

Initiatives for Sustainable Development

Annual Report 2019-20

(ABRIDGED)

bharti
Bharti Foundation

4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



17 PARTNERSHIPS FOR THE GOALS



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For more details log on to
www.bhartifoundation.org

All data in the annual report is as of 31 March, 2020.

All photos used in the Annual Report have been taken before schools closed down in mid March 2020. Due to COVID-19, many photographs published in this report were sourced from the field teams. We also thank our volunteers for their contributions.

Cover Photo: Bharti Foundation and Ericsson India launched a Robotics Lab in Satya Bharti Adarsh Senior Secondary School Jhaneri, to impart knowledge in the areas of new technologies, coding, programming, robotics, etc.

Chairman's Message



As the world deals with challenges posed by COVID-19, an unprecedented disruption in the education sector is affecting students across the countries.

The impact on children belonging to rural and underserved communities is particularly worrying. The United Nations recently highlighted that nearly 1.6 bn learners, in more than 190 countries, have been affected due to the pandemic with the closure of schools and other learning spaces. This disruption, while devastating also provides an opportunity to reimagine education. Addressing the digital divide is one of the many key steps in this direction.

Education is not only a path to economic prosperity but also has the power to transform society. Bharti Foundation's work in rural India, over the past two decades, has shown the positive impact education can make in the lives of underprivileged children and communities.

The Satya Bharti School Program in rural India, lays emphasis on holistic



we are bringing world-class education with a focus on future technologies as we enter into a strategic collaboration with Plaksha University, an upcoming collective philanthropic venture backed by leading technology entrepreneurs, business leaders and corporates.



and value-based quality education of students, with a special focus on the girl child. Our students are empowered to become employable as well as committed citizens of the country. The Satya Bharti Quality Support Program partners with Government schools in their journey towards excellence by accentuating their efforts. Currently, the two programs are reaching out to over 274,000 underprivileged children from close to 1,000 schools across 16 States / Union Territories. In both our programs, use of technology and mobile phones supported virtual education efforts on the ground during this difficult phase due to COVID-19.

Further, as responsible corporate citizens, Bharti Enterprises and its Group companies committed ₹100 crores to support the government's efforts in mitigating the impact of COVID-19.

The 'New Education Policy 2020' (NEP) of the Government of India provides a forward-looking framework with the aim of making 'India a Global Knowledge Superpower'. We welcome this path-

breaking policy and its transformational vision. In accordance with the NEP, we are bringing world-class education with a focus on future technologies as we enter into a strategic collaboration with Plaksha University, an upcoming collective philanthropic venture backed by leading technology entrepreneurs, business leaders and corporates.

The last 20 years have only deepened our commitment towards education and its impact. In addition, our initiative in sanitation, the Satya Bharti Abhiyan has contributed to healthy living conditions by providing toilets and fostering change in habits of more than 185,000 beneficiaries from Ludhiana and Amritsar districts in Punjab.

The discourse on development cannot be complete without credible partnerships. We are thankful to our partners for their selfless support and adding tremendous value to our programs. Their contribution will go a long way in educating and empowering the underprivileged sections of society, thereby supporting the country's progress. I am hopeful that our partners will continue to support us in providing quality education opportunities where children and young people have an opportunity to realize their true potential. None of this would have been possible without our teachers, employees and staff at Bharti Foundation who deserve a special mention since their tireless efforts and constant motivation played a critical role in ensuring the continuity of teaching and learning.

Regards,

Sunil Bharti Mittal
Chairman
Bharti Foundation

Co-Chairman's Message



At Bharti Foundation, we have ensured that our students in the rural Satya Bharti Schools continue to receive education, overcoming several challenges on the ground.



The COVID-19 pandemic has impacted the socio-economic fiber across the world. In addition to health issues, people are also suffering because of the contracting economy.

While the economic growth will return in due course, it is the social development that has been most adversely affected. Education, especially for underprivileged children, has become a key concern due to the closure of schools.

Quality education is not only a force multiplier but also the most fundamental investment for sustainable development. Reinforced efforts are required to ensure that quality education reaches every child which is critical at this stage. It is also an opportunity to integrate technology into education as a key enabler.

At Bharti Foundation, we have ensured that our students in the rural Satya Bharti Schools continue to receive education, overcoming several challenges on the

ground. Committed teachers, trained for virtual pedagogy have extensively made use of the mobile phones to connect, teach and take innovative e-content to children. Active involvement of parents has led to students' regular engagement with studies. For our partner government schools in the Satya Bharti Quality Support Program, we have extended support to Teachers and Principals in the form of training, content and processes to ensure that students stay engaged with education, virtually. Our education programs, since inception, have cumulatively reached over 4.25 lakh children across 18 States/UTs of India through 2,500 schools/centres, thereby making a difference to the lives of over 2 million community members.

In line with our philosophy of supporting higher education initiatives in the country, we have recently joined hands with Plaksha University. With a shared vision, we will work towards the creation of a world-class technology institution for providing high-quality education. Under this partnership, Bharti will infuse funds towards infrastructure support and provide scholarships to undergraduate/graduate students from economically disadvantaged backgrounds.

As we approach the completion of Satya Bharti Abhiyan, our sanitation program, we are pleased that it has impacted the lives of over 25,000 households and

institutions across 1,300 villages/Urban Local Bodies in the two populous districts of Punjab - Ludhiana, and Amritsar (rural), thereby reaching out to 185,000 beneficiaries.

Our journey, of supporting and implementing quality education programs for underprivileged children and young people, is now two decades old. We acknowledge the tremendous value our partners add to our programs by bringing in technical expertise as well as financial support. I, also congratulate the entire Bharti Foundation team for going that extra mile in these unprecedented times to make a meaningful difference. On this significant milestone, I congratulate all stakeholders of Bharti Foundation who have worked tirelessly towards making this dream get bigger with each passing day.

It is our commitment to complement the efforts being made by the Government to ensure that quality education is accessible to all.

Regards,

Rakesh Bharti Mittal
Co-Chairman
Bharti Foundation

Ceo's Message



Bharti Foundation's programs echo the principles of SDGs and will continue to play a pivotal role in supporting our country's march towards a sustainable future.



As the entire world deals with COVID, in the long-run, this year would also be remembered for the challenges as well as the opportunities it presented to the education sector.

In India, education institutions have been closed since the end of March 2020, the time when schools in most states were busy with final assessments and preparation for the new academic year. Children were confined in their homes and ensuring continued education and learning became the biggest challenge. In our programs, the teachers with the support of parents immediately resumed teaching using smartphones and voice calls, despite technological limitations on the ground. We have heard similar stories of teachers' endeavours to keep their students engaged with learning from across the country.

The role of technology in teaching is being looked at from a new perspective. Concerns around marginalized students with a lack of access to technology

have taken the center stage. Today, a renewed focus on attaining Sustainable Development Goals (SDGs) has become more important than ever.

The rural Satya Bharti Schools provide holistic quality education to underprivileged children, with a focus on the girl child, absolutely free of cost. The good practices and learning from our Satya Bharti schools have been taken to the partnering government schools under the Satya Bharti Quality Support Program, engaging Principals, teachers, students as well as parents and community in the process. Owing to the positive impact of our work in the partner government schools, we have been invited to share our expertise at a much larger scale by reaching out to government schools at the block or district level, by the respective state education departments.

All our programs aim to support underprivileged children. 75% of students in the Satya Bharti schools belong to Schedule caste/ tribe communities and other backward classes. 50% of the students enrolled are girls. Our consistent focus on girl child empowerment has ensured that more than 50% of student leadership positions in both the school programs are occupied by girls.

Our students performed well in Board exams with girls taking most of the top positions. Each year an increasing

number of passing out students are joining meritorious schools such as Navodaya. 96% to 98% of our alumni continue their education and 12.5% of them hold leadership positions in their new schools.

Our focus on holistic education includes building awareness about sustainability issues such as gender, equity, environment, cultural diversity, global citizenship and sustainable lifestyles, as well as encouraging co-scholastic activities and field initiatives. Each year, Satya Bharti Schools win eight to ten positions in the Top 100 impactful community campaigns under 'Design for Change' (DFC), along with some of the best schools in the country. Partner government schools are also encouraged to take part in such competitions. This year, nine of our partner government schools including three Army Goodwill schools also featured in the DFC Top-100 list. Our students continue to win accolades in sports, creative writing, painting, community impact and academic competitions.

