigms of 21st century.

Bharti School of Telecommunication Technology and Management was set up in partnership with the Indian Institute of Technology, Delhi to develop telecom leaders, through excellence in education and research. Bharti School, today is a vibrant Telecom Excellence Centre providing research & development in cutting edge & disruptive technologies. The school offers programs in M. Tech, MS (Research), MBA and PhD and has an enrolled strength of 114 students. A number of steps have been taken by the school to foster research and excellence in learning. The number of research labs has increased from 2 to 7, a more than threefold increase in the last two years, and the funding has jumped to more than 40 crores. The School has entered into strategic partnerships with 3 IITs and 8 new adjunct faculty members now bolster the research output. To meet the needs of emerging technologies the School is continuously revising its curriculum.

The Bharti Merit Award and Best Women Graduate Award continue to acknowledge and encourage excellence among students at the end of each academic year. This year, nine students were accorded the Bharti Merit Award and two students were recognised under the Best Women Graduate Award.



427

Students have graduated from the school since inception



206

Students have received placement since inception



159

Students enrolled in the last 3 years



102

Students have graduated from the school in last 3 years



93%

Placement rate in FY 2018-19



Rs. 1.5 mn

Average annual salary of students receiving placement in 2018

Bharti Institute of Public Policy- A partnership between Indian School of Business, Mohali and Bharti Enterprises with the Fletcher School of Law and Diplomacy, Tufts University (USA).

The Bharti Institute of Public Policy, an independent think-tank, focusses on education and research in the domain of public policy and engages with policy makers by providing them with critical, evidence-based analyses of public policy rooted in data. The institute works on policy challenges across diverse domains, the main ones being Agriculture and Food, Environment, Education, Financial Policy, Governance and Digital identity.

The common foundation across the institute's domain specific research is the rigour brought to the analysis by the emphasis on using the best possible evidence available. This relentless focus on data and evidence has helped the institute secure a \$2 million+ grant from the Bill and Melinda Gates Foundation to develop and build a portal providing various types of spatial and temporal data visualisations to improve the quality of data-journalism in India. The Institute is also engaged with projects and activities like State Finance Reports to the 15th Finance Commission, Promotion of Nutri-cereals in Scheduled Areas of Maharashtra, Techno-Economic Study for Department of Water Supply and Sanitation, Govt of Punjab, Research relating to Doubling Farmers' Income and Public Policy Case Studies.

The Institute's flagship program: Advanced Management Program in Public Policy is an inter-disciplinary course that caters to mid-career government and private sector professionals.

Bharti Centre for Communication has been set up in association with the Indian Institute of Technology, Mumbai to nurture knowledge in telecommunication and allied systems. The Centre hosted around 20 research students and six eminent speakers from across the world and has published over 20 papers in international conferences and journals. The Centre also hosted a Summer School in 'Information Theory, Communications, Signal Processing and Networks'.

Manmohan Singh Bursary Fund (since 2010) - a scholarship program that offers an opportunity to students of exceptional intelligence and calibre to study at the University of Cambridge. Thus far, 15 students have received the scholarship.



Research

University of Cambridge and Bharti Foundation signed a MoU on 12 September, 2016 to conduct a corn/baby corn crop improvement research program in India. The program is being funded through a grant from the Bharti Foundation to the University of Cambridge. The grant supports a three-year research program, carried out between Cambridge's Department of Plant Sciences and the Cambridge Centre for Crop Science, Punjab Agricultural University and Field Fresh Foods.

Newcastle University and Bharti Foundation signed a MoU, on 12 March, 2018 to extend cooperation in the area of student's internship and joint academic research. Though, the MoU was signed in the year 2018 yet the engagement with Newcastle University had started from the year 2016. Four students have been coming each year, since 2016, to complete their research assignments under the Satya Bharti School Program.

Satya Bharti Institute of Technology

The Satya Bharti Institute of Technology is deftly on the path of being established as an institution of global excellence in research and learning.

