

Bharti Foundation in 'India's Great Place to Work' 'India's Best Employers to work for 2022'

New Delhi, 24 June 2022: Bharti Foundation, the philanthropic arm of Bharti Enterprises, was honoured with an award this month for being amongst the India's top 100 companies to work for by '**Great Place to Work**' Institute, India. The award was given to the organization for fourth time in a row. In addition, it has been recognized as **India's Best Employers** among **Nation Builders 2022**.

Bharti Foundation was selected along with 23 top organizations for **Nation Builders 2022** award such as Tata Steel, Aditya Birla, Wipro Limited, Infosys, NTPC, ONGC and Axis Bank. As part of the assessment, all organizations were evaluated on the quality of employee experience through a global validated survey instrument and a proprietary tool of the Institute that evaluates the quality of people practices in an organisation, covering the entire employee lifecycle.

The recognitions highlight Bharti Foundation's philosophy of building and sustaining a culture of trust, credibility, respect and fairness. Also, the organization focuses on creating a safe and satisfying workplace for its employees, while driving a positive transformation for the empowerment of their internal stakeholders.

Mamta Saikia, CEO, Bharti Foundation thanked all employees and expressed her delight, "I am elated with the organization's achievement. We have a team of over 1600 extremely enthusiastic employees. The responsibility of maintaining a healthy work culture lies with each one of us. These certifications are a testimony of our employee friendly policies that offer extensive learning and growth opportunities, employee empowerment, fairness and transparency, leading to a safe and conducive working environment for all."

The Foundation's primary focus has been centered on the education of children across rural India while nurturing a culture of positivity, harmony and peace within the organization. A bouquet of programs to enhance the skillset of the employees is organized throughout the year, in an environment of promoting holistic growth and innovation. Bharti Foundation believes in creating new opportunities and experiences for all its employees and thrives to achieve the same.

About Great Place to Work® Institute*

Great Place to Work® Certification is the most definitive 'Employer-of-Choice' recognition that organizations aspire to achieve. The Certification is recognized world over by employees and employers alike and is considered the 'Gold Standard' in

identifying and recognizing Great Workplace Cultures. Every year, more than 10,000 organizations across 60 countries apply to get Great Place to Work–Certified™.

Great Place to Work® Institute has conducted pioneering research on the characteristics of great workplaces for over 30 years. We believe all organizations can become great workplaces, and our mission is to help them succeed. Great Place to Work® Institute partners more than 10,000 organizations every year around the world to help create and sustain a High-Trust, High Performance Culture™.

*The information provided is sourced from <https://www.greatplacetowork.in/>

About Bharti Foundation

Bharti Foundation was set up in the year 2000 as the philanthropic arm of Bharti Enterprises. It implements and supports programs in primary, secondary and higher education as well as sanitation. Since 2006, the flagship Satya Bharti School Program has been providing free quality education to over 39 thousand underprivileged children in 173 schools in rural areas across five states, with a focus on the girl child. The impact of quality education has been scaled-up by transferring the learning and good practices of this program to over 2.35 lakhs students studying in 691 partner government schools across 11 states and union territories, through the Satya Bharti Quality Support Program, since 2013. Satya Bharti Abhiyan started in 2014 to provide access to toilets and foster behavioural change in communities. This program ended in December 2021, impacting 2,17,129 beneficiaries with construction of 32,149+ toilets thereby contributing towards improving sanitation. Together, these programs have cumulatively impacted over 2.5 million community members.

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