The coming decade would redefine many things in education. Future, due to COVID, maybe an amalgamation of technology-based education with schools, homes, or community spaces being used for learning. The New Education Policy 2020, released recently, takes the education sector on a much-awaited path that will set the stage for holistic and inclusive quality education for all. The vision for the education sector has been articulated and it is the responsibility of all stakeholders to rise up to the challenge. Bharti Foundation, as one of the leading corporate foundations of the country, will continue to support the government for its effective implementation.

It is important that we keep our focus on underprivileged children, especially girls. Their hopes and dreams should be at the center of all future endeavours.

Jai Hind!

Mamta Saikia
Chief Executive Officer
Bharti Foundation

Board Profile

Board of Trustees

Mr. Sunil Bharti Mittal

Mr. Rakesh Bharti Mittal

Mr. Rajan Bharti Mittal

Mr. Devendra Khanna

Ms. Radhika Bharti Mittal

Ms. Eiesha Bharti Pasricha

Board of Governors

Mr. Sunil Bharti Mittal

Chairman, Bharti Foundation
(Founder and Chairman, Bharti Enterprises)

Mr. Rajan Bharti Mittal

Vice Chairman, Bharti Enterprises

Mr. Rakesh Bharti Mittal

Co-Chairman, Bharti Foundation
(Vice Chairman, Bharti Enterprises)

**Lt Gen Amarjeet Singh,
PVSM, AVSM**, SM (Retd)**

Vice Chairman, Bharti Foundation

Members

Mr. Arun Kapur

Director, The Royal Academy, Bhutan and Pallavan Learning Systems;
Chairman, Centre for Escalation of Peace, Ritinjali; Former Director, Vasant Valley School

Mr. Ashish Dhawan

Founder and Chief Executive Officer, Central Square Foundation and a Founding Member of Ashoka University

Ms. Kalpana Morparia

Chairman, South and Southeast Asia, J. P. Morgan

Mr. Sunil Kant Munjal

Chairman, Hero Corporate Service Pvt. Ltd.

Mrs. Syeda Bilgrami Imam

Former Executive Creative Director, J. Walter Thompson for Central Asia; Member, National Commission for Minorities, Government of India, Shia Member, Haj Committee of India (Ministry of External Affairs, Govt of India 2012-15)

Mr. V.V Ranganathan

Formerly Senior Partner, Country Leader, Strategic Growth Markets - Ernst & Young, India

Lt Col Vijay Chadda (Retd)

Former CEO, Bharti Foundation

The above information is as of 31 March, 2020

No Trustee/Governing Board member is paid any remuneration or honorarium for their services

Two Governing Board meetings were held in FY 2019-20

Organization Profile

ORGANIZATION PROFILE

Name of the Organization	Bharti Foundation
Registered Office Address	Bharti Crescent, 1 Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070
Address for Communication	Plot No. 16, Airtel NCR Campus, 'B' Wing (1st Floor), Udyog Vihar, Phase IV, Gurgaon - 122015 (Haryana)
Phone Number	+91-124-4823500
Email	bharti.foundation@bhartifoundation.org
Website	www.bhartifoundation.org
Name and Designation of Chief Functionary	Ms. Mamta Saikia Chief Executive Officer

Registration Details

Act under which registered	"Deed of Trust" dated August 7, 2000, registered at New Delhi under the Registration Act 1908
Date of Registration	August 25, 2000
Foreign (Contribution) Regulation Act (FCRA) Number	231660584 valid till October 2021
12A Registration	DIT (E)/2000-2001/B/826/2000/648
80G Certification	DIT(E) 2006-2007/B-826/3133 Dated 21/01/2008 Perpetuity Validity Vide Circular No. 7/2010 (F. No. 197/21/2010 - ITA - I) Dated 27/10/2010
Permanent Account Number (PAN)	AAATB4876D

Salary Breakup

CTC Per Month Matrix	Female	Male	Grand Total
< 20,000	917	339	1,256
20,000-50,000	103	147	250
> 50,000	30	103	133
Grand Total	1,050	589	1,639

Employee Details

Office Type	Female	Male	Grand Total
Head Office (Gurgaon)	21	38	59
Non Teaching	21	185	206
^Teaching	12	3	15
Teaching (Primary/ Elementary/ Senior Secondary)	996	363	1,359
Grand Total	1,050	589	1,639

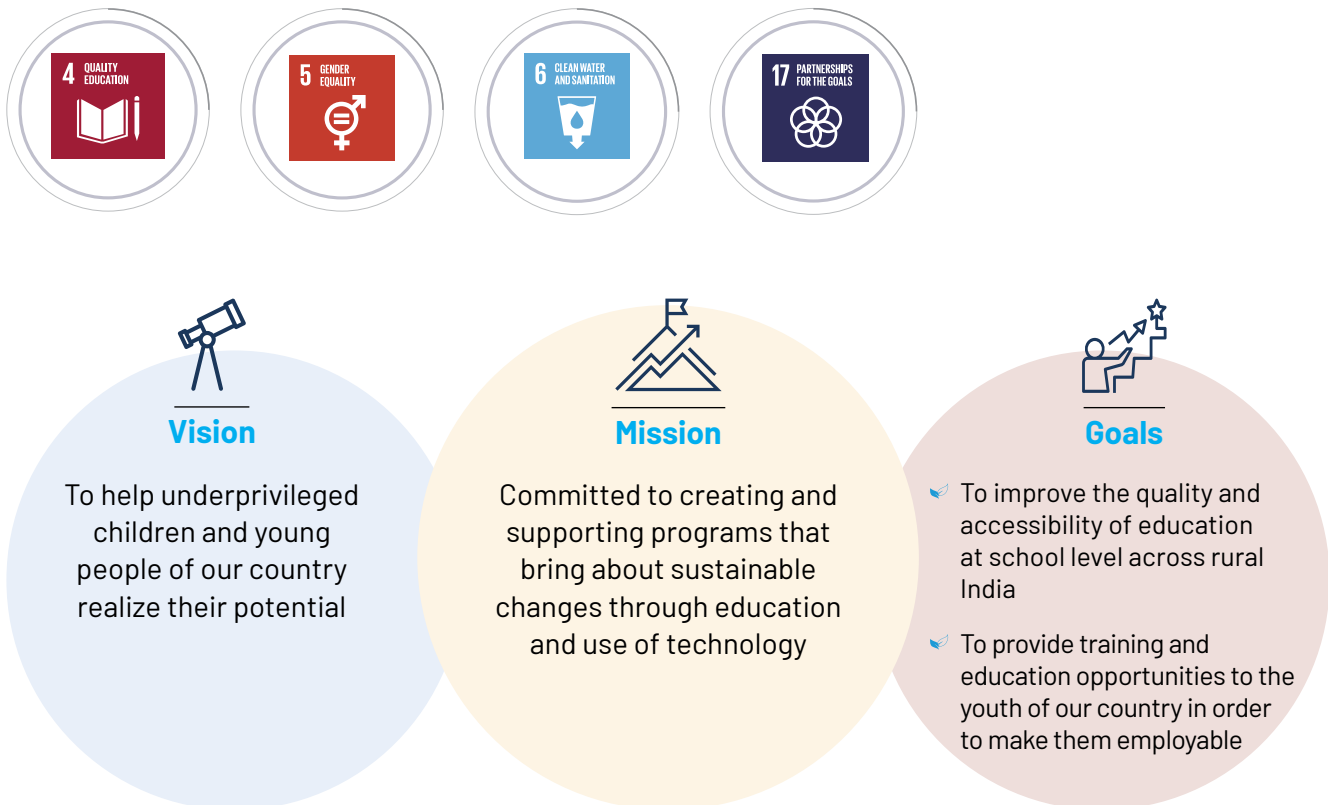
[^]15 Education Volunteers as of 31 March, 2020

Overview

“Without education, we cannot achieve any of the SDGs”

Ms. Amina Mohammed
UN Deputy Secretary-General

The Foundation consistently works to realize its vision, mission and goals in collaboration and partnership with its stakeholders, including government, corporate sector and rural community etc.



Bharti Foundation was set up in the year 2000 as the philanthropic arm of Bharti Enterprises. It implements and supports programs in primary, secondary, and higher education as well as Sanitation. The Foundation has been working in the space of Education since its inception. The mandate of Corporate Social Responsibility (CSR) under the Companies Act 2013 has only strengthened its work with its partners on the field. The

Foundation continues to play a significant role in complementing government and civil society action in support of the UN's Sustainable Development Goals (SDGs) in close partnership with local communities.

The **Satya Bharti School Program**, the flagship initiative since 2006, has been providing free quality education to the rural underprivileged children with a special emphasis on inclusion and

development of girl child. The program aims to deliver transformative education, with a holistic approach, so that the students become responsible and self-reliant citizens.