The University Grants Commission in its 542nd meeting held on 2nd August 2019 has considered the recommendations made by Empowered Experts Committee. In this recommendation, Satya Bharti Institute of Technology will be issued 'Letter of Intent (LoI)' and has been listed as Greenfield Institute of Eminence (IoE).



Leadership teams from Bharti Foundation and Bharti School of Telecommunication Technology and Management giving away Bharti Merit Awards

CHILDREN CAN AND WILL CHANGE THE WORLD



A key focus of our school education programs is the student-led community campaigns that raise awareness and instil social responsibility. Towards this, Satya Bharti School students actively participated in several campaigns. Saksharta Bharti Abhiyan (adult literacy) and Swachhata Hi Seva (in support of PM Modi's cleanliness drive to mark 150th birth anniversary of Mahatma Gandhi) have been the highlights of the year.

Saksharta Bharti Abhiyan



The program engages students to promote adult learning among their non-literate parents/grandparents/relatives. The process empowers students through role reversals and teaches them the importance of education.

The program aims to enhance basic reading, writing and numeracy skills and help individuals understand how to better their and the community's, development.

Senior classes students' campaign to announce the Saksharta Bharti Abhiyan after being trained by teachers on teaching methodology and process with content prepared by Training & Curriculum Department following which they conduct classes at their homes. The Content-Teaching Module includes Alphabets, Simple Words, Numeracy, Story Reading, Writing Practices, Recitation, etc.

Swachhata Hi Seva 2018

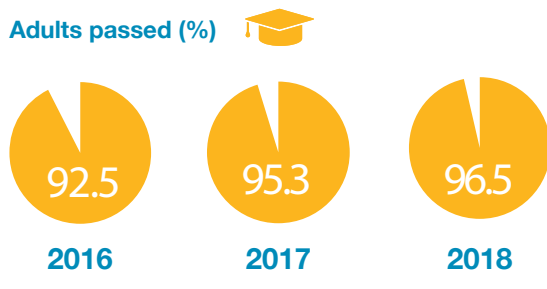
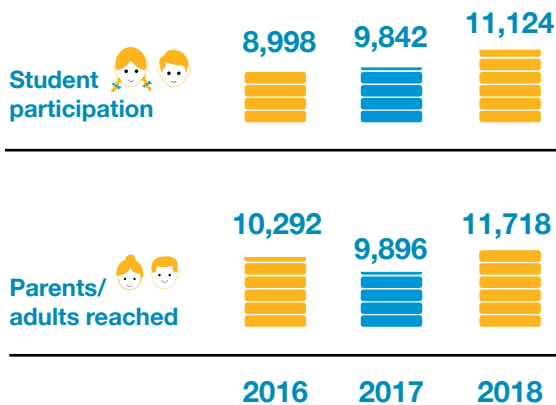


To support 'Swachhata Hi Seva 2018' movement, initiated by the Hon'ble Prime Minister Narendra Modi, over 1,00,000 students, 4,500 teachers, and community members participated in the 'Cleanliness Pledge' ceremony in an event organized by Bharti Foundation in 254 Satya Bharti Schools and 300+ government schools supported by Satya Bharti Quality Support Program, across 550+ villages in 11 states. Bharti Foundation also launched a manual on 'School Swachhata and Hygiene Education' to raise awareness of best practices in cleanliness and hygiene.

The pledge ceremony energized students to pursue hygienic lifestyles and maintain cleanliness in their surroundings. This was followed by 'Awareness Rallies' conducted by Satya Bharti School Students in their villages to spread messages of cleanliness, sanitation and hygiene. School Swachhata and Hygiene Education (SSHE) Committee comprising of 10 students is formed in all schools for raising awareness on cleanliness and hygiene practices.

Students were encouraged to use diverse communication channels, including interactive banners and rallies. The initiative was strengthened by holding 'Swachhata' theme in school events like Rang Tarang, Sports Day, Independence Day and Republic Day.

Since 2014, Bharti Foundation's 'Satya Bharti Abhiyan' has delivered over 23,000 household toilets. Its Satya Bharti Quality Support Program has empowered government school student leaders to undertake community and school-based cleanliness campaigns.



