



Bharti Airtel
Foundation



Beyond Classrooms

Real Life Learning

ANNUAL REPORT 2023-2024

In this Journey



MESSAGES 02

Chairman 02

Co-Chairman 04

CEO 06



BOARD PROFILE 08

ORGANISATION PROFILE 09



OVERVIEW 10

Vision, Mission, Goals 10

Our Presence 11

Program Reach 12





PARTNERSHIPS & STAKEHOLDERS
COMMUNICATION 50
AWARDS AND RECOGNITIONS 52
GOVERNANCE 54
FINANCIAL STATEMENTS 56
OUR PARTNERS 58



OUR PROGRAMS 14
Satya Bharti School Program 15
Quality Support Program (QSP) 33
QSP State Partnerships 42
TheTeacherApp 44
Higher Education 48



From the **Chairman**



By embedding digital learning in our curriculum, we are enhancing educational efficiency and making advanced technology accessible to every student.

As we close yet another transformative year at the Bharti Airtel Foundation, I am delighted to share the significant strides we have made and touch briefly on the new horizons that we aim to explore.

The year 2023-24 has been pivotal, marking our transition from Bharti Foundation to Bharti Airtel Foundation, among many other significant changes. This change in nomenclature signifies a deeper integration of Airtel's technological strengths into our philanthropic endeavors. It breathes new life into our singular focus of assuring equity in quality education across India, by committing to leverage digital technology in an even bigger way and amplifying our impact. The Satya Bharti School Program along with the Quality Support Program with State Governments, have significantly strengthened this year, providing quality education and empowering communities across rural India. Airtel's support has been crucial in these efforts, and we continue to capitalize on this synergy to propel our mission forward.

Globally, the education sector is recognizing the transformative impact of integrating technology into teaching and learning processes. By embedding digital learning in our curriculum, we are enhancing educational efficiency and making advanced technology accessible to every student. India is now leading this transformation, refining teaching methodologies and ushering in a new era of customized education. It is essential that we equip our students not only with foundational knowledge but also with comprehensive digital skills, including pedagogy based exposure to emerging technologies in line with the National Education Policy (NEP), 2020.



This year is especially seminal, as the Bharti Airtel Foundation initiates the 25th year of its operations. To commemorate this milestone, we have launched our merit-cum-means based Bharti Airtel Scholarship Program, which will further galvanize our efforts in broadening the base of access to excellence in scientific & technological education. The prestigious Scholarship Program targets students from diverse backgrounds pursuing technology-focused engineering undergraduate degrees at India's top institutions. Offering full financial support with a special emphasis on women students, this initiative not only transforms the lives of its recipients but also their families and communities. The Indian economy stands at the crossroads of massive economic growth, underscored by technological advancement. Our Scholarship will empower future tech leaders and make them active partners to the India's growth story.

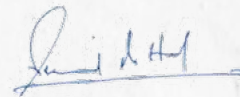
The Bharti Airtel Foundation continues to encourage young women scholars to excel in Science, Technology, Engineering & Mathematics (STEM) fields. By forming strategic partnerships with institutions such as IIT Delhi, IIT Bombay, ISB Mohali, University of Cambridge, Plaksha University and the J.C. Bose University of Science & Technology, we are crafting inclusive educational settings that motivate and support young people in their scientific pursuits. The Foundation is also proud to support the establishment of the 'School of Future Technologies' at the Anant National University, a collaboration that reflects our commitment to advancing innovation and technological development in education. These partnerships represent the Foundation's cognizance of the importance of complementary efforts by industry towards universal access to transformative learning experiences.

Inspired by learnings from our programs and with an aim to upskill teachers, we are also developing TheTeacherApp for educators working in the most remote and challenging environments. This platform will offer replicable, accessible solutions for classroom interactions and foster a pan-India learning community that benefits from continuous professional development, in line with the NEP.

I am immensely grateful for the unwavering support of our team, led by its CEO Mamta Saikia; our partners; and all stakeholders. Your commitment inspires us to continue our strides in making a significant impact on the lives of countless individuals. As we journey towards our Silver Jubilee, we reaffirm our dedication to enhancing educational opportunities and outcomes across India.

Thank you for being a part of this journey. Together, we are building the blocks of a more inclusive and empowered society.

Regards,



Sunil Bharti Mittal
Chairman
Bharti Airtel Foundation

From the **Co-Chairman**



By integrating real-life learning, we empower young minds with diverse skills and values essential for their growth into confident, responsible citizens ready to contribute to nation-building.

As I pen my thoughts for this Annual Report, I am filled with pride over the remarkable achievements we have celebrated this past year at Bharti Airtel Foundation. The Foundation has impacted the lives of 6 million individuals, including community members in rural India and 3 million children. By integrating real-life learning, we empower young minds with diverse skills and values essential for their growth into confident, responsible citizens and make them ready to contribute to nation-building.

At the Bharti Airtel Foundation, we have always believed that education is the cornerstone for societal and economic progress. Our commitment to providing equitable access to quality education for children from diverse and vulnerable communities is unwavering. This year, we have seen our efforts come to life through enhanced use of technology in education, capacity building for teachers, and promoting home-based learning processes, which have significantly broadened our impact.

As we reflect on our 25th year of impactful service, we are excited to have introduced the prestigious Bharti Airtel Scholarship Program. This initiative is designed to support students from diverse backgrounds, with a particular focus on empowering young women to pursue their academic and professional aspirations in technology based engineering undergraduate courses across India's Top 50 ranked NIRF institutions. This scholarship represents not just financial support, but a commitment to nurturing future technology leaders who will contribute to India's glorious digital growth story. I welcome the pioneer batch of 281 Bharti Scholars who have been selected for the academic year of 2024.



We are particularly excited about TheTeacherApp (TAPP) that is being designed and developed to empower educators through capacity-building initiatives. It also supports the National Education Policy, 2020's (NEP) goals for augmenting teaching effectiveness and improving learning outcomes across the nation.

Our approach also aligns with the NEP in promoting life skills and value education across all grades. We have made learning enjoyable and community-centric through initiatives like the annual Saksharta Bharti Abhiyan, where students engage with 11,000+ community members to foster basic literacy and numeracy. Furthermore, our campaigns centered on themes like empowering the girl child; environment & sustainability; public health & community development enable students to learn from real-world challenges and engage intimately with their surroundings.

Witnessing the transformative effects of our initiatives firsthand is truly inspiring. Our latest alumni survey revealed that over 94% of Satya Bharti School alumni continued their education, with more than 5% now gainfully employed or self-employed, including over 100 alumni who have found roles within the Bharti group of companies. Additionally, this year, 200 of our alumni, secured admissions in prestigious institutions like the Jawahar Navodaya Vidyalayas - which is an increase of over 50% from the last year.