Since 2013, the Foundation has also been working in partnership with state governments towards improving the quality of overall schooling for students in government schools

through the **Satya Bharti Quality Support Program**. Good practices of Satya Bharti Schools are implemented in the partnering government schools with the purpose of institutionalizing these in a time frame of three to five years. The program aims to improve the schooling experience of both the students and teachers in partner government schools.

The **Satya Bharti Abhiyan**, a sanitation initiative started in 2014 in support of Swachh Bharat Mission's vision for cleaner India has been improving sanitation conditions in the districts of Ludhiana and Amritsar in the State of Punjab by providing access to toilets in households and institutions, and by fostering behavioural change in communities for making the areas open defecation free.

The higher education partnerships and initiatives are designed to meet the education paradigms of the 21st century. **Bharti School of Telecommunication Technology and Management** (IIT, Delhi), **Bharti Centre for Communication** (IIT, Bombay) and **Bharti Institute of Public**

Policy, Mohali (ISB, Mohali) are among the leading higher education institutions in the country. The **Satya Bharti Institute of Technology** is being set-up as a Greenfield Institution of **Eminence**, incorporating global excellence with a focus on future technologies.



Current Program reach

Education

11,174 Teachers +
15 Education Volunteers

16 States, UTs/ **54** Districts/
210 Blocks

2,74,059[^] Students

Sanitation

25,806 Toilets constructed

1,86,461 Beneficiaries

All data as of 31 March, 2020

[^]data as of 29 February, 2020 because of schools' closure since mid-March, due to nationwide lockdown for containing COVID-19

Impact Since Inception

4.25 lakhs+
Students

2,500+
Schools and Learning
Centres

5,800 +
Total Number of villages (Including Satya
Bharti Abhiyan)

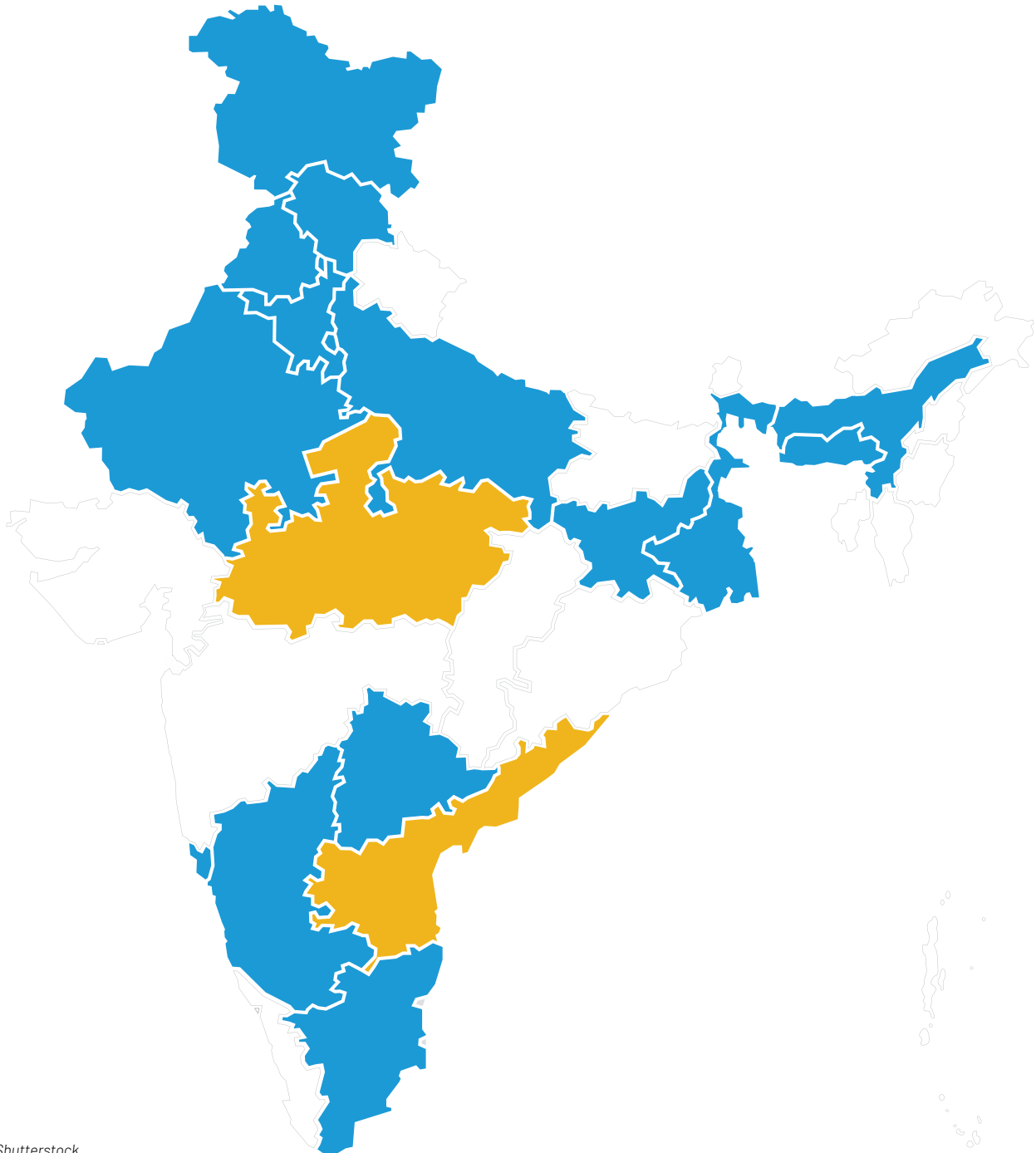
18,500+
Teaching community

2 Mn +
community members

4,500+
Villages impacted (Education Programs)

Overview

Current Operational States/ UTs:



Source: Shutterstock

Key 16 (Punjab, Haryana, Rajasthan, Uttar Pradesh, West Bengal, Tamil Nadu, Telangana, Goa, Jharkhand, Meghalaya, Assam, Himachal Pradesh, Karnataka, Delhi, Jammu & Kashmir, Ladakh)

States since inception: 18 (all above 16 States/UTs, Madhya Pradesh and Andhra Pradesh)

Data as of 31 March, 2020

Satya Bharti School Program

“It (education) changes lives, transforms communities and paves the way towards productive, sustainable and resilient societies in which children – girls and boys – can reach their full potential”

Ms. Mona Juul

President, United Nations Economic and Social Council (ECOSOC)



Satya Bharti School Students - Rewari, Haryana



Satya Bharti School Program

The flagship program of Bharti Foundation, Satya Bharti Schools was launched in 2006. The schools provide quality education to underprivileged children absolutely free of cost and in addition, support them with free text-books, uniform, notebooks, stationery and nutritious mid-day meals. The program, with a special focus on the girl child has many students who are the first-generation learners. It aims to deliver transformative education to children so that they become educated, confident, responsible and self-reliant citizens with a deep sense of commitment to their society.

Activities within and outside the classrooms are given equal importance so that students learn 'From life, for life'; thereby inculcating the right values, attitudes, life-skills, and confidence. Parents, community and like-minded organizations are active partners in the schools and all the Satya Bharti Schools.

Guiding Philosophy

To create “Temples of learning, radiating knowledge and excellence for underprivileged children”



Satya Bharti School Program

The Program has included Education Technology to supplement learning for delivering quality education.

A few salient initiatives in the reporting year:

- A Robotic lab setup in the Satya Bharti Adarsh Senior Secondary School Jhaneri in partnership with Ericsson
- Hello English App Gamified, a voice and artificial intelligence led interactive platform for learning English made available to class IV and above
- Khan Academy's online teaching-learning program for mathematics and science introduced for class VI-X students
- Toon Magic and Toon Masti, the NCERT mapped teaching-learning software developed by Ernst and Young Foundation for supplementing English and Hindi languages at primary level
- Parents educated about the use of smartphones as a learning aid during Phone PTMs (Parent Teacher Meetings) for using multiple educational apps like DoubtNut, Samparkshala, Diksha, Hello English, YouTube, etc.
- Partnership with Ticklinks, an interactive app for teachers that brings them on a common platform for hosting lesson plans and creative teaching-learning aids, sharing and learning from each other, etc.
- Age appropriate international movies, with English subtitles screened during assembly time to give exposure to different cultures, develop global perspective and English language
- Pilot initiative on Virtual Learning Classes for supplementing regular classroom based learning

Teacher Trainings in the reporting period focused on **'Effective Classroom Transaction'** through activity-based teaching for enhancing students' engagement and on using **'Remedial Modules'** for reducing the learning gaps among students.