SWACHHATA HI SEVA 2018 Highlights

1,00,000+
Student participation

4,500+
Teachers participation

550+
Villages

23,000+
Toilets Built

THE CHANGEMAKER AWARDS



Initiated in 2008, the Changemaker Awards recognize and honor Bharti Group Companies for their work in the area of Corporate Responsibility as well as employees of Group Companies for their noteworthy contribution in volunteering and employee-giving initiatives. This platform also recognizes some of Bharti Foundation's key supporters during the Airtel Delhi Half Marathon. The awards are felicitated by Bharti Foundation. The ninth edition of Changemaker Awards, held recently for 2018-19 was graced by the presence of Mr. Rakesh Bharti Mittal, Co-Chairman, Bharti Foundation and other governing board members

Mr. Akhil Gupta, Mr. Sunil Kant Munjal, Ms. Syeda Imam and Mr. V. V. Ranganathan. The event was hosted by Ms. Mamta Saikia, CEO, Bharti Foundation and the team. The award ceremony witnessed a full house with CEOs and Senior Management of various Group Companies, ^ACT Ambassadors from

across India and special members from International Group Companies who joined-in through video-conferencing from Gabon, Madagascar, Tanzania, Kenya, Nigeria, Zambia and Uganda.

^ACT- A Caring Touch is an Employee Philanthropy Program by Bharti Foundation, to engage employees of Bharti Group Companies and contribute in terms of money, time and skills/knowledge.



Mr. Rakesh Bharti Mittal, Co-Chairman, Bharti Foundation interacting with Satya Bharti School Students during the award ceremony



Award winners with the CEO's of Group Companies, Co-Chairman, Mr. Rakesh Bharti Mittal, Board Members and other senior leaders of Bharti Foundation





SATYA BHARTI SCHOOL ALUMNI

Manisha, Haryana

Manisha, alumna, Satya Bharti School Gomla, district Mahendergarh, Haryana has been a bright student consistently. She scored 90% marks in her X board exams, making her parents and teachers very proud. She is currently pursuing a graduate degree in Science and aspires to become a Professor of Chemistry. She is thankful that Satya Bharti School has given her a firm foundation. Her parents feel that consistent guidance from teachers and regular Parent-Teacher meetings (PTMs) provided them a direction to support their daughter follow her dreams.



of Thirukkural (a classic Tamil Sangam literature piece comprising 1,330 couplets composed by poet Thiruvalluvar). She has performed in over 20 events and has received many cluster and district level awards. The Tamil Nadu state government has awarded her a scholarship for studies till Class XII, and a cash prize of Rs. 10,000.



Rekha Meena, Rajasthan

Rekha Meena, alumna, Satya Bharti Government Upper Primary School Gunawata, district Amer, Rajasthan secured over 94% marks in Class XII Rajasthan Board exams (Science Stream) for which she was awarded a scooty, a laptop and a cheque of Rs.1 lakh under 'Balika Shiksha Foundation' government scheme. A consistent performer, she was encouraged and supported to study by our teachers at a young age and now has the rare distinction of winning two scooties and three laptops in classes VIII, X and XII board exams besides receiving a cash prize.



Gagandeep Singh, Punjab

Gagandeep Singh is an alumnus of Satya Bharti School, Kandhargarh, district Sangrur and is currently studying in class XII in a government school. The holistic development approach with a focus on physical activities and sports encouraged him to follow his passion for athletics from the very beginning. He has continued to participate in several sports activities and win prizes. He recently won a silver medal in 5,000 meters at the 5th Students Olympic National Games 2018-19 organized by Students Olympic Association, Godhra, Gujarat. He has ensured a place in a soon to be held international event in Australia.



Pappu Sarkar, West Bengal

Pappu Sarkar, the son of daily wage labourers in Pilki village is an alumnus, Satya Bharti School Noapara, district Murshidabad. Pappu loves to draw and play cricket, football and kabaddi. Teachers were quick to realize his dedication, performance and leadership skills. They helped him prepare for competitions like government scholarship exam and entrance exams. Pappu succeeded in the competitive entrance exam where over 500 students participated for 80 seats by securing admission in meritorious Sagadighi Thermal Power School.