We have expanded our interventions in Government schools through the Quality Support Program and its State Partnerships, emphasizing life skills and adopting proven educational practices from our Satya Bharti Schools, including in the Aspirational Districts of Jharkhand and Meghalaya. This partnership with State Governments has helped us impact over 600,000 children in more than 880 schools across the country. Further, through our IT/ Innovation clubs we have been supporting STEM initiatives complementing the Government of India's overarching goals of fostering a culture of innovation, enhancing technical education and preparing a globally competitive workforce for the future.

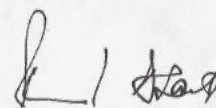
A pioneering initiative this year has been the introduction of the Student Internship Program, aligning with the NEP to provide pre-vocational training and expose students to various vocations. Notably, some of our students from partner Government schools have begun to participate in residential programs at the prestigious Indian Space Research Organisation (ISRO) under their Young Scientist Programme - Yuvika initiative, gaining invaluable practical experience.

Our commitment to higher education remains strong as we continue to forge strategic partnerships with esteemed institutions like ISB Mohali, Plaksha University, IIT Delhi, IIT Bombay, J.C. Bose University of Science and Technology, and Anant University among others, creating opportunities for deserving scholars, with a focus on girl students.

While we have achieved much to celebrate our successes, we are also deeply mindful of the challenges ahead. The path to educational equity is complex, but with the continued dedication of our team, partners, and stakeholders, I am confident in our collective ability to overcome these obstacles.

I extend my deepest gratitude to each of you for your ongoing support and commitment to our mission. Together, we will craft a future where every child has the opportunity to thrive and succeed.

Regards,



Rakesh Bharti Mittal
Co-Chairman
Bharti Airtel Foundation

From the **CEO**



Building upon the insights and learning from over two decades of work on ground, we have initiated creation of a lively and an empowering platform for teachers called TheTeacherApp.

Dear Friends,

As we approach our 25th year of Impact on ground, we are filled with a sense of immense pride and gratitude. This year we have experienced not only exponential growth but also sustainable partnerships, helping us reach over three million children and extending our influence to over six million beneficiaries since our inception. This journey of empowering diverse communities and transforming educational landscapes in rural India has been both challenging and exhilarating.

Our commitment to delivering quality education that fosters holistic development has never been stronger. We prioritize nurturing critical and creative thinking, instilling strong human and social values, sparking curiosity, and equipping students with essential life skills. Our efforts are embedded in community campaigns and project-based activities that encourage higher-order thinking. The academic performances of our students in the Class X and XII board exams are a testament to the robust education system we have cultivated.

In our quest for educational excellence, partnerships have been paramount. We are immensely grateful for the steadfast support from state governments, corporations, academic institutions, and civil society organizations. These partnerships have enabled us to introduce innovative technology-driven initiatives in our schools, such as language labs, tablet labs, and interactive panel classrooms, marking a significant leap towards a digitally empowered intervention.

Our flagship Satya Bharti School program continues to be a beacon of success. It represents a model of resilience and innovation,



tailored to meet local needs and ensure sustainable impact. The program's success reflects not just in academic achievements but also in the cultivation of the Satya Bharti culture, a culture that embodies the essence of what is truly required in educational institutions, that is to bring up responsible, caring and employable citizens of the country.

This year, an independent impact assessment by KPMG has outlined the impact we have made. The reports finding are available on our website, with highlights being shared in this report. Over 90% of our primary students and 85% of our secondary students reported high levels of participation and enjoyment in physical activities, underscoring our commitment to holistic development in alignment with the National Education Policy (NEP) guidelines.

Through our Quality Support Program (QSP), which now impacts over 600,000 children across 888 government schools, we have significantly enhanced our STEM skills and digital literacy interventions. This year, our students achieved 840 scholarships, a substantial increase from last year, and formed 350 IT Innovation Clubs. These clubs, involving over 2,900 students, 52% of whom are girls, have showcased more than 450 innovative projects.

Our success is intrinsically tied to the dedication and drive of our exceptional workforce. From the teams in our head office to the field teams and teachers who bring our mission to life every day. Our distinguished alumni whose contributions and collective efforts have also played a pivotal role.

Building upon the insights and learning from over two decades of work on ground, we have initiated creation of a lively and an empowering platform for teachers called TheTeacherApp. We are energized by the partners who are joining us in this aspirational journey for our teachers. We are humbled by the active participation of teachers across board, be it from the Government schools or private schools. Our hallmark is the quality and relevance of every single piece of content that is being hosted on this platform. It reflects on our commitment to transform education environments

into hubs of joyful and effective learning.

Our achievements this year have been recognized with numerous accolades, affirming our status as a leader in the educational sector. Notably, Bharti Airtel Foundation has been recognized by Great Place To Work® multiple times: ranked among the Top 100 of India's Best Workplaces four times, India's Best Workplaces for Women twice, and Top 20 India's Best NGOs to Work for six years. This recognition highlights our commitment to a robust, transparent, and fair work environment.

As we step into another year, our mission remains clear and more determined than ever. We are committed to empowering disadvantaged children and young people, prioritizing their aspirations and nurturing their potential. We are sanguine that the future will bring even more achievements and further our impact on the educational landscape of India.

Together, let's continue to change lives and create a brighter future for all.

Jai Hind!

Regards,

Mamta Saikia
CEO
Bharti Airtel Foundation

BOARD PROFILE

BOARD OF TRUSTEES

Mr. Sunil Bharti Mittal
 Mr. Rakesh Bharti Mittal
 Mr. Rajan Bharti Mittal
 Mr. Devendra Khanna
 Ms. Eiesha Bharti Pasricha
 Mr. Pankaj Tewari

BOARD OF GOVERNORS

Mr. Sunil Bharti Mittal

Chairman, Bharti Airtel Foundation
 Founder and Chairman, Bharti Enterprises

Mr. Rakesh Bharti Mittal

Co- Chairman, Bharti Airtel Foundation
 Vice-Chairman, Bharti Enterprises

Mr. Rajan Bharti Mittal

Vice Chairman, Bharti Enterprises

Lt Col Vijay Chadda (Retd)

CEO Air Pollution Action Group
 Chairman Managing Committee Modern
 School Barakhamba Road, New Delhi
 Former CEO - Bharti Airtel Foundation

Mr. V.V Ranganathan

Director on Company Boards, Former
 Senior Partner, Country Leader, Strategic
 Growth Markets, Ernst & Young, India

Ms. Kalpana Morparia

Former ex-Chairman - JPMorgan, South and
 Southeast Asia. Member of the Governing
 Board of Bharti Airtel Foundation, Foundation
 for Audit Quality (FAQ) and Krea University
 and Director of Generation India Foundation.
 Independent Director on the Boards of
 various companies viz. HSBC Holdings Plc,
 Philip Morris International Inc., The Great
 Eastern Shipping Company Limited and
 Meesho Inc (a private company).