Key Indicators:

State	Schools	Students (Nos.)	Girls (%)	SC/ST/OBC (%)	Teachers (Nos.)	Female Teachers (%)	SC/ST/OBC Teachers (%)
Punjab	92	20,787	49	74	763	90	34
Rajasthan	28	6,305	50	76	171	16	64
Haryana	40	5,853	47	82	224	68	54
Uttar Pradesh	12	2,797	58	67	76	46	33
Tamil Nadu	10	2,192	48	100	77	92	90
West Bengal	10	1,555	60	43	48	44	52
Total	192	39,489	50	75	1,359	73	45

All data as of 31 March 2020

^ data as of 29 February, 2020 because of schools' closure since mid-March, due to nationwide lockdown for containing COVID-19



There is a special focus on girl child education and their safety and security



50%
students are girls

54%

democratically elected student leadership positions are occupied by girls

The schools follow stringent child safety management measures:



**CCTV Surveillance,
Separate Toilet for
Girls, Child Safety
Processes**

Local recruitment of teachers and mid-day meal vendors have ensured job creation for community members.

73%

Teachers, overall and

53%

Head Teachers are females.

Around **25%** schools are managed by all women teams.

Key Achievements

Satya Bharti Schools emphasize on holistic development that helps develop 21st century life skills. Co-scholastic activities are given as much importance as scholastic activities. Students are encouraged to participate in a range of activities within the school as well as in the external competitions at the cluster, block, district, state, national as well as international level.



Happy and joyous - Satya Bharti School Students- Jodhpur, Rajasthan

- 117 Satya Bharti School students secured **merit-based admissions** for elementary/ higher secondary education in schools such as Navodaya, Aarohi, Dr. BR Ambedkar, Sewa Bharti, KGBV and Punjab Meritorious schools
- 11 Satya Bharti Schools featured among the **'Top 100'** in **'Design for Change (DFC)'**. Of these, three schools (Satya Bharti Schools Chimna and Jijjeani, and Satya Bharti Adarsh Senior Secondary School Jhaneri, Punjab) featured in the **'Top 20'**
- Two students from Satya Elementary Schools Dhulka and Balliyewal, Punjab won Individual Silver and Bronze at **'Pramerica Spirit of Community Award'** for making a positive difference in their communities
- Satya Bharti School, Umarpura, Punjab has won India Country Prize' for Best Business Plan' at internationally acclaimed **'School Enterprise Challenge'** run by the educational charity Teach a Man to Fish, UK



Road Safety Project by Satya Bharti School Chimna, Punjab - DFC Top 20 winner

A student lost her uncle in a road accident due to fog and absence of lights on the village road. Determined to find a solution, she, together with a group of students, pasted 'reflectors' on roadside poles and trees, fixed broken poles and installed convex mirrors on turns, blind spots and crossings.



Pramerica Spirit of Community award Bronze medal for students of Satya Elementary School Balliyewal, Punjab

Students undertook rallies in the village to raise awareness on menace caused by using polythene bags. They stitched hundreds of cloth bags in a span of 2-3 months with unused pieces of cloth, which they collected from households. The villagers supported this initiative wholeheartedly and switched to using cloth bags.

Key Achievements

- All five Senior Secondary Schools were awarded 'Top 500 Schools' in India by the **'Brainfeed School Excellence Awards 2019'** for excellence in providing quality education
- 10 students of Satya Bharti Adarsh Sec Schools (eight from Sherpur Kalan and two from Rauni, Punjab) won Science Talent Search competition conducted by **'Vidyarthi Vigyan Manthan'**, a national competition in collaboration with Deptt of Science & Technology
- 67 students won **'Saksham National Competition 2019'** in Painting organized by Petroleum Conservation Research Association (PCRA), under the aegis of Ministry of Petroleum & Natural Gas, GOI
- Satya Elementary School, Bagga Khurd, Punjab won 2nd position, and Satya Bharti Adarsh Sr. Sec. Schools Chogawan and Rauni, Punjab received 3rd position and 'special recognition' respectively in the **'Design Awards 2019'** conducted by IGenPlus, a nation-wide competition

recognizing students of grade VIII-XII, for design thinking for overcoming real-life problems

- 27 students featured in 'Top 100', including one student from Satya Bharti Adarsh Sr. Sec. School, Sherpur Kalan, Punjab secured first state rank in level 2 in the **'Green Olympiad Examination'** conducted by Tata Energy Research Institute (TERI)
- Over 5,400 students participated in **'Bricsmath 2019'**, an online large scale mathematics competition for BRIC countries, for class I-XII. More than 1,900 students were declared 'winners' and over 2,000 were graded at 'achievers'
- Four Satya Bharti schools declared winners in climate change category under **'Green School Program Audit'** conducted by the Center for Science and Environment (CSE)
- 29 students emerged winners of **'Inspire Aspire'** (Inspiring Purpose, supported by the John Templeton Foundation) poster-making competition

- Eight students secured honourable mentions in **'Khula Aasmaan,'** painting competition organized by India Art Foundation



Brainfeed School Excellence Awards 2020

National and state level board examination results for academic year 2019-20 Key Highlights

National Level CBSE Results for all five Satya Bharti Adarsh Senior Secondary Schools in Punjab

Class XII 225 students (133 girls and 92 boys) appeared for the Class XII CBSE Board Examinations. Highlights include:

- Overall pass percentage - 96.89 (CBSE national average - 88.78)
- Girls' pass percentage - 97.7 (CBSE national average- 92.15)

- Subject-wise highest marks in Beauty & Wellness (100%), Retail (100%), Business Studies (99%), Economics (98%), English (98%), Punjabi (98%), IT (98%), Physical Education (97%), History (96%) and Accountancy (95%)

Class X 400 students (257 girls and 143 boys) appeared for the Class X CBSE Board Examinations. Highlights include:

- Overall pass percentage - 99.25 (CBSE national average - 91.46)
- Girls' pass percentage - 100 (CBSE national average 93.31 with over 3 girls scoring 90% and above. Topper scored 94.6

- Subject-wise highest marks in Punjabi (100%), IT (100%), Social Studies (99%), Retail (99%), English (98%), Science (95%) and Mathematics-Basic (95%)

State level Punjab School Education Board results

Class VIII (combined score for 20 elementary schools) 541 (257 girls and 284 boys) students appeared for the board exams

- 35% Girls secured A+ grade in all subjects (as compared to 23% boys

English

- 50.5% students secured A+ grade (state level result - 42.3%)
- 78.4% students secured combined A+/A grades (state level result - 71.5%)

Mathematics

- 47% students secured A+ grade (state level result - 39.8%)
- 78.6% students secured combined A+/A grades (state level result - 70.1%)

Science

- 49.9% students secured A+ grade (state level result - 41.3%)
- 78% students secured combined A+/A grades (state level result - 70.7%)

Class V (combined score for 87 primary/ elementary schools) 1,969 (879 girls and 1,090 boys) students appeared for the board exams

- 57% Girls secured A+ grade in all the subjects (as compared to 40% boys)

English

- 57.2% students secured A+ grade (state level result - 43.12%).
- 82% students secured combined A+/A grades (state level result - 78.4%)

Mathematics

- 56.8% students secured A+ grade (state level result - 47.3%)
- 83.1% students secured combined A+/A grades (state level result 81.2%)

- 90 % Girls (Class V + VIII overall) scored A+ and A grades (as compared to 79% boys)



Satya Bharti Alumni Meet, started 2016, is an occasion where alumni visit their alma-mater and share their present day experiences with the existing students and teachers annually. In 2019, 8,797 alumni participated of which 4,443 (50.5%) were girls. 97.8% girls have continued to study after passing out from Satya Bharti Schools

Due to COVID-19 pandemic, in Rajasthan board exams could not be completed and as per state guidelines students have been promoted to the next class.

The Foundation believes in continuous capacity building for teachers through training as well as on-the-job mentoring. Teachers are recruited locally for their passion and commitment towards the teaching and development of underprivileged children. A few salient teachers' achievements at the national level are:

- Three teachers awarded '**Centre for Teacher Accreditation' (CENTA)** – the olympiad for Teaching Professionals – one each for 'Subject Toppers – Primary Hindi Medium', 'Regional Toppers – Middle School Maths' and 'Subject Toppers – Secondary School Maths' category
- 17 teachers declared winners in the '**Zero Investment Innovation for Education Initiatives' (ZIIIEI)** award for creating zero cost innovation TLM conducted by Sri Aurobindo Society
- One teacher selected among the top 25 national level awardees for '**Edustar**', organized by TeachershelpTeachers, for making a difference



Satya Bharti School Teachers receiving ZIIIEI award

Satya Bharti Quality Support Program

Sustainable Development Goals (SDG) 4.7-By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development



The Satya Bharti Quality Support Program aims to improve the overall school quality in government schools in partnership with the state governments. It supports children, teachers, parents and administrators to transform schools into vibrant and integrated institutions of learning and ensuring holistic development by bringing in co-scholastic interventions. While the program framework is around engaging students, parents, communities and motivating teachers; the school's leadership is supported in prioritizing the areas of improvement and creating goals. The core-philosophy of the Program is that

if schools become engaging and happy spaces, it would result in the holistic development of students as they acquire leadership, communication, collaboration, and other 21st Century skills along with learning. Each school decides the place and trajectory depending on the school leader's vision for bringing about a sustainable change.