Subbalakshmi, Tamil Nadu

Subbalakshmi, alumna, Satya Bharti School Pethachikudiruppu, district Sivangana is now studying in Class VI. Regular guidance and encouragement from school teachers helped her excel in academics and extracurricular activities, despite her adverse socio-economic circumstances. She flawlessly recites verses



Deeksha, Uttar Pradesh

Deeksha is an alumna of Satya Bharti School Kurrian Kalan, district Shahjahanpur. Deeksha came to the school traumatized when she tragically lost both her parents in an accident. The accident also severely injured Deeksha, leaving her hospitalized for days. Her caring uncle and aunt adopted Deeksha and ensured that she was not denied good schooling and admitted her in Satya Bharti School. With encouragement and support from teachers, she has emerged as a bright and dedicated student. She passed out last year and is now enrolled in Class VI in a neighbouring private school, but still misses her primary school days - extra-curricular activities, her friends and teachers.



Manjit Singh, Punjab

Manjit is an alumnus of Satya Bharti Adarsh Sr. Sec. School Jhaneri, district Sangrur. He hails from village Battriana. His father is a farmer and mother a house wife. He has always been a disciplined but a quiet child in the school. Today he stands tall and is popularly known as 'Army Boy'. He has raised everyone's aspiration to join the Indian Army. He was selected through a rigorous process last year and is currently working as a combatant soldier and proudly serving the nation.



Annual Alumni Meet, started 2016, is an occasion where alumni visit their alma-mater and share their present day experiences with the existing students and teachers. In 2018, a total of 9,456 alumni participated

9,256	50.2%	97.5%	97.9%
Alumni currently studying	Participation (Girls) (%)	Alumni currently studying (Girls) (%)	Alumni currently studying (Total) (%)

6,289 (68%)	2,967 (32%)	15.6%	1,862
Government school	Private school	Alumni currently in leadership positions in their current schools (%)	Alumni who have participated in major events



GOVERNANCE

Good Governance, the backbone of an organization, ensures and fuels its commitment to compliance, integrity, values, perseverance and determination. It is the catalyst that drives the organization's members, partners and collaborators towards achieving goals through ethical practices, honesty and fairness. Additionally, it helps build a strong, reliable reputation for the organization and attracts the best available talent, as well as develop a supportive network of internal and external allies, creating an enhancing an environment that leads to the organization's success.

Bharti Foundation's Governing Board has steered and fostered the growth of the Foundation through carefully stipulated policies, processes and structures for strategy, implementation, and evaluation. The Bharti Group of Companies is committed to adhering to the established laws and takes full accountability of stringent and transparent governance policies. Towards this, in accordance with the Indian Legal system, as specified under various Central and State judiciary stipulations that include Labour Laws and the Employment Act, financial and statutory regulatory compliances are encompassed in the system.

Under the 'Registration Act 1908,' Bharti Foundation is a charitable trust with an ingrained, robust, efficient and transparent monitoring system across all organisational functions. The Foundation's activities are also examined and reviewed by independent management auditors Ernst & Young, as well as statutory auditors, Deloitte Haskins & Sells LLP.

A thorough Management Information Systems (MIS) and a detailed Annual Operating Plan underscore adherence to auditory compliance and quality. The Foundation regularly and transparently updates its stakeholders on programs and their impact. This practice demonstrates its inexorable commitment to established values, ethical practices and inclusivity that promote a strong sense of belonging and ownership among all stakeholders, including those impacted such as executive management, students, teachers, support staff, the guiding and fostering visionaries like Board of Trustees and Board of Governors, external partners such as technical and alliance associates and funding agencies, local, state and national government agencies and societies that collaborate with the Foundation to meet its goals.

The commitment to ensuring compliance and transparency across the board has greatly strengthened Bharti Foundation's governance mechanism. A watchful Board of Trustees that are guided by an able and reputed Board of Governors comprising eminent professionals, academicians

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and strategists ensures the Foundation's compliance to good governance standards. The Organisation Structure is led by the CEO, who is supported by the by Chief-Program Operations and Chief-School Excellence. The CFO who overlooks financial management, internal controls, legal and regulatory compliance aspects. The Program, Training & Curriculum, Quality, Communication, Partnerships, Research, Knowledge Management, IT, Construction, Human Resource, Finance, Procurement and Legal department teams support the Foundation's objectives and goals.