Mr. Arun Kapur

Director, The Royal Academy, Bhutan
 Director, Pallavan Learning Systems
 Chairman, Centre for Escalation of Peace
 Chairman, Ritinjali
 Former Director, Vasant Valley School

Mr. J. S. Deepak

Retired IAS officer
 Chairman - Bharti Hexacom Limited
 Director - Axis Securities Limited
 Ambassador of India to WTO (2017 to 2020)
 Secretary IT & Telecom (2015 to 2017)

Ms. Amrita Padma

Chief People Officer, Bharti Airtel Limited

Shashwat Sharma

Chief Operating Officer, Bharti Airtel Limited

The above information is as of 31st March, 2024

No Trustee/Governing Board member is paid any remuneration or honorarium for their services. Three Governing Board meetings were held in FY 2023-24



ORGANISATION PROFILE

Name of the Organisation

Bharti Airtel Foundation
(Formerly Bharti Foundation)

Registered Office Address

Bharti Crescent, 1 Nelson Mandela Road,
Vasant Kunj, Phase II, New Delhi - 110 070

Address for Communication

Plot No. 16, Airtel NCR Campus, 'B' Wing
(1st Floor), Udyog Vihar, Phase IV,
Gurugram -122015 (Haryana)

Phone Number

+91-124-4823500

Email

bharti.foundation@bhartiairtelfoundation.org

Website

www.bhartiairtelfoundation.org

Name and Designation of Chief Functionary

Ms. Mamta Saikia, Chief Executive Officer

Registration profile

Act under which registered

"Deed of Trust" dated August 7, 2000
(and amended via addendum dated
January 24, 2024),
registered at New Delhi under the
Registration Act 1908

Date of Registration

August 25, 2000

Foreign Contribution

(Regulation) Act (FCRA) Number
(231660584, valid till 31st March 2027)

12A Registration

Unique Registration Number
AAATB4876DE20058
Valid till 31st March 2026

80G Certification

AAATB4876DF20007
Valid till 31st March 2026

Permanent Account Number (PAN)

AAATB4876D

CSR Registration Number

CSR00076162



Board of Governors' visit to Satya Bharti School in Punjab

OVERVIEW

Bharti Airtel Foundation, formerly known as Bharti Foundation, is the philanthropic arm of Bharti Enterprises. Since its inception in 2000, the Foundation has been working across areas of primary, secondary and higher education in rural India.

The flagship program Satya Bharti School launched in 2006 go beyond academics by fostering a dynamic learning environment, nurturing life skills, and engaging the community, while providing free, quality education to underprivileged children, with a special focus on girl child. Since 2013, the Foundation has also been working in partnership with the state governments to improve the overall schooling experience for students in government schools through its Quality Support Program. In addition to supporting SDG 4 (Quality Education), the Foundation aligns its educational programs to National Education Policy, Beti Bachao Beti Padhao, National Nutrition Mission, and Swachh Bharat Abhiyan.

Vision

To help underprivileged children and young people of our country realise their potential.

Mission

Committed to creating and supporting programs that bring about sustainable changes through education and the use of technology.

Goals

To improve the quality and accessibility of education at the school level across rural India.

To provide training and education opportunities to the youth of our country in order to make them employable.

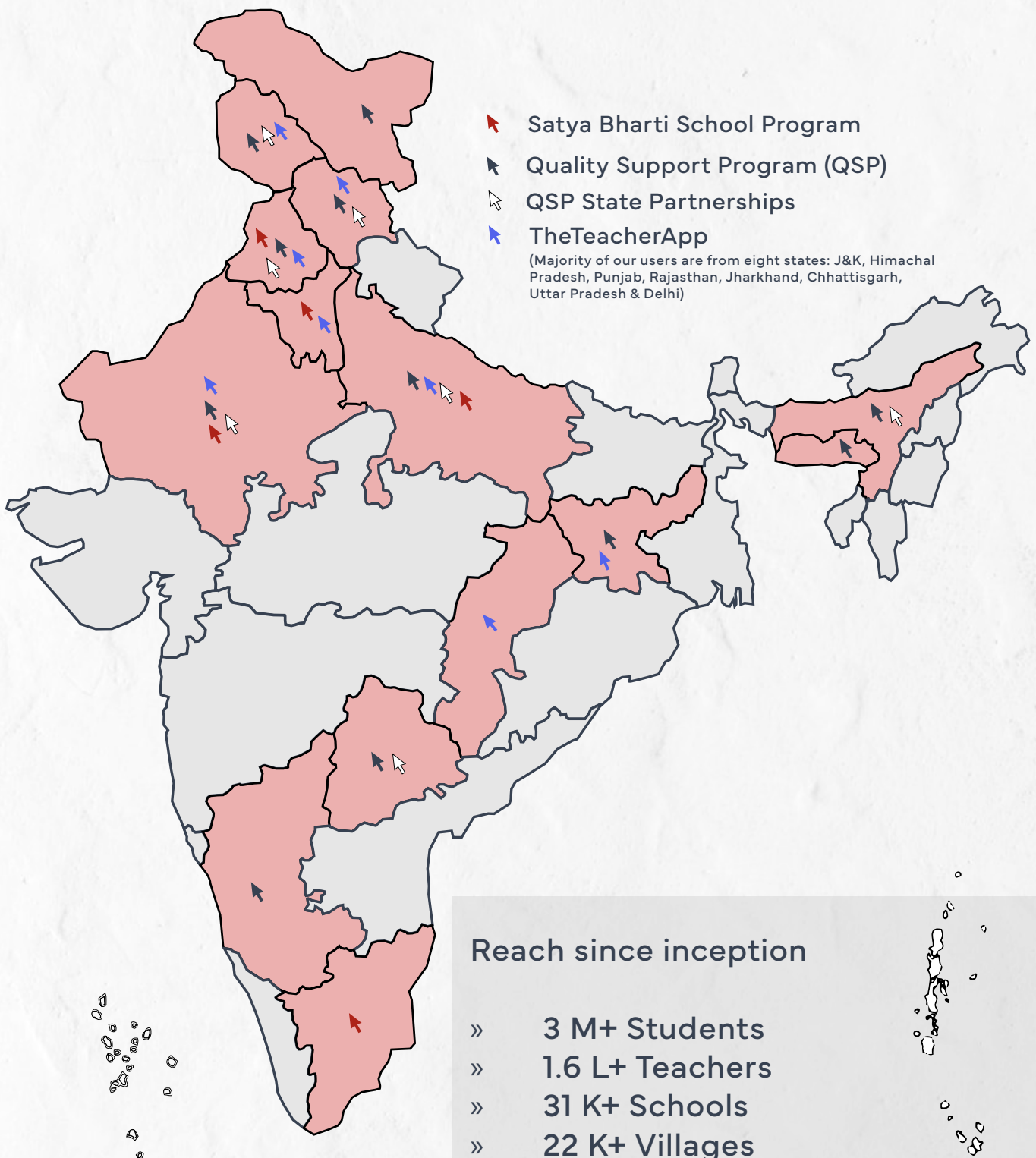


 SUSTAINABLE DEVELOPMENT GOALS

Our Programs

- Satya Bharti School Program
- Quality Support Program (QSP)
- Quality Support Program (QSP) State Partnerships
- TheTeacherApp