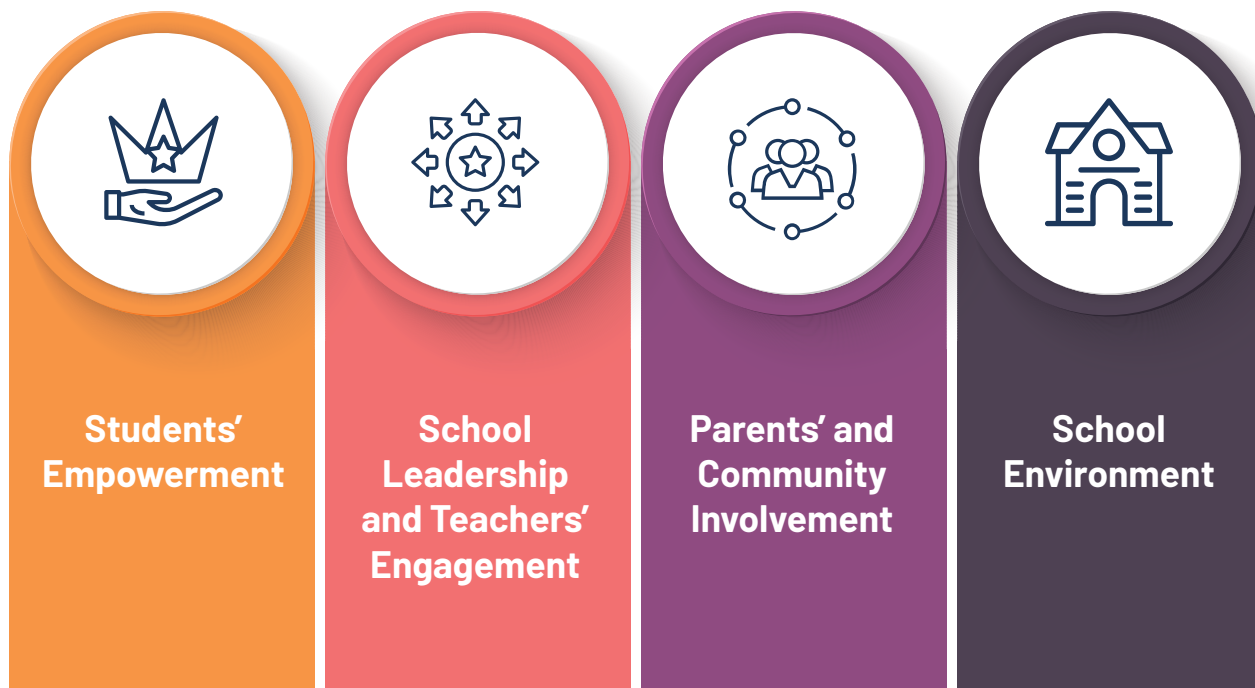
Since its inception, the Program has rapidly grown with footprints in 14 states/UTs, swiftly leaving a mark on school leadership, teachers, parents and community and most importantly on students of partner government schools.

In the reporting year, the focus was on consolidating and optimizing the outcomes of Program interventions. The Program was extended to 15 government schools in Kamrup, Assam and 20 government schools in Shimla, Himachal Pradesh, whereas in Andhra Pradesh two schools were handed over after the interventions and processes were effectively implemented and institutionalized for sustainability. The number of schools under the Program increased albeit marginally from 771 to 804 schools.



Students of a partner government school - Jorhat, Assam

Program Pillars



KPIs

804

Schools/Fourteen States/UTs

^2,34,570

Students

9,815

Teachers

50%

Girls

58%

SC/ST/OBC

5+

Avg awards per school

19+

Avg no. of events per school

2,500+

Days of deployed teacher training

3+

Avg no. of PTMs held per school

64%

Schools received community contribution



Cheerful students of partner government school in Delhi

All data as of 31 March, 2020

^ data as of 29 February, 2020 because of schools' closure since mid-March, due to nationwide lockdown for containing COVID-19

Key Initiatives

Students' Empowerment

The interventions focused on students' all-round development by instilling life-skills and leadership spirit, as well as by sensitizing them towards the society and environment. Creation of student clubs and leadership groups to create opportunities for holistic growth; building aspirations & exposure by lecture series, participation in competitions, etc.

- Over 4,400 awards won by students at different levels. The average

number of awards per school increased to more than 5 in 2019-20 from 2.5 in 2018-2019.

- Overall, girls held 52% of leadership positions in student clubs and houses formed in partner co-educational government schools.

A range of thematic workshops benefitted thousands of students in hundreds of partner government

schools on topics including Science, Stress Management, Career Planning, Electrocutation, and Lightening, etc. These workshops were organized independently or in partnerships with industry experts for augmenting students' cognitive abilities. The interventions focused on students' all-round development by instilling life-skills and leadership spirit, as well as by sensitizing them towards the society and environment.

School Leadership and Teachers' Engagement

A joint vision for school's journey towards excellence is created with the school leadership; encouraging them to believe in their ability to bring about a change; motivating teachers to innovate, be more involved with students and to institutionalize new processes in schools. Teachers are given need-based support and opportunities to showcase their expertise as well as creative teaching-

learning material and processes.

- Educational award 2019 saw 600 teachers participate from nine states (Assam, Delhi, Jharkhand, Karnataka, Meghalaya, Rajasthan, Telangana, and Uttar Pradesh) and 60 teachers were selected as block and district level winners. SBERA awards are instituted to recognize teachers for

creating Innovative TLMs (Teaching Learning Material).

- In addition, six teachers secured the **'Teacher Innovation Award'** for **'Zero Investment Innovative Ideas in Education Initiatives' (ZIIIEI)** hosted by Sri Aurobindo Society. One teacher qualified for **CENTA**, the teaching professionals' Olympiad.



Teachers' leadership training- East and West Jainita Hills, Meghalaya

Parents' and Community Involvement

The program encourages structured parent-teacher interactions (PTMs) and creates initiatives around involving the community to support the school by bringing in resources as well as ensuring school management committee (SMC) contribution in school's development. The community support system was further strengthened and school leadership was trained to raise community involvement in the form of volunteering, material contributions as well as financial support.

Home Mentor program was piloted for nine schools under the Department of Education (DOE), Delhi with the objective of involving parents in the education of their children. Under this program parents were oriented on how to guide and supervise a child's time spent on studies along with games/ outdoor activities. The program received encouraging feedback not only from parents but also from the teachers.



Parent Teacher Meetings (PTMs)

School Environment

A safe, warm and vibrant learning environment is facilitated by encouraging optimal utilization of the existing school infrastructure through initiatives such as cleanliness, plantation, energizing labs/libraries, formalizing child safety processes and enabling colourful spaces for displaying students' creative work.



Enhanced School Environment in partner government schools in Biswanath, Assam

Stakeholders' Testimonials

As per my observation during inspection and responses from schools, commendable progress has been noted due to Satya Bharti Quality Support Program on certain aspects such as teachers' orientation, formation of students' houses, workshops on life skills, participation in external competition, school taking part in various social campaigns, school development plan and annual calendar.

Shri Shyam Sunder Solanki

Chief District Education Officer,
Samagra Shiksha Abhiyan, Pali, Rajasthan

Samagra Shiksha has entered into a MoU with Bharti Foundation on the 16th of Oct 2018 and during this period (up to Dec 2019), Bharti Foundation has done some very appreciable work like guidance and counselling of students of 10th and 12th of partnered schools (30 schools), Satya Bharti Spell Wizard Competition and exposure visits apart from other activities.

Shri Ashish Kohli

State Project Director, Samagra Shiksha
Abhiyan, Himachal Pradesh, Shimla

I would like to offer my heartiest thanks to Bharti Foundation for their collaborative approach with RMSA, Kamrup.