Since 2013, the Foundation established an internal Complaints Committee for the Prevention of Sexual Harassment (POSH) of Women at Workplace Act 2013. In the last year four cases of sexual harassment were dealt with in accordance with the legal procedures.

For the Foundation's School Programs, on-ground operations are handled by Regional Heads. For Satya Bharti School Program, District and Cluster Coordinators and teaching staff comprise field staff. For Satya Bharti Quality Support Program, Project Heads/Coordinators and Academic Mentors support partnered government schools.

Bharti Foundation's commitment to a high level of governance that includes complete transparency and open communication lines with stakeholders has resulted in establishing strong bonds and mutual trust, making it a reputable and trustworthy organization that all stakeholders are proud to partner with.



Mr Rakesh Bharti Mittal, Co-Chairman, Bharti Foundation at Satya Bharti School Bagga Khurd, Ludhiana, Punjab

All internal and external stakeholders cherish the values and accountability principles - Ethical Conduct of Business, Fairness and Mutual Respect in dealing with Employees and Partners, Compliance with Laws and Regulations and Upholding and Protecting Company Reputation.



Board Members visiting Satya Bharti Schools as well as partnered government schools



STAKEHOLDER COMMUNICATION

Bharti Foundation's commitment to working with, and advancing, long-term partnerships and its timely, lucid communication that supports transparency and integrity makes its initiatives strong and sustainable.

Partnerships

Organizations need collaborative, continual and sustainable partnerships to realize their short and long-term goals. This requires proactive engagement with key stakeholders, including government, corporate sector, civil society, media, professionals, bureaucrats, entrepreneurs, and the community. Bharti Foundation's transparent and ethical work code, and its noteworthy achievements have ensured the wide and varied support from all quarters. The Foundation has grown and expanded its impact, thanks to its multifold partnerships and alliances that have strengthened it in manifold ways.



Financial - The Foundation depends on its partners to grow and sustain its programs through financial support (CSR contributions/donations). These funds are utilized for program-enhancement and related expenditure.



Technical - Several institutions, individuals, organizations and NGOs support the Foundation with their technical expertise in IT, Education, Community Intervention and material resources that enable the successful implementation of its diverse programs.



Scale and Reach - National organizations, government institutions and state government departments have partnered with the Foundation to enhance its scalability and sustainability, enabling it to meet its targets and outreach.



Individual - Bharti Group Companies employees voluntarily contribute to the Foundation's education programs through ACT (A Caring Touch), an employee payroll-giving initiative that proactively engages the Group's employees to volunteer and contribute through money, time, skills and knowledge.



Events: The widely-recognized and established annual Airtel Delhi Half Marathon (ADHM) sees the participation of organizations and individuals from varied sectors. The Foundation uses the opportunity to raise money and awareness for their goal to impart quality education to underprivileged children. Since the last ten ADHMs, over 9,000 employees from around 100 companies have participated to raise money for the Foundation.

A core belief of the Foundation is its unwavering commitment to a two-way communication. Toward this, Bharti Foundation has dedicated Communication and Partnerships teams that encourage suggestions and feedback from partners and continuously strives to improve and serve them better.



Bharti Foundation Kiosk at Airtel Delhi Half Marathon 2018

Stakeholder Communication

Stakeholder Communication is integral to ensure the continuity and smooth functioning of the Foundation. To ensure this, the Foundation maintains the continual sharing of transparent and honest communication.



Traditional and New Age Digital Media -

The Foundation receives wide and positive media coverage in print, digital and social media, including national, regional and language newspapers, digital portals and various periodicals. It also effectively uses its social media handles like Twitter, Facebook, Instagram and LinkedIn to highlight its achievements and case stories in a speedy and cost-effective manner, ensuring its reach to a wide audience. Additionally, it encourages and acts on feedback from all stakeholders.