Our Presence



**TheTeacherApp has a widespread presence across the country.

Program Reach 2023-24



QUALITY SUPPORT PROGRAM (QSP)

Schools: 888
Students: 3.7 L+
Girls: 50.6%
SC/ST/OBC: 59.5%
Teachers: 14K+

(As of March 2024)

TheTeacherApp

Users: 34K+
Presence: 28 States and
6 UTs
Teachers' Training Content:
200+ Hours

(As of March 2024)

SATYA BHARTI SCHOOL PROGRAM

Schools: 173 in 5 States
Students: 40K+
Girls: 51%
SC/ST/OBC: 77%
Teachers: 1.3K+

(As of March 2024)

QUALITY SUPPORT PROGRAM STATE PARTNERSHIPS

Schools: 27 K+
Students: 2.2 M+
Teachers: 1.29 L+

(Since Inception)



Date- 26-9-24
Day- Thursday



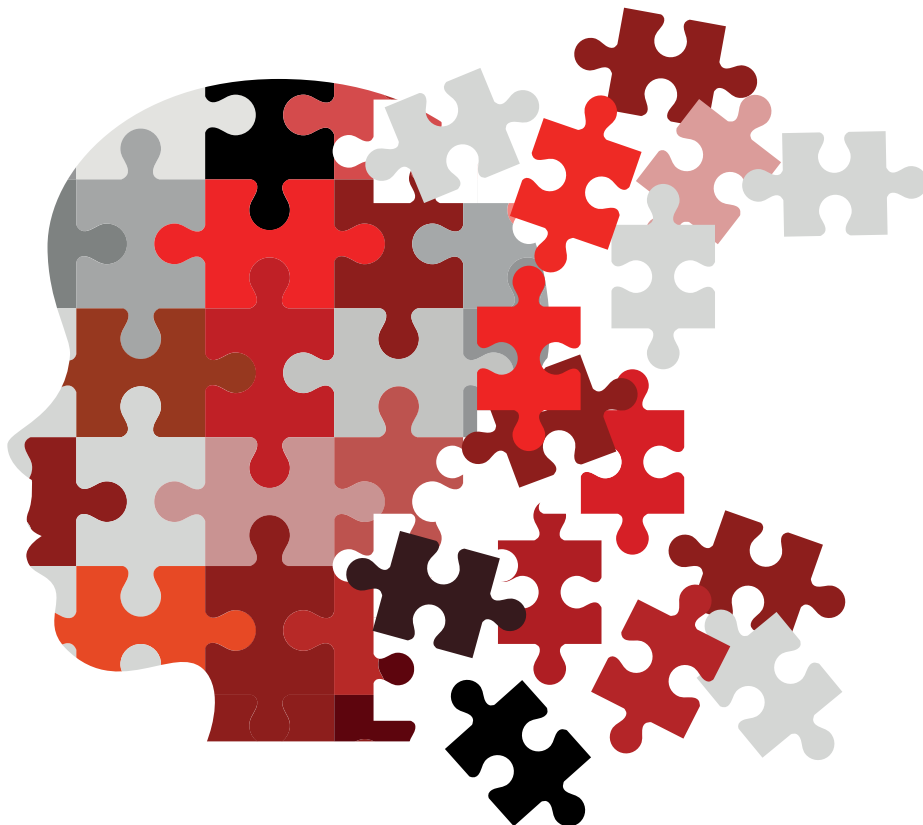
A progressive journey

OUR PROGRAMS

Strengthening
quality education in
rural India for over
two decades.

Aligned to National Education Policy, our programs, since inception, have been focusing on creating schools into vibrant and happy learning places, integrating scholastic and co-scholastic domains of intervention leading to holistic development of children. Learning from our flagship Satya Bharti School program, today we are supporting 880+ Government Schools to enhance the overall teaching and learning experience for both students and teachers. In addition, through State level partnerships we are now replicating the interventions at a systemic level. Our higher education initiatives support various partner institutions to create access to pursue higher education with special focus on girls.

TheTeacherApp has been initiated with the vision of extending Bharti Airtel Foundation's expertise, learning resources and replicable practices to teachers and educators across the country through a digital platform.



SATYA BHARTI SCHOOL PROGRAM

Bharti Airtel Foundation's flagship, the Satya Bharti School Program began its journey in 2006 and now encompasses primary, elementary, and senior secondary schools

The program ensures that children are provided quality education free of cost, through well-trained teachers from nearby communities. The program's emphasis is on holistic development of children through academics and co-scholastic activities, thus helping children progress in their journey as learners. Technology enabled education is an integral part of teaching and learning activity in the schools. We also support children with free uniforms, education material (notebooks, textbooks, stationery), and nutritious mid-day meals.

The safety of our children is our priority at the highest level. We conduct regular child safety training for teachers to equip them to identify potential risks, respond to child safety concerns, and create a learning environment. There are well established policies and processes to ensure safety and security of the children at our schools. These policies cover aspects like child protection, student discipline, safety measures, and reporting procedures. We are thankful to our partners, Indus Towers and Airtel for their support towards the Satya Bharti School Program and enhancing student welfare initiatives.

Quarterly evacuation drills for fire and other emergencies prepare students and staff to respond calmly and safely in case of real emergencies. Our schools display important information to parents like no fee charge, no charge for any exposure visit or activity, consent for out-of-school visit etc. are displayed in the school along with the contact number of the Principal and key functionaries of the foundation.



PROGRAM PILLARS



Holistic development of students



Child-friendly & technology enabled infrastructure



Teacher & school leadership development



Parents' and community's engagement

Holistic development of students

Satya Bharti School Program prioritizes the holistic development of each child, empowering them to reach their full potential. A comprehensive academic calendar guides all school-based activities for the year. This calendar incorporates a balanced mix and time allocation towards academics, life-skills, thematic days of importance, student-led campaigns, sports and other extracurricular activities.