Shri Prasanna Borah

Inspector of schools, KDC cum District Program
Coordinator, RMSA, Kamrup, Assam

Key Achievements



Pramerica Spirit of Community Awards 2020 - Silver medal winner group of students from U.M.S, Baghapara School (a partner government school), Pakur, Jharkhand for setting up a nutritional garden in the school and promoting nutrition awareness in their village, receiving award from Ms Saima, R.J, Radio Mirchi at a function in Delhi



Advisor to the Governor of J&K acknowledged Bharti Foundation's contribution for promoting of quality education in the Union Territory at a felicitation function on 2nd Oct 2019

Program initiatives also benefited students and teachers in non-partner government schools, in addition to partner government schools

Bharti Foundation organized and supported a number of workshops, activities and competitions for students in partnership with respective state education departments. Bharti Foundation led **^Satya Bharti Spell Wizard**, initiated in 2018, reached out to over 14,000 students from more than 600 partner government schools. In addition, around 20,000 students from over 1,200 non-partner government schools across nine states/UTs (Assam, Delhi, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Meghalaya, Rajasthan and Telangana) also participated in the competition. **^^The Satya Bharti Math Wizard**, initiated in 2019, saw participation from around 2,500 students from 160 partner government schools and more than 16,000 students from 1,000 non-partner government schools from states of Rajasthan and Uttar Pradesh

[^]An English language spelling competition for improving vocabulary and spelling competencies

^{^^}A competition to improve numeracy skills

Key national and international level achievements by students of the partner government schools

- ✦ Nine schools selected among **'Top 100'**, of which three are in **'Top 20'** in the prestigious **'Design for Change'** contest
- ✦ Two student groups from schools in Pakur and Dumka in Jharkhand respectively won a silver and a bronze in the **'Pramerica Spirit of Community Awards 2020'** for voluntary community service
- ✦ 46 students declared winners of **'Inspire-Aspire'** (Inspiring Purpose, supported by the John Templeton Foundation) poster-making competition. One student secured an honourable mention in **'Khula Aasmaan,'** painting competition by India Art Foundation
- ✦ Five students qualified for **'INSPIRE'** (Innovation in Science Pursuit for Inspired Research, an initiative by the Department of Science & Technology for attracting talent
- ✦ Two schools in Karnataka have been certified Green under the Centre for Science and Environment (CSE)'s **'Green School Program Audit'**
- ✦ Six students won **'Saksham National Competition 2019'** in Karnataka and Rajasthan for Painting organized by Petroleum Conservation Research Association (PCRA), under the aegis of Ministry of Petroleum & Natural Gas, Government of India



Students in the Classroom

Satya Bharti Schools - Primary, Elementary and Senior Secondary Level



Satya Elementary School Ladowal, Ludhiana, Punjab



Satya Bharti (Primary) School Chanak, West Bengal



Satya Bharti (Primary) School Pethachikudirup, Tamil Nadu



Satya Bharti (Primary) School Bamanua, Uttar Pradesh



Satya Bharti (Primary) School Thenkarai, Tamil Nadu



Satya Bharti (Primary) School Ramnagar, Bhansi, Uttar Pradesh



Satya Bharti Senior Secondary School Sherpur Kalan, Punjab

Satya Bharti Abhiyan

SDG 6.2 - By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations.

The Satya Bharti Abhiyan was launched in 2014 as a response to our honourable Prime Minister's clarion call for supporting Swachh Bharat Mission for Clean and Open Defecation Free India. The program has been operational in the populous districts of Ludhiana and Amritsar, Punjab. The Abhiyan has contributed to the government's agenda by providing access to individual toilets to households in Ludhiana and rural Amritsar, separate toilets for girls in government schools in rural Ludhiana and ladies' toilets for staff and visitors in various police premises under Ludhiana Police Commissionerate.

Construction of toilets was undertaken in collaboration with experienced partners in Ludhiana whereas, in Amritsar, beneficiaries are constructing the toilets in accordance with procedures laid down by the government of Punjab. The provision of toilets is supported by activities for fostering behavioural change to promote proper usage and maintenance of toilets. Information, Education, and Communication (IEC) campaign was implemented through Bharti Foundation's partners and re-enforced through the government initiatives as well. The Abhiyan has supported the Punjab government in enabling Ludhiana and Amritsar Districts to achieve Open Defecation Free status thus improving sanitation conditions. 'Sanitation for all' is a key priority for the government and the Satya Bharti Abhiyan significantly complements its efforts towards achieving sustainable development.



Separate toilet for girls in a govt school in Ludhiana rural



Ladies' Toilet outside Police Station-Ludhiana Police Commissionerate

When a girl reaches puberty, access to a safe, private toilet can make a crucial difference in whether she continues her education...

-World Bank Study 2014



25% beneficiaries of household toilets in Ludhiana have women as head of the family and 88% of the families, overall belong to SC/ST communities

Hartej Singh, Village Pakhowal, Ludhiana

Hartej, who lives with his mother, has an amputated leg since childhood. He has learned to walk around with the support of a bamboo stick. Hartej is now a trained electrician and works on call-basis. Going out for open defecation was a huge struggle for him. Moreover, since children from his community defecated near roads, walking around on those roads too was quite painful.

"When I was a child, my mother had to carry me over her back for defecation. I earn only Rs.50 a day, and could not save enough to construct

a toilet. Our life has changed ever since Bharti Foundation constructed a toilet in our house. We don't have a properly constructed kitchen and thus my mother cooks in the open, but we own a well-constructed toilet! Defecation is no more a struggle for me. Since no one in the community defecates in the open anymore, the roads are much cleaner, making it a lot easier for me to move around for work shares Hartej".

Hartej's mother is now very happy and she plans to get him married. The family looks forward to a better future.



Key Highlights

- Department of Water Supply and Sanitation (DWSS) and Bharti Foundation jointly organized a Poster Making Competition for school children to mark 'Swachhata Hi Seva' movement and for instilling healthy sanitation habits. They also organized a Competition for DWSS Staff for acknowledging and celebrating their efforts.
- Bharti Foundation team was invited to participate in the World Bank review of the 'Surface Water Supply Project' in Moga district in Sept'19 to seek inputs for strengthening their behavioural change initiatives towards improving uptake of services and community mobilization.

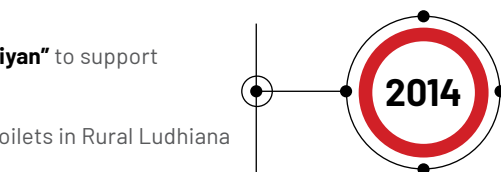


'Swachhata Hi Seva' winners being recognized in an event held on October 1, 2019. The event was attended by Mr. Vishesh Sarangal, Additional Deputy Commissioner -Development, Amritsar and officials from Bharti Foundation and DWSS

Program Journey

Aug 2014: Announced “Satya Bharti Abhiyan” to support “Swachh Bharat Mission”

Oct 2014: Commenced construction of Toilets in Rural Ludhiana



October 2016: Completed construction of all 17,628 Individual household toilets and 14 separate toilets for girls in govt. schools in rural Ludhiana

October 2016: Expanded to urban Ludhiana

November 2016: Enabled rural Ludhiana to become second self-declared open defecation free district of Punjab

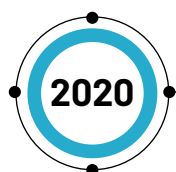
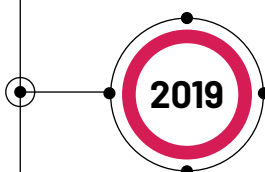
July 2017: Expanded to rural Amritsar in collaboration with Department of Water Supply and Sanitation, Government of Punjab



July 2018: Completed construction of toilets and provided over 700 individual household toilets in urban Ludhiana

October 2018: Punjab declared as fourth state of India to be completely Open Defecation Free

March 2019: Completed construction of 37 separate ladies' toilets in police stations, posts and offices that did not have one (on request from Ludhiana Police Commissionerate)



March 2020: Over 7000 toilets completed and paid for in Rural Amritsar

Projects' status as on 31 March 2020

Abhiyan Phase	Numbers			Project Status
	No. of toilets handed over	No. of beneficiaries	Villages/ ULBs provided toilets	
Phase I Ludhiana (Rural)	17,628	86,085	792	Completed
Phase I Ludhiana (Govt. Schools- toilet for girls)	14	497	14	Completed
Phase II Ludhiana (Urban)	774	4,289	11	Completed
Phase III Amritsar (Rural)	7,353	39,559~	525*	Under Progress^
Phase IV Separate toilet for ladies (Lady staff + visitors)- Ludhiana Police Commissionerate	37	56,031	01	Completed
TOTAL	25,806	186,461	-	

Notes:

^Phase III Amritsar - Number of estimated beneficiaries on the basis the average number of beneficiaries as per physically verified sample households.