Publications - Bharti Foundation's Annual Report records its activities and achievements and provides an accurate documentation to read and analyze its yearly activities, including the impact and outreach of its programs that are validated by an independent agency. Additionally, a specialized newsletter 'Voice of Change' that comprises the Foundation's stories of impact, growth and successes is shared with stakeholders.



Public Events and Fora - Bharti Foundation's senior management frequently participates in appropriate public fora, including conferences, seminars and workshops, to share their learnings, and exchange and dissemination knowledge and information. The Foundation's remarkable success has ensured that their recommendations are considered domain experts and that their opinions are highly regarded and considered in the industry.

Employee Participation under ACT Program:

Year	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Participation ^ (%)	33%	25%	33%	34%	25%	18%
Total Amount (Rs.)	15,79,622	14,37,775	1,37,29,301	1,49,43,495	1,51,05,333	1,22,09,724
Total Number of Act Donors	7,530	4,163	5,671	7,270	5,387	4,456

^Employees from Bharti Group Companies participate under this initiative

The collage features several key elements:

- Newspaper Clippings:** Articles from 'Education Times' and 'City Pride' discussing educational initiatives and the foundation's impact.
- Social Media:** Facebook and Twitter posts from 'airtel india' and 'Bharti Foundation' celebrating educational milestones and award winners.
- Awards and Recognition:** Posters for 'Top Education Brands' and 'Annual Changemaker Awards'.
- Program Promotions:** Graphics for 'Five Stars' and 'BW Education' programs.
- Publications:** Images of the foundation's annual report and newsletters.

INSIGHTS FROM EVALUATION REPORTS

Satya Bharti School Program — Overall Impressions of impact assessment by Change Alliance Pvt. Ltd. (Academic Year 2017-18)

Methodology

The evaluation was based on a 'before and after, Quasi-experimental Design' to assess key indicators, impact and outcome through a social impact index based on Bharti Foundation's Holistic Development Framework on seven broad parameters. Data collection was based on a survey with students and parents. The economic impact of the Satya Bharti School program was assessed for four sets of stakeholders: parents, teachers, field staff, vendors and support staff.

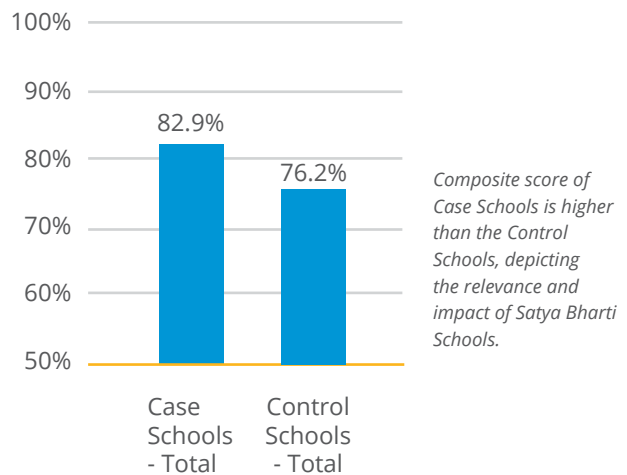
Impressions

We commend Bharti Foundation for its vision and deep commitment to offer free, quality education and learning opportunities in remote places of India. It has deployed strong processes for planning, management, monitoring, quality assurance and capacity building. The quality and standardisation of processes are clearly visible across all states. That Satya Bharti School program serves an underserved population and addresses a critical developmental need will be an understatement.

The Satya Bharti School program is delivering high quality education. It is reaching out to poor, marginalized communities and providing life-changing opportunities for the children. The community realizes this. Focus on the overall development of students, value education, discipline and life skills is evident. The difference in the overall behaviour among students and staff at Satya Bharti Schools and the Control Schools (a set of government and private schools earmarked for comparison) is clearly visible. The staff of Satya Bharti Schools is highly motivated and exhibited pride and happiness for being part of this program. They display high commitment levels, openness for learning and continuous improvements in the team across all levels. Both parents and students show a high degree of satisfaction across all parameters. Their key concern is getting quality education for their children after passing out of Satya Bharti Schools. Additionally, the Foundation provides employment opportunities to teachers, 69% female, and service providers, several from marginalized backgrounds.