The schools follow an engaging, child-friendly pedagogy that encourages active participation for all students. Students are empowered to ask questions and think critically. Alongside regular academics, schools integrate moral values and life skills into the curriculum to shape students' character and decision-making abilities. The Satya Bharti Schools also provide ample opportunities for students to engage in various sports, arts, and cultural activities, fostering creativity, teamwork, and physical well-being.

Satya Bharti Schools emphasize teaching essential life skills to the students preparing them for real-world challenges. Each month is dedicated to a particular life-skill. Through monthly Baal Sabhas and organizing No-Bag-days, students are exposed to case based approaches to imbibe critical life skills. Similarly, awareness and sensitization to sustainable development goals is done through incorporating sessions and activities to be carried out as part of school monthly memos.

The student leadership council

The Student Leadership Council promotes leadership qualities, responsibility, and democratic values among students. The council provides students with a platform to participate in decision-making processes, voice their opinions, and contribute to the school's functioning. The council is typically composed of elected student representatives from different grades. Elections are held in a democratic manner, allowing students to nominate and vote for their peers. This helps in instilling the principles of democracy and fairness in students from an early age. The council members are responsible for helping plan and execute school events such as cultural programs, sports meets, and other extracurricular activities. The council serves as a communication bridge between students and teachers. Students can raise issues or suggestions through their council representatives. Members also help maintain discipline and assist in resolving minor issues among students, fostering a sense of responsibility.

Senior students in leadership roles often mentor and guide younger students, encouraging a culture of peer learning and support. The Council provides an excellent opportunity for students to develop critical leadership skills such as teamwork, communication, problem-solving, time management, and decision-making.



Baal Sabha activity at Satya Bharti Schools. The activity is designed to instill life skills, and taking learning beyond classrooms

Child-friendly & technology enabled infrastructure

Satya Bharti Schools offers a vibrant and safe learning environment to the students that fosters an engagement with the school as well as both the scholastic and co scholastic activities for holistic development of the students.

School Facilities:

- » The Satya Bharti schools provide safe, hazard-free access and movement, along with spacious and ventilated classrooms, CCTV surveillance, hygienic and well-maintained wash facilities and nutritious mid-day meals, ensuring a healthy and comfortable learning experience.
- » Our schools utilize the physical spaces in a manner that it compliments learning and creates a joyful environment through integration of building as learning aid, print rich classrooms and making use of every corner to foster visual and practical learning opportunities.
- » The school operations encompasses defined policies and processes following school operating manual to ensure safety of students inside the campus. The same is monitored and checked through routine inspections and quality checks.
- » Schools are equipped with internet access, primary and elementary schools are equipped with digital classrooms and small computer labs, while Senior Secondary Schools are equipped with large computer labs, TabLab, Language labs, Robotic-labs and smart classrooms promoting innovative and technology driven methods.

Satya Bharti Schools go beyond academics, nurturing the development of well-rounded individuals with a passion for learning and the skills to succeed.

Technology in Satya Bharti Schools

Digital Classrooms (DCRs)

DCRs facilitate the adoption of technology into the daily teaching and learning process in the classrooms. Teachers share the digital content through Smart TVs / projection system using curated resources and content. In order to enhance the connect with the external world, additional facilities, such as Internet, web cameras and speakers, are installed to facilitate virtual classes, webinars, and online workshops.

Over 90% of Satya Bharti Schools (148) have been equipped with a digital classroom facility to support teaching and learning mainly focusing on Science, Mathematics and English. Teachers through a dedicated platform are provided access to curated grade and subject specific high-quality digital content. This has not only enhanced the enjoyment and enthusiasm of learning among the children, but it has also facilitated the improvement of student engagement in the classroom.

Digital Classrooms in the form of Interactive Panel and K-Yaans enables an enriched, dynamic, and engaging educational experience for both teachers and students. Teachers using interactive boards to present content to students, highlight important information and engage students in group problem-solving.

Robotic & Advance Technology Labs in five Senior Secondary Schools & two Elementary schools

In partnership with Ciena and Ericsson, we have established Advanced Technology Labs / Robotic Labs in five Sr. Sec Schools and two elementary schools.

The labs are equipped with technology tools and devices, which are designed to enhance the analytical, critical thinking and problem-solving abilities of students in STEM.

The labs offer students practical exposure in a variety of fields, including robotics, coding, gaming, and 3D modelling.

- » 10 students received Inspire Manak awards by the Department of Science and Technology, Govt. of India for various innovative science ideas (2 Robotics + 8 Science projects)
- » Sr. Secondary Schools in Rauni and Fattubhila were shortlisted in top five innovate robotics- stem prototypes at national level in Young Creators League organized by Plaksha University. Additionally, three other schools were selected among the Top 50 Innovation Projects at the national level.
- » Senior Secondary School, Fattubhila secured the 3rd Prize in the Satyan Innovation Fest 2023, organized by Sat Paul Mittal School.
- » Senior Secondary School, Rauni won the 2nd Prize in the Robo Race Competition, organized by Whizrobo at the regional level.

Virtual Classes

Technology in the recent years has emerged as a boon for the education sector. It has enabled schools to access and incorporate some of the most innovative opportunities for students and teachers.

With the help of technology, Satya Bharti Schools from remote rural locations are able to conduct virtual classes wherein a teacher / subject matter expert from a different location is beamed through Digital Classrooms. This tool has been of great assistance in numerous cases including teacher vacancies, conducting on-line classes (extreme weather conditions) and expert sessions for co-scholastic learning.

Language lab

Through support from our partner organisations Ciena and Sumitomo Mitsui Banking Corporation (SMBC) has established Language Labs in the five Senior Secondary Schools with special focus to enhance English language learning among rural students. Students are provided practical

learning through designed digital content to aid language proficiency with the use of multimedia and digital technologies, making learning interesting as well as interactive. Moreover, teachers are able to make use of the digital content to augment learning and conduct spot assessments.

TabLab & Interactive Panel Classroom (IPC)

TabLabs have been established in the two Senior Secondary schools through support from our partner organization Ericsson to support personalized adaptive learning, remediation and assessments for students. Tablets, additionally encourages the learners to explore and research various topics specific to their academic interest.

Success Stories from Our Archives

•MEET TANU•



Tanu, from Bakhtara village in Sangrur district, Punjab, comes from a modest background. Her father works as a van driver, and her mother is a homemaker. She has two siblings.

In 2010, Tanu joined Satya Bharti School, Bakhtari, as a primary student. Initially shy and reserved, she gradually opened up with the encouragement of her teachers, participating in co-curricular activities and making friends.