^Phase III Amritsar: work in progress on validation etc. impacted by COVID-19.

*Phase III Amritsar: Not yet complete as more toilets are under construction.

Awards and Recognition

Formal acknowledgement and recognition for making a positive difference by the programs implemented by Bharti Foundation in 2019-20



'25th Bhamashah Samman 2019 - Shiksha Vibhushan' award for commendable contribution in the development of various government schools in Jaipur, Alwar and Jodhpur by the Government of Rajasthan



'Hurun India CSR and Philanthropy Award 2019' at their first Summit. The award celebrated and acknowledged contributions made by India's top entrepreneurs



'Best Innovative Practices - Women at Workplace' award in NGO Sector by UN Global Compact Network India



'Food Food Award 2019' for mid-day meal program in Satya Bharti Schools, hosted by BBC's Good Food Channel



'Mahatma Award 2019' for leading the way to a sustainable future by making a positive impact in the category 'Mahatma Award for Social Good' by Liveweek LLC, a US based global social impact media company

'India's Best Companies to Work For 2020' certified by Great Place to Work® Institute

'National CSR Leadership Award' for 'Outstanding Contribution to the Cause of Education' by Zee Business

'National Human Capital Leadership Award' in the category 'CEO with HR Orientation' by Zee Business

Research



Interns from Newcastle University, UK conducted research on 'Alumni Meet Study' at Amritsar, Punjab as part of Satya Bharti School Program



Interns from Newcastle University, UK conducted a research assignment on 'Access, Usage and Effectiveness' in Jodhpur, Rajasthan as part of Satya Bharti Quality Support Program

Newcastle University, UK and Bharti Foundation are working collaboratively since 2016 and signed an MoU in 2018 for students' internship and joint academic research, which are the two areas of cooperation. Each year four interns from the university visit India for their research assignments. In 2019, four undergraduate students completed two group projects - one each for Satya Bharti School Program and Satya Bharti Quality Support Program. The research outcomes from these studies will be integrated into these two programs

University of Cambridge, UK and Bharti Foundation signed an MoU in 2016 for conducting a corn/baby corn crop improvement research program in State of Punjab. Cambridge's Department of Plant Sciences and the Cambridge Centre for Crop Science, Punjab Agricultural University, and Field Fresh Foods Pvt Ltd are currently working on the joint research

Manmohan Singh Bursary Fund - Manmohan Singh Bursary Fund - has offered scholarships to 15 meritorious students for studying at the University of Cambridge UK, since 2010



Convoke 2019



Convoke, a Bharti Foundation initiative, is a conference series designed to address challenges in imparting education and strengthening its quality, with a special focus on rural India. A forum for academic discussions, collaborations and intellectual exchanges for all those interested in academic research and practice including principals, teachers, academicians and educationists working at the grassroots. Started in 2015, the last four Convokes were held in Amritsar, Ludhiana, Sangrur and Jodhpur.

The Theme of Convoke 2019 was **School Excellence: Preparing for the future.**

There were four Sub Themes: Policy Framework and Systemic Support contributing to School Excellence, School Leadership for School Excellence, Importance of Skills, Values and Attitude for holistic education and Role of Technology in making schools excellence possible.

Fourteen papers and five posters were presented at the event.

For this edition, Bharti Institute of Public Policy, one of the four key institutes at the Indian School of Business, Mohali acted as the venue host.

Sambodhi, a leading research and training agency, building and strengthening the ecosystem for evidence in today's development and policy landscape acted as the Jury Partner and graded the papers based on a predefined rubric.

Session I: Policy Framework and Systemic Support Contributing to School Excellence comprised of four paper presentations

- Ensuring Minimum Learning Level in PEEO Region through Comprehensive Assessment
- Policy Framework and Systemic Support Contributing to School Excellence
- Upper Primary Mathematics in India – Current Status and Future Aspects
- Teaching Career, Perceptions verses Policy

Session II: Importance of School Leadership Skills, values and Attitude for Holistic Education

- Preparing School to Meet the Challenges of Inclusive Education for Children with Disabilities
- A Collaborative Action Research Network
- What is the importance of Values, Attitudes & Life skills in School Education?
- School Leadership for Excellence
- Importance of School Leadership, Skills, Values and Attitude for Holistic Education
- Importance of School Leadership, Skills, Values and Attitude for Holistic Education

- Uniformity To uniform: Some Critical Insights on School Education in India

Session III: Role of Technology in Making School Excellence Possible

- Digital Story telling with Goshthi
- Role of Technology in Making School Excellence Possible
- Role of Technology in Teaching Learning Process
- Role of Technology in Teaching Learning Process

Poster Presentation

- Effect of Innovation use of Technology on Class Performance of the Students
- E-Wallet Awareness and its Usage among Students in Ludhiana
- School Excellence: Preparing for the Future
- The importance of Leadership in Schools
- Effectiveness of Collaborative Learning in Schools

The **Moderators** for the event were Dr. Pradeep Misra, Professor of Education, Chaudhary Charan Singh University, Meerut and Dr. Avik Sarkar, Associate Professor, ISB.



Prof Sridhar Srivastava, NCERT
Chief Guest Inaugural Session

Governance

Great Place to Work® 2020 certified

Great Place to Work® Institute, India

Awarded 'Best Innovative Practices - Women at Workplace - NGO Sector'

UN Global Compact Network, India

Pillars of Governance in Bharti Foundation:

01

Board and Corporate Oversight

The visionary Board of Trustees and Board of Governors comprises eminent professionals, academicians and strategists. They steer Bharti Foundation through their vision, strategic inputs, carefully stipulated policies, processes and structures for programs, implementation, growth and evaluation.

02

Strict Compliance with Legal Framework

Bharti Foundation is a Charitable Trust governed by the Indian Trusts Act, 1882. It is also registered under the Foreign Contribution (Regulation) Act and registered/approved under provisions of the Income Tax Act.

We monitor and maintain strict adherence to all central / state / local laws and stipulations.

03

Inclusiveness and Safety

We have worked towards including people from different sections of society in our staff and program beneficiaries. Providing them a safe environment remains a top priority for Bharti Foundation.

The Foundation established an internal Complaints Committee in 2013 for the Prevention of Sexual Harassment (POSH) of Women at Workplace Act 2013. One case was reported and was investigated and closed as per the same was dealt with as per legal procedures.

The safety of children in our schools remains a top priority for the Foundation, and it finds a special place in our School Operating Manual. All schools are under CCTV surveillance, and there is a separate toilet for girls.

04

Data-Driven Monitoring

Programs are monitored through organized data collection and analysis. Key performance indicators of the programs are frequently redevise to ensure that they remain contemporary and progressive. The primary goal of the monitoring system is to optimize resources in our quest to bring a positive change in rural communities.

05

Transparency

The Foundation's activities are inspected and audited by reputed Internal and Statutory Auditors. Ernst & Young is the Internal Auditor for the Foundation and annual Statutory Audit is done by Deloitte Haskins & LLP. We also undergo audits by Donor appointed Auditors and independent impact assessments from time to time.



Board of Governors and other members on visits to various Satya Bharti schools as well as partner government schools

Partnerships and Stakeholder Communication

Target 17.17: Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnership



Partnerships and Stakeholder Communication

Since its inception, the Bharti Foundation has embraced Partnerships approach in realizing social change. Collaborative and sustainable partnerships underpin our work on ground. Proactive engagement with key stakeholders, including government, corporate sector, civil society, professionals, bureaucrats, entrepreneurs, and the community is at the centre of this methodology. The Foundation's transparent and ethical work code, achievements and responsiveness have ensured continued support from our partners. The Foundation has been able to grow and expand its programs and their reach, with partnerships and alliances.

Partnership Opportunities

Financial - Over the years, the Foundation has seen many corporate partners join to contribute to our impactful programs under their CSR mandate. Partners support the programs as per their strategy and long term goals. Contributors to the Corpus fund have the interest earned, contributing towards programs like the Satya Bharti School Program, the Satya Bharti Quality Support Program, etc. Many partners make contributions towards the annual budget of the programs; or supporting specific program components like mid-day meals, students' stationery, academic books, etc.

Technical Support or Material Contributions

- Several corporates, institutions, individuals, organizations and NGOs support the Foundation with their technical expertise in IT, education, interventions for mental health through workshops, community interventions and contribution of material resources that are required on the ground by our programs. These interventions enrich the work being done by the Foundation.

Scale and Reach - National organizations, government institutions and state government's Education departments partner with the Foundation to enhance its scalability and sustainability, enabling it to reach a large number of beneficiaries with effective interventions.

