

Bharti Foundation has been recognized as 'India's Best Workplaces™ for Women 2023' consecutively for the second year

- *Recognized two times in a row as 'India's Best Workplaces for Women' by Great Place to Work.*
- *The Foundation has been empowering women especially in rural communities; 76% females are employed as teachers in Satya Bharti Schools with 61% females in leadership roles.*

New Delhi, 27 September 2023: Empowering women through education and employment has been a steadfast commitment at Bharti Foundation. Being the philanthropic arm of Bharti Enterprises, the Foundation has always extended its efforts by bringing change through the work that they do, especially for females in rural India who have limited facilities in their ambit. Being a changemaker in the education sector, the Foundation has been persistently working towards cultivating a diverse workplace where women are empowered to make significant contributions to the organization's growth and simultaneously excel in their careers. 76% females are employed as teachers in Foundation's Satya Bharti Schools with 61% females in leadership roles. Moreover, quite a few Satya Bharti School (flagship program of Bharti Foundation) alumni have returned as teachers in the schools they have studied, setting examples in the community. This serves as a testimony to the fact that the Foundation has proved itself to be a beacon of support for the children through education.

Bharti Foundation is proud to have supported women, especially in the rural sector, through education, employment and professional advancement opportunities. It has strong processes wrapped in fairness and transparency, providing them the opportunity to innovate and build entrepreneurial spirit. Recently, the Foundation has been recognized as 'India's Best Workplaces for Women 2023' by Great Place To Work®, a global authority on workplace culture and employee engagement. More than 80% women employees of the Foundation shared positive feedback about the organization in the Great Place to Work Survey.

In this year for India, based on a rigorous evaluation methodology, 100 organizations have been recognized as 'India's Best Workplaces™ for Women 2023'. These organizations particularly excel both in people practices and proactively work on building a High Trust Culture. This recognition, among other accolades highlight Bharti Foundation's system efficiency, quality standards and its unwavering commitment towards creating a safe and conducive work environment, especially for women, leading to successful programs through which it has been able to impact lives of nearly 3 million children in rural India.

About Bharti Foundation

Bharti Foundation was set up in the year 2000 as the philanthropic arm of Bharti Enterprises. It implements and supports programs in primary, secondary and higher education. Since 2006, the flagship, Satya Bharti School Program has been providing free quality education to thousands of underprivileged children in 173 schools in rural India across five states, with a focus on the girl child. The impact of quality education has been widened by transferring the learning and good practices of this program to more than 3 lakh students studying in 808 partnering government schools across 11 States/UTs, through Satya Bharti Quality Support



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Program (QSP), since 2013. Most of the processes under QSP were found to be pragmatic. Bharti Foundation was invited by several education officers at district and state level to scale up some of the initiatives through Large Scale Initiatives. The Foundation has recently launched a new initiative, TheTeacherApp one of the most innovative technology solution for teachers and educators in the country. Satya Bharti Abhiyan, the sanitation initiative started in 2014 till 2021, has benefitted 2,19,872 beneficiaries by improving sanitation conditions in the districts of Punjab, providing access to toilets and by fostering behavioural change in communities. The Foundation has been able to impact nearly 3 million children in a meaningful manner through its education programs since inception.

<https://bhartifoundation.org/>