Tanu's hard work paid off as she excelled academically, scoring full marks in her 10th grade at a Meritorious School and achieving over 89% in her 12th grade. After completing her 12th grade, she applied for government jobs and is now employed as a Branch Post Master in Marod village, Patiala. Tanu continues her education alongside her work, embodying resilience and ambition.



Teacher engagement & school leadership

Continuous professional development (CPD) and the integration of in-service learning opportunities have been fundamental to our program from the beginning. In alignment with the National Education Policy (NEP), we have further strengthened our professional development initiatives this year. In addition to meeting the NEP requirement of 50 hours of CPD, we have expanded our focus to include early-grade teaching, competency-based learning, teacher mentoring, and particular emphasis on empowering school heads through building capacity around Academic Leadership. This is further complemented by a structured reward and recognition program that not only celebrates impactful contributions by teachers but also encourages the sharing of best practices and collaborative learning.

As a result, this process has not only enhanced the teaching-learning experience at Satya Bharti Schools, but also enriched teacher engagement and leadership in the Government Schools under the Quality Support Program .

Teacher Development

Our School Heads and Teachers are the cornerstone of quality, holistic education at the Satya Bharti Schools empowering students to reach their full potential. We have made a significant efforts in equipping them through a series of comprehensive professional development programs, aimed at enhancing their skills and fostering innovative administrative and teaching methodologies. By providing need-based support and opportunities for teachers to showcase their expertise, we have cultivated an environment where educators are encouraged to engage more deeply with their growth and development. This not only improves classroom dynamics but also nurtures a culture of creativity and excellence in teaching.



Academic training for teachers



Teachers using Teaching Learning Material (TLM) for teaching in the classroom

Currently, Satya Bharti Schools have over 1300 teachers recruited from local communities, of whom 74% are women. Empowering female teachers boosts girl-student enrollment, sets role models for young girls and the community, and empowers young women in rural India.

In line with NEP's guidance vis-a-vis continuous professional development we equip the teachers with all the resources needed for classroom transactions like pedagogical skills, subject knowledge, curriculum, teaching materials, etc.

- » 50 hours of continuous teacher training were conducted, comprising structured training modules aiming to prepare teachers for latest advances in education and pedagogy, catering to the need of 21st Century skills.
- » Online, blended, and self-paced learning courses for teachers were conducted virtually to enable them to use and integrate technology, enriching the teaching-learning process.
- » An online ESL (English as Second Language) training was conducted partnering with Tru biz to build proficiency

of the teachers in skills of listening, speaking, writing, reading, grammar and phonics. The lessons were customized on the basis of the skill level of the learners ranging from beginner, preliminary, intermediate to advanced level.

- » TLM training and Melas were conducted focused on imparting practical skills to the participants to prepare effective Teaching Learning Materials and use the same to clarify concepts during teaching-learning and make classroom transactions engaging and interactive.
- » SEP (School Excellence Program) was conducted for the Head Teachers with the prime focus of enabling them to gain knowledge, skills and attitude of academic leadership with the aim of enhancing various parameters of quality education with an added emphasis on student learning.
- » TSKT (Teacher Subject Knowledge Test) was held to check their understanding of their respective subject and deriving training needs to further enable them for next Academic Year.

Mentoring

- » Teachers are observed and mentored by the trainers through a Teacher Observation and Mentoring tool. It helps them improve through constructive feedback and develop a plan of action.
- » Head Teachers and Principals also have the responsibility of providing ongoing guidance to teachers on an everyday basis. Bharti Airtel Foundation has also initiated a teacher-training application which allows teachers to self-learn at their own pace and time (TheTeacherApp).



Teacher Mentoring



Parents and community engagement

At Satya Bharti Schools, parent and community involvement is central to our educational approach. Structured Parent-Teacher Meetings (PTMs), School Management Committees (SMCs), and community initiatives ensure active participation in school development. Local teachers, deeply connected to the community, foster meaningful relationships with parents, enhancing student learning.

Programs like the Home Mentor initiative empower parents to support their children's education at home, while events such as 'Community Volunteering Week' engage the community members in sharing local wisdom and teaching traditional arts and vocations to students. Community development on social issues campaigns on issues like gender equality and cleanliness further strengthen the bond between the school and the community, fostering a sense of shared responsibility and ownership.

This collaborative model has been instrumental in promoting the education of girls, enhancing parent engagement, and driving positive social change.

About Our Alumni



Satya Bharti graduates who are embarking on exciting careers!

Satya Bharti graduates are embarking on exciting careers within Bharti Group companies. Many of them began their academic journeys with us in pre-primary or junior classes, and now they are stepping into the workforce with remarkable success.

This year has been especially significant, as 83 alumni joined Bharti Group companies, launching their professional journeys with us. Several Satya Bharti alumni are excelling at Airtel in roles such as installation engineers, wiremen, and patrollers. We are also proud to see graduates thriving at Bharti AXA and Del Monte Foods.

Over the years, we have witnessed our alumni achieve diverse successes across various sectors. They have joined the armed forces, secured government positions, launched their own businesses, and excelled in private-sector jobs. We are immensely proud of all our alumni and their accomplishments. They are a true testament to the transformative power of education at Satya Bharti Schools.



BEYOND CLASSROOM

At Satya Bharti Schools, we have been taking education beyond the regular boundaries of classroom and enabling children to closely engage with their communities and surrounding that fosters real life learning.

Saksharta Bharti Abhiyan

The Saksharta Bharti Abhiyan engages students in promoting adult literacy within their families and community empowering both the students and non-literate adults. One such innovation is in the form of annual Saksharta Bharti Abhiyan in which students utilize their summer vacation towards educating a non/partially literate adult from their family or community. Students using a structured literacy booklet, provided by the school, teach basic reading, writing, and numeracy skills to the identified individual. Post school re-opening, the adult member is called to the school to assess the learning.

Through this initiative, over 10,000 community members benefit annually. Since its inception, more than 65,000 adults have gained fundamental literacy and numeracy skills. This program fosters personal empowerment, enhances dignity, and promotes values like respect, family bonding, and community development.



Student from Satya Bharti School teaching her grandparent during summer vacation as part of the Saksharta Bharti Abhiyan

Community Volunteering

The program is a platform to bring community and students closer and ensure real-life learning from the environment and rich local wisdom. Post school re-opening in July, community members participate in a week long Community Volunteering program by visiting schools and engaging with students to teach them various local art, craft, vocations and skills. The idea is to make students feel proud about their parents' and community occupations thereby promoting a sense of dignity of labour.