Individual - Employees of the Bharti Group companies voluntarily contribute to the Foundation's education programs through ACT (A Caring Touch), an employee engagement initiative that proactively involves them to volunteer and contributes through money, time, skills and knowledge.

Employee Volunteering - Employees from the Group companies are invited as volunteers for adding value to Bharti Foundation's various programs especially the flagship Satya Bharti School Program. Many employees visit the schools and interact with students, teachers as well as community members.

Events - The widely-recognized and established annual Airtel Delhi Half Marathon (ADHM) witnesses the participation of organizations and individuals from varied sectors. The Foundation uses the opportunity to raise money and awareness about their school education programs. With more than 10 years of Bharti Foundation's participation at Airtel Delhi Half Marathon, thousands of employees from hundreds of corporates have participated to raise money for the Foundation.

Bharti Foundation's commitment to working with and advancing long-term and sustainable partnerships is supported by timely, clear, transparent communication. The Communication and Partnerships team encourages suggestions and feedback from partners and continuously strives to keep them informed and engaged in its initiatives.

Strategic Stakeholder Communication

Effective and structured communication is the core pillar of our engagement approach with various stakeholders.

Traditional and New Age Digital Media

The Foundation regularly shares the information with media, including national, regional, and language media on various program-related initiatives, partnerships, and activities. It effectively uses its social media handles like Twitter, Facebook, Instagram, and LinkedIn to share updates and case stories in a swift and cost-effective manner, ensuring its reach to a wide audience. Additionally, it encourages feedback and promptly responds to all stakeholders.

Publications - Bharti Foundation's Annual Report records its activities and achievements and provides accurate documentation of yearly updates, including the impact and reach of its programs that are validated by an independent agency. Additionally, a specialized newsletter 'Voice of Change' that comprises the stories of beneficiaries depicting change, growth and success is shared periodically with stakeholders. Periodic messages from senior management and inspirational newsletters such as FACT 5 and 5 STARS are also shared with teachers and students.

Public Events and Fora - Senior Management at Bharti Foundation participates at relevant public fora including conferences, seminars and workshops to share good practices.



Airtel Delhi Half Marathon 2019

Employee Participation under ACT Program:

Year	2019-20
Total Amount in (₹)	101,72,340
Total Number of Act Donors	4,020
Participation* (%)	16.2%

**Employees from across Bharti Group Companies participate under this initiative*



The collage consists of seven posters:

- Top Left:** Bharti Foundation poster for Earth Day. It features the text "Reduce. Reuse. Recycle. Restore. Replenish." and "THE EARTH IS OUR ONLY HOME". Below, it says "This Earth Day, let's pledge to go green before the green goes!" and shows two hands holding a globe and a small tree. The date "22nd APRIL" is at the bottom.
- Top Middle:** Bharti Foundation poster for "MORE THE MILES MORE THE SMILES". It features a blue and yellow background with silhouettes of people running and a large bridge structure.
- Top Right:** Satya Bharti Play School poster. It features the school's logo and the text "Satya Bharti Play School". Below, it says "A B C D E F G H I J K L M N O P Q R S T U V W X Y Z" and "1 2 3 4 5 6 7 8 9 10".
- Middle Left:** Bharti Foundation poster for "Happy Teachers' Day!". It features a yellow background with a large "1" and the text "Dear Teachers, We pledge to be able to shape your future. You are the 'core' of hundreds of students who pass through your class. Love everyday in an exceptional way!"
- Middle Right:** Bharti Foundation poster for "CONVOKE 2019". It features a blue background with the text "Bharti Foundation presents CONVOKE 2019 SCHOOL EXCELLENCE: PREPARING FOR THE FUTURE".
- Bottom Left:** Bharti Foundation poster for "ERICSSON". It features the Ericsson logo and the text "ERICSSON". Below, it says "More the Miles More the Smiles" and shows a group of children.
- Bottom Right:** Bharti Foundation poster for "Thank You for Your Support". It features a yellow background with a large "1" and the text "Thank You for Your Support". Below, it says "A B C D E F G H I J K L M N O P Q R S T U V W X Y Z" and "1 2 3 4 5 6 7 8 9 10".

Financial Statements

Balance Sheet as at March 31, 2020

	Schedule	As at March 31, 2020	(Rs.) As at March 31, 2019
SOURCES OF FUNDS			
Corpus Fund	A	3,091,141,478	3,072,320,478
Restricted Funds	B		
- Deferred Grant		136,564,983	151,765,818
- Other Restricted Funds		168,106,877	5,500,000
		304,671,860	157,265,818
Reserves and Surplus	C	1,705,843,688	1,829,354,718
Total		5,101,657,026	5,058,941,014
APPLICATION OF FUNDS			
Property, Plant & Equipment	D (i)	910,009,558	1,036,622,912
Capital Work-in-Progress	D (ii)	8,230,645	1,163,780
Intangible Assets	D (iii)	3,963,158	5,400,483
Other Non Current Assets	E	2,281,809,458	898,614,717
Investments	F	1,129,142,874	935,015,000
Current Assets, Loans and Advances			
Cash and Bank Balances	G	887,602,904	2,218,135,274
Loans and Advances	H	19,593,316	39,116,266
Other Current Assets	I	31,200,712	35,631,599
		938,396,932	2,292,883,139
Less: Current Liabilities and Provisions			
Current Liabilities	J	115,455,091	60,628,788
Provisions	K	54,440,508	50,130,229
		169,895,599	110,759,017
Net Current Assets		768,501,333	2,182,124,122
Total		5,101,657,026	5,058,941,014
Significant Accounting Policies and Notes to Accounts	Q		

This is the Balance Sheet referred to in our report of even date.

For **Deloitte Haskins & Sells LLP**
Chartered Accountants

The Schedules referred to above form an integral part of the Balance sheet.

For and on behalf of the Board of Trustees

Rakesh B Mittal
Trustee
Place : New Delhi

Rajan B Mittal
Trustee
Place : New Delhi

Mamta Saikia
Chief Executive Officer
Place : New Delhi

Rakesh Grover
Head Finance
Place : New Delhi

Date : 29 August, 2019

Income and Expenditure Account for the period ended March 31, 2020

(Rs.)

	Schedule	Year ended March 31, 2020	Year ended March 31, 2019
Income			
Donations Received [Refer Note I(5) on Schedule Q]		727,916,069	1,046,589,044
Other Income	L	320,575,044	317,090,229
		1,048,491,113	1,363,679,273
Expenditure			
Donations and Scholarships Paid	M	3,770,121	22,601,824
Personnel Expenses	N	461,094,355	473,056,890
Operational Expenses			
Satya Bharti Schools	O	167,722,192	190,498,627
Quality Support Program	O	54,223,863	63,459,651
Out of School Children Project	O	228,525,129	251,093,034
Satya Bharti Abhiyan	O	61,084,883	128,281,612
Research Project - Corn	O	12,331,563	9,325,626
Administration Expenses	P	75,069,940	52,779,460
Depreciation & Amortization	D	108,180,097	120,585,782
		1,172,002,143	1,311,682,506
(Deficit) / Surplus for the year		(123,511,030)	51,996,767
Add: Surplus (Excess of Income over Expenditure) brought forward from last year		1,829,354,718	1,777,357,951
Balance Surplus transferred to the Balance Sheet		1,705,843,688	1,829,354,718
Significant Accounting Policies and Notes to Accounts	Q		

This is the Balance Sheet referred to in our report of even date.

For **Deloitte Haskins & Sells LLP**
Chartered Accountants

The Schedules referred to above form an integral part of the Balance sheet.

For and on behalf of the Board of Trustees



Rakesh B Mittal
Trustee
Place : New Delhi



Rajan B Mittal
Trustee
Place : New Delhi



Mamta Saikia
Chief Executive Officer
Place : New Delhi



Rakesh Grover
Head Finance
Place : New Delhi

Date : 29 August, 2019

Partners





INSPIRING PURPOSE

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Rosenberger



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ASSAM

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MUNICIPAL
CORPORATION,
NCT DELHI

SAMAGRA SIKSHA
ABHIYAN,
HIMACHAL
PRADESH

SAMAGRA SIKSHA
ABHIYAN,
RAJASTHAN

SCHOOL EDUCATION
DEPARTMENT- SCERT,
TELANGANA

SARVA SIKSHA
ABHIYAN,
UTTAR PRADESH



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OF SCHOOL
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HARYANA

THE
DIRECTORATE OF
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DELHI

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Students of a partner government school in East Jaintia Hills, Meghalaya

Bharti Foundation

Airtel Centre, B - Wing, 1st Floor, Plot No. 16, Udyog Vihar Phase - IV, Gurugram - 122 015 (Haryana)

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