

## **Bharti Foundation recognized by Great Place to Work® among India's Best Workplaces™ for Women 2022!**

**New Delhi, 28 September 2022:** Bharti Foundation, the philanthropic arm of Bharti Enterprises, was honoured with the prestigious award recently for being amongst India's Best Workplaces™ for Women 2022 - Large Category.

Bharti Foundation has been selected for its equitable people practices that are crafted for its employees, and consistency in workplace experience, especially for women. The Foundation has women holding positions across various levels, starting from an executive position, teachers, head teachers, and going up to leadership positions. As a part of the response on the experience of working with Bharti Foundation, majority of the women employees expressed their appreciation towards the culture and the policies that not just makes them feel secure but also helps them grow as a better professional.

Mamta Saikia, CEO, Bharti Foundation expressed her delight, *“I am elated with the organization’s achievement. The responsibility of maintaining a healthy work culture lies with each one of us. This certification is a testimony of our women friendly policies that offer learning and growth opportunities, employee empowerment, fairness and transparency, leading to a safe and conducive working environment especially for women.”*

The recognition highlights Bharti Foundation’s philosophy of building and sustaining a culture of trust, credibility, respect, growth and fairness. Also, the organization focuses on creating a conducive working environment for its employees, especially women. In the 5th edition of the awards, top 100 organizations have been recognized as India's Best Workplaces™ for Women 2022. These organizations among others practice and excel particularly in people practices and proactively act on employee feedback to create a High Trust Culture.

Bharti Foundation’s primary focus has been centered on the education of children across rural India while nurturing a culture of positivity, harmony and peace within the organization. A bouquet of programs to enhance the skillset of the employees is organized throughout the year, in an environment of promoting holistic growth and innovation. Bharti Foundation believes in creating new opportunities and experiences for all its employees and thrives to achieve the same.

### **About Great Place to Work® Institute\***

Great Place to Work® Certification is the most definitive ‘Employer-of-Choice’ recognition that organizations aspire to achieve. The Certification is recognized world over by employees and employers alike and is considered the ‘Gold Standard’ in identifying and recognizing Great Workplace Cultures. Every year, more than 10,000 organizations across 60 countries apply to get Great Place to Work–Certified™.

Great Place to Work® Institute has conducted pioneering research on the characteristics of great workplaces for over 30 years. We believe all organizations can become great workplaces, and our mission is to help them succeed. Great Place to

Work® Institute partners more than 10,000 organizations every year around the world to help create and sustain a High-Trust, High Performance Culture™.

\*The information provided is sourced from <https://www.greatplacetowork.in/> and on LinkedIn, Twitter, Facebook and Instagram.

### **About Bharti Foundation**

Bharti Foundation was set up in the year 2000 as the philanthropic arm of Bharti Enterprises. It implements and supports programs in primary, secondary and higher education. Since 2006, the flagship Satya Bharti School Program has been providing free quality education to thousands of underprivileged children in 173 schools in rural areas across five states, with a focus on the girl child. The impact of quality education has been scaled-up by transferring the learning and good practices of this program to 2,35,811 students studying in 691 partner government schools across 11 states and union territories, through the Satya Bharti Quality Support Program, since 2013. Satya Bharti Abhiyan, the sanitation initiative started in 2014 till 2021, has benefitted 2,19,872 beneficiaries by improving sanitation conditions in the districts of Punjab, providing access to toilets and by fostering behavioural change in communities. Together, these programs have cumulatively impacted over 2.5 million community members.

<https://bhartifoundation.org/>