Volunteering activities are categorized under Professional, Agriculture, Civic, Arts & Crafts, Games & Sports. During the year 2023-2024, 431 volunteers participated and contributed to 393 volunteering hours

Community Campaigns

It is critical to develop a sense of social responsibility and moral values among the students. Community program are instrumental in the teaching and learning process of the students. Through four dedicated campaigns in the year focusing on Girl Child, Environment, Health & Hygiene and Community Development, students take the lead in initiating social projects like girl child education, cleanliness drives, health awareness and other local community outreach activities. Student take-up community and environmental projects, engage with local communities work with local panchayats to find solutions to some of the local issues. These projects encourage students to think beyond academics and contribute positively to society while engaging with real life learning.





OUR KIDS MAKE US PROUD

BOARD RESULTS BATCH 23-24

Class X

Topper:

Banu Ghai: 95.00%
Ayshneet Kaur: 93.80%
Mahikpreet Kaur: 92.80%

Pass Percentage: 93.78%
CBSE: 93.60%

Percentage of Girls: 97.25%
CBSE: 94.75%

*Of the students who have passed:
8 students, 1.33% scored >90%.
83 students, 13.76% scored between >80% to
<=90%
between >80% to*

Class XII

Topper:

Harmandeep Singh: 96.60%
Anmoldeep Kaur: 95.40%
Suman Sharma: 95.20%

Pass Percentage: 89.98%
CBSE: 87.98%

Percentage of Girls: 93.50%

*Of the students who have passed:
20 students 4.74% scored >90%
91 students 21.56% scored between >80%
to <=90%*

BOARD RESULTS - RAJASTHAN

Particulars	Class - V	Class - VIII
Pass %	100 %	100%
State avg	97.06%	94.54%
A grade (>=86%)	35.29%	45.58%

BOARD RESULTS - PUNJAB

Particulars	Class - V	Class - VIII
Pass %	99.14%	99.18%
State avg	99.86 %	98.31%
A grade (>=86%)	26.4%; 2 Students scored 100% marks	22.3%; One student secured 11th rank in the merit list of the state

Key Achievements of the Year

100+ Alumni placed in Airtel and Bharti group companies.

10 students received Inspire Manak awards by Department of Science and Technology, Govt. of India for various innovative science ideas

Sr. Secondary School, Rauni secured **2nd position** in the 'Robo Race' competition organized by WhizRobo Ludhiana at the state level.

Students from Sr. Secondary School, Jhaneri secured **1st position** at the state level in the Free Style Wrestling -under 14 organized by 67th National school games.

35 alumni successfully completed 24 hours of training on 'Developing Behaviors & Skillsets' by Bharti Axa and received certificates and six of them qualified for job at Bharti Axa.

Center for Science & Environment Green School Award for **42 Satya Bharti Schools.**

Bharti Airtel Foundation won **Silver Award** for model school project (Satya Bharti School, Hambran) from American Society for Quality at South Asia Team Excellence Award.

More than **200 students** secured admission in Meritorious Schools.

TickLinks Young Explorer Awards: **9 students** were awarded Excellence Award (Rs.1,000/-) and 31 students received Appreciation Award.

7 girl students from Ludhiana and Sangrur represented their district at the State level hockey tournament by the Punjab Government, they bagged silver and bronze medals respectively.

Sr. Secondary School in Rauni and Fattubhila were shortlisted in **top 5 innovate robotics - stem prototypes** at the national level in the Young Creators League organized by the Plaksha University.



Satya Bharti School Program Impact Assessment Findings

More than **90% of students** across all schools are 'often' or 'always' motivated to come to school.

Quality and sufficiency of Mid-Day Meal was reported **high by 90%** of the students across schools.

More than **90% of students in primary classes and over 85% in elementary and senior secondary classes** indicated the highest levels of participation and enjoyment in physical activities.

Satya Bharti Schools demonstrated a **capacity utilization rate of 88%**. The capacity utilization for primary schools was 85%, while for elementary and senior secondary schools, it stood at **95% and 98%** (in 2022-2023) respectively.

Above **80% students of elementary sections** reported high participation in various activities. Participation in co-curricular activities is lowest at 28% in senior secondary classes. Teachers reported that the focus is more on academics rather than participating in the co-curricular activities due to board examinations.

100% of the teachers reported that the **trainings organized** added to their previous knowledge.

100% of the teachers across schools reported that the trainings inculcated **new ideas to improve the learning outcomes of the students**.

100% of the teachers believed that organization works towards **promoting their continuous learning**.

The Local Service Providers (LSPs) who participated in the Focus Group Discussions (FGD) had been associated with Satya Bharti Schools for a period of up to 15 years and intended to continue working. Working with the schools resulted in a **30-65% increase in income, an increase in respect within the community, and a boost in their confidence and overall knowledge**.

100% of the parents had a positive perception of the school, who noted their **child's improved behaviour, increased regard for elders, emotional maturity, adherence to routines, and regular study practices**. They also appreciated their child's motivation for education and co-curricular activities.



Students at Satya Bharti Schools participating in co-curricular activities

Satya Bharti School Program Impact Assessment Findings



99% of the teachers reported that the institution provides them with all the necessary assistance to implement innovative technologies for teaching.

84.1% of teachers use digital devices for their classes, and 95.6% believe that diagnostic tools simplify learning and provide a structured evaluation process.

95.6% of teachers reported that they employed different teaching methods to engage with students.

In OECD 3 parameters: **Relevance, Coherence and Efficiency** received highest rating on a five points scale.

One of the primary objectives of Satya Bharti Schools is to cultivate **life skills**, including **participation, decision-making, problem-solving, critical thinking, creativity, communication, empathy, negotiation, and resilience**. Mean life skill score in elementary classes at the program level is 112. The mean score of Sr. Sec. schools was highest at 117 out of 144.

98.5% of teachers believe that the school environment is compatible with adopting educational innovations provided/requested by the school.

Gender Parity Index (GPI)- Gender Parity Index across classes, primary, elementary, and senior secondary schools, is extremely satisfactory. Additionally, **75% of the teachers in primary and elementary schools are women, while 83.50% of the teachers in senior secondary schools are women.**

Nearly **80% of students from primary and elementary classes** reported participation in cocurricular activities. Punjab and Rajasthan reported the highest participation in primary classes.