The need expressed by the parents and teachers for higher grade schools needs serious consideration in order to sustain the impact of the program in the long-run.

Parents' Responses - Composite % Score



Satya Bharti Quality Support Program — Overall Impressions of a research evaluation by Karvy Insights (Academic Year 2017-18)

Feedback from stakeholders

Students

Over 10 events and workshops were conducted in four schools with 1500+ students participating in each school. Parents said students were more disciplined and engaged. 96% take pride in their school. Classrooms and school premises are clean and decorated. Students learn various topics easily with Satya Bharti Quality Support Program particularly with the help of charts and diagrams.

Teachers

Motivated teachers said they consulted books from the library to help prepare students for competitions. In spite of not undergoing formal training, teachers reported a positive change in their attitudes and teaching methodology with 53% teachers attributing this change to the Program interventions.

Science laboratories have improved with chemicals and equipment being available. These help teachers



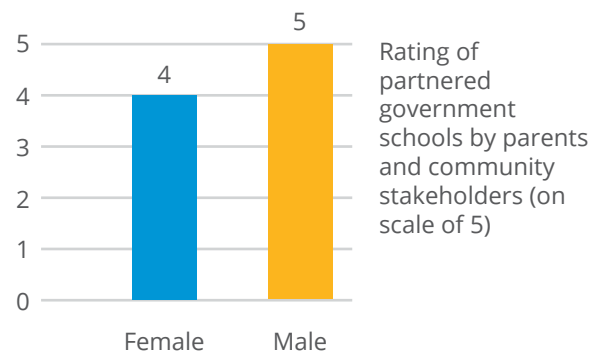
and students conduct practical tests. All teachers requested additional help to building their capacities to make the Program sustainable. Now about 75% teachers opined that students could now “solve their own problems,”. Most teachers are increasingly invested to ensure that students’ lead a better quality of life.

Parents and Communities

Parents and local community from three of five schools readily contribute to school infrastructure development. Most parents were supportive of sending their daughters to school and encouraging them to pursue higher education. They were happy with the growth and safety of their children in school. 76% parents across schools believed teachers and school management are now more responsive to childrens’ needs. With Satya Bharti Quality Support Program, teachers are actively engaged with students and encourage participation in sports, quiz etc. Teachers and Principals have taken on additional roles/responsibilities to engage with students. Several community members were appreciative of neighbouring schools being more responsible about students and empowering them.

School Environment

Libraries were augmented to inculcate reading habits and enhance learning. 51% students spend more time in the library than before. Library have also become an enabling recreation room through upgradation of its infrastructure. In three of the five schools, enrolment increased after the intervention of the Program.



Community Stakeholders Female 27 Male 39 Total 66



Kavita Rani always wanted to be a teacher. There weren't many opportunities for to her pursue a career in teaching in her village, Beer Kalwan, Kurukshetra, Haryana. Nevertheless, she continued home tuitions. When she learnt about Satya Bharti School in the village, she quickly applied and was selected. She's been teaching English to students of classes III to V since January 2011.

She has so far participated in around 18 teacher trainings.

Kavita feels that many students in the school do not get much support from their families. She cites illiteracy, rural background, traditional outlook towards education and troublesome family atmosphere are some of the constraints that children face. Given this context, she feels that Satya Bharti Schools are a lot more sensitive and committed than many other government or private schools.

“No other school focuses on weak students like my school does. Here, remedial classes are organised for students, who do not perform well. We sit with them and pay extra attention until they start showing signs of improvement,”

“In the beginning, academic calendar, lesson plans, use of TLMs, etc. seemed slightly overwhelming. I wasn't sure if I will be able to manage academics and other responsibilities; it has been challenging but not very difficult. I get enough support from my fellow teachers, coordinators and trainers.”

shares Kavita

Source: Impact Assessment of Satya Bharti School Program by Change Alliance Private Limited



FINANCIAL STATEMENTS (EXTRACT)

Balance Sheet as at March 31, 2019

Year	Schedule	As At March 31, 2019 (Rs.)	As At March 31, 2018 (Rs.)
SOURCES OF FUNDS			
Corpus Fund	A	3,072,320,478	3,065,233,227
Restricted Funds	B		
- Deferred Grant		151,765,818	168,766,621
- Other Restricted Funds		5,500,000	139,033,012
		<u>157,265,818</u>	<u>307,799,633</u>
Reserves and Surplus	C	1,829,354,718	1,777,357,951
Total		5,058,941,014	5,150,390,811
APPLICATION OF FUNDS			
Property, Plant & Equipment	D(i)	1,036,622,912	996,861,778
Capital Work-in-Progress	D(ii)	1,163,780	84,031,457
Intangible Assets	D(iii)	5,400,483	5,408,806
Other Non Current Assets	E	883,315,508	1,374,660,410
Investments	F	935,015,000	1,129,255,908
Current Assets, Loans and Advances			
Cash and Bank Balances	G	2,223,996,738	1,602,210,527
Loans and Advances	H	48,233,509	74,888,929
Other Current Assets	I	35,952,101	21,814,669
		<u>2,308,182,348</u>	<u>1,698,914,125</u>
Less: Current Liabilities and Provisions			
Current Liabilities	J	60,628,788	95,746,378
Provisions	K	50,130,229	42,995,295
Net Current Assets		2,197,423,331	1,560,172,452
Total		5,058,941,014	5,150,390,811

Significant Accounting Policies and Notes to Accounts
This is the Balance Sheet referred to in our report of even date.

For Deloitte Haskins & Sells LLP
Chartered Accountants
FRN: 117366W / W100018



Nilesh H. Lahoti
Partner
Membership No.: 130054

Place : New Delhi
Date : 20th July 2019

Q

The Schedules referred to above form an integral part of the Balance sheet.

For and on behalf of the Board of Trustees



Rakesh B Mittal
Trustee



Rajan B Mittal
Trustee



Mamta Saikia
Chief Executive
Officer



Amit Mathur
Chief Financial
Officer



Income and Expenditure Account for the year ended March 31, 2019

	Schedule	Year Ended March 31, 2019 (Rs.)	Year Ended March 31, 2018 (Rs.)
Income			
Donations Received		1,046,589,044	926,279,425
Other Income	L	317,090,229	306,798,944
		1,363,679,273	1,233,078,369
Expenditure			
Donations and Scholarships Paid	M	22,601,824	28,782,752
Personnel Expenses	N	473,056,890	446,019,439
Operational Expenses			
Satya Bharti Schools	O	190,498,627	193,141,181
Quality Support Program	O	63,459,651	24,301,828
Out of School Children Project	O	251,093,034	87,929,525
Satya Bharti Abhiyan	O	128,281,612	39,716,739
Research Project - Corn	O	9,325,626	6,558,450
Nyaya Bharti	O	-	7,000,965
Administration Expenses	P	52,779,460	60,900,139
Depreciation & Amortization	D	120,585,782	114,593,592
		1,311,682,506	1,008,944,610
Surplus (Excess of Income over Expenditure) for the year		51,996,767	224,133,759
Add: Surplus (Excess of Income over Expenditure) brought forward from last year		1,777,357,951	1,553,224,192
Balance Surplus transferred to the Balance Sheet		1,829,354,718	1,777,357,951

Significant Accounting Policies and Notes to Accounts

This is the Income and Expenditure Account referred to in our report of even date.

For Deloitte Haskins & Sells LLP
Chartered Accountants
FRN: 117366W / W100018

Nilesh H. Lahoti
Partner
Membership No.: 130054

Place : New Delhi
Date : 20th July 2019

Q The Schedules referred to above form an integral part of the Income and Expenditure Account.

For and on behalf of the Board of Trustees

Rakesh B Mittal
Trustee

Rajan B Mittal
Trustee

Mamta Saikia
Chief Executive
Officer

Amit Mathur
Chief Financial
Officer

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Bharti Foundation

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