Bharti Foundation wins "Best Innovative Practices - Women at Workplace" award by UN Global Compact Network India

New Delhi, 9 March 2020: Bharti Foundation, the philanthropic arm of Bharti Enterprises was presented 'Best Innovative Practices Award - Women at Workplace' in NGO Sector by Global Compact Network India (GCNI), a local arm of United Nations Global Compact, New York at the recently conducted third edition of its Gender Equality Summit in New Delhi.

The 3rd Gender Equality Summit that coincided with the International Women's day, linked the international theme with the Indian perspective. The event witnessed key discussions, presentations and evaluation on strategies adopted by leadership to promote a gender-neutral culture across hierarchies within the organizations and value chains, insights on unique policies, practices, and programs that are structured to encourage participation and representation by women. Over 250 leaders across the sectors attended the event.

Speaking on the occasion **Ms. Mamta Saikia, CEO, Bharti Foundation** said, "We are pleased that the Foundation's sustained efforts in contributing to Sustainable Development Goal 5 (achieve gender equality and empower all women and girls) have been recognized. Not only we implement our development programs with a special focus on the girl child, but our inclusive workplace policies towards women are also geared towards empowering them".

The eminent jury evaluated the case-study presented by Bharti Foundation on the basis of a robust evaluation matrix. The ground-breaking innovations, the pioneering work and the way forward for the future made the Bharti Foundation's entry a winning one. The Foundation follows a four-pronged approach, which includes providing an enabling environment, safety and security, celebrating diversity, and driving talent development for its women employees.

About UN Global Compact Network India

UN Global Compact is a voluntary initiative based on CEO commitments to implement universal sustainability principles and to take steps to support UN goals. Global Compact Network India (GCNI), the Indian Local Network of the United Nations Global Compact (UNGC), New York is the first Local Network globally to be established with full legal recognition. As the UNGC local arm, GCNI has been acting as a country level platform in providing a robust platform for Indian businesses, academic institutions and civil society organizations to join hands for strengthening responsible business practices

About Bharti Foundation

Bharti Foundation was set up in the year 2000 as the philanthropic arm of Bharti Enterprises. It implements and supports programs in primary, secondary and higher education as well as Sanitation. The flagship **Satya Bharti School Program** provides free quality education to thousands of underprivileged children in rural India across six states, with a focus on the girl child, since 2006. The impact of quality education has been scaled-up by transferring the learning and good practices of this program to lakhs of students studying in government schools across several Indian states and union territories, through the **Satya Bharti Quality Support Program**, since 2013. **Satya Bharti Abhiyan**, the sanitation initiative since 2014, has been improving sanitation conditions in the districts of Punjab by providing access to toilets and by fostering behavioral change in communities. Together, the Foundation's programs have cumulatively impacted over **2 million community members**.

The higher education partnerships and initiatives are designed to meet the education paradigms of the 21st century. **Bharti School of Telecommunication Technology and Management** (IIT, Delhi), **Bharti Centre for Communication** (IIT, Bombay) and **Bharti Institute of Public Policy, Mohali (ISB, Mohali)** are among the leading higher education institutions in the country. The **Satya Bharti Institute of Technology** is deftly on the path of being established as an institution of global excellence in research and learning. https://www.bhartifoundation.org/

Current Program Reach

Education:

16 States, UTs/54 Districts/210 Blocks

2,70,000 + Students (current enrollment)

Sanitation:

25,000 + Toilets constructed*

1.85.000 + Beneficiaries **

* include (rural & urban Ludhiana + rural Amritsar), 37 Ladies' toilets at Ludhiana Police Commissionerate and 14 Girls' toilets constructed in government schools

** >55,000 estimated beneficiaries annually for Ladies' toilets at Ludhiana Police Commissionerate

Data as of Feb 2020

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