Children in community campaign



TabLab



Tech enabled learning



Community Volunteering



Student Council Election



Hygiene education



Art and Craft Activities



Robotic Advance Technology Labs



Library to inculcate reading habit



Mid day meal



Sports activities



Children learning through activity led teaching



Satya Bharti School, Uttar Pradesh



Satya Bharti (Elementary) School, Manihari, Jodhpur



Satya Bharti (Primary) School, Kaithal, Haryana



Satya Bharti (Elementary) School, Punjab



Satya Bharti Adarsh Senior Secondary School
Jhaneri, Punjab



Satya Bharti Adarsh Senior Secondary School,
Choagwan, Punjab

TESTIMONIALS



Rajni Bhagat: Teacher

Satya Bharti Adarsh Senior Secondary School, Fattubhila

I would like to share my experience as a teacher at Bharti Airtel Foundation. My journey has been enriching and inspiring, driven by passion, cooperation, determination, and dedication. The school provides numerous training programs, through which I have learned effective strategies to make my classes more engaging and enjoyable. These trainings have also greatly contributed to my personal and professional growth.

I am grateful to Bharti Airtel Foundation for giving me the opportunity to be part of this organization. Students are our future, and their success is a reflection of the school's efforts and the dedication of its educators. Our role is not just about teaching but about shaping bright futures for the next generation.



Vivek Kumar Saxena: Teacher

Satya Bharti School, Ramnagar, Uttar Pradesh

My name is Vimal Kumar Saxena, and being part of Bharti Airtel Foundation as a teacher has been an incredibly fulfilling journey. Working at Satya Bharti School Ramnagar provides a safe, supportive environment where both students and staff can thrive. The Foundation's excellent training programs have helped me continuously refine my skills, allowing me to make a meaningful impact in my students' lives.

I am extremely grateful for the Foundation's commitment to its employees, shown through benefits like ESI, PF, leave policies, and gratuity. It brings me great pride to see my students pursue higher education—a testament to their dedication and the nurturing environment at our school. I truly believe that every child we teach has the potential to become a responsible citizen and contribute positively to our society's future.





Bhom Singh: Parent

Satya Bharti School Solankia Tala, Rajasthan

My name is Bhom Singh, and my daughter Darpan Kanwar is a Class 5 student at Satya Bharti School Solankia Tala. We are extremely grateful to Bharti Airtel Foundation for giving her the opportunity to pursue her education at one of the finest schools in Rajasthan. Here, she receives free education along with essential support such as books, notebooks, meals, and uniforms.

The school not only emphasizes academics but also encourages students to explore and develop their talents. Children are constantly motivated to participate in extracurricular activities, which play a key role in their overall personality development. The teachers go above and beyond to make each child feel unique, fostering self-confidence and a belief that they can achieve great things in life.

We are truly thankful to Bharti Airtel Foundation and Satya Bharti School for their unwavering support and the opportunities they have provided for our child's growth and future.



Garima Sharma: Parent

Satya Bharti Adarsh Senior Secondary School, Sherpur Kalan

I would like to express my gratitude to Satya Bharti Adarsh Senior Secondary School in Sherpur Kalan for giving my daughter the chance to receive a good education. Before joining this school, my daughter was studying at another private school. However, due to personal and financial challenges, I had to stop her education. Thanks to the support of the Bharti Airtel Foundation, my daughter was able to continue her studies at Satya Bharti School.

In addition to free education, the school provides students with healthy meals through the mid-day meal program, as well as access to sports facilities, a language lab, a computer lab, a math lab, and a robotics lab. These resources enhance their learning experience, and the school also provides books and stationery at no cost.

I feel more at ease about my daughter's future because she will be eligible for a scholarship after completing her senior secondary education, which will help her pursue further studies and succeed in life. In the end, I believe the education my daughter receives here will benefit her throughout her life.



Harmanpreet Kaur: Teacher

Satya Bharti Adarsh Senior Secondary School, Fattubhila

My name is Harmanpreet Kaur, and I am a TGT Science teacher at Satya Bharti Adarsh Senior Secondary School. I am truly grateful for the opportunity to begin my career here, as it has offered an excellent platform for both professional and personal growth. Starting by teaching classes 6 to 8, I now proudly teach grades 9 and 10, which has deepened my subject expertise and allowed me to refine my teaching strategies to meet the needs of older students.

In addition to my teaching responsibilities, I have also taken on the role of coordinator, which has enhanced my leadership skills and improved my ability to support both teachers and students. The school provides ongoing opportunities for professional development, and through various training programs, including specialized CBSE training, I have gained essential skills and knowledge that have helped me excel in my role.

Participating in external competitions and activities has been another valuable experience, broadening my perspective and



helping me grow as an educator. Guiding students through these opportunities has not only enriched their learning but has also allowed me to explore new and innovative teaching methods.

I am deeply thankful to the Bharti Airtel Foundation for believing in my potential and offering these enriching experiences. The supportive environment here has not only strengthened my teaching abilities but has also contributed to my personal development. I highly recommend this foundation to anyone looking to grow professionally and make a meaningful impact in the field of education.



QUALITY SUPPORT PROGRAM (QSP)

The Quality Support Program, which was initiated in 2013, is a collaborative effort to improve the overall educational experience in the partnered government schools by engaging school leaders, teachers, students, parents, and communities

This program, implemented in collaboration with partner government schools, shares successful practices from Satya Bharti Schools and promotes further scale up of mutually identified initiatives with the Education Departments.

The program is centered on the concept and philosophy of empowering students to create engaging and happy environments in government schools, thereby facilitating the acquisition of 21st-century skills.

This multi-year initiative (upto 5 years) utilizes a whole-school approach, integrating co-scholastic activities into the school environment. Areas of intervention include leadership empowerment of heads of schools, building life skills in students, creating an enabling environment at home through the home mentoring initiative, and effective classroom transaction through the use of teaching learning material etc. The program empowers school leaders, support NEP implementation, and build life skills in students through various initiatives. These align with NEP's vision of preparing students for the future and giving them exposure to compete at a global level.

PROGRAM PILLARS



Students Empowerment

All round development of students through co-scholastic activities; supporting the formation of thematic clubs and houses focused on areas like IT innovation, sports, health, environment, and art and culture, providing holistic growth opportunities through events and competitions.



School Leadership and Teachers' Engagement

A joint vision crafted with school leadership for strengthening teachers; inspiring schools to believe in their capacity for change, empowering teachers to innovate, and institutionalise policy processes within schools.



Parents' and Community Involvement

Continuous involvement of parents and community in school events; encouraging structured parent-teacher interactions (PTMs), offering parental guidance, and involving the community in supporting schools by providing resources.



School Environment

Creating vibrant learning environment through optimal utilization of existing school facilities; promoting clean and green campuses, revitalizing labs/libraries, creating vibrant spaces for student artwork, and ensuring child safety protocols.

The program further expanded to the state of Uttar Pradesh this year, with an overall reach of 3.7 lakh+ students from 888 government schools in 12 states and union territories (As of March 2024 it includes 43 Army Goodwill Schools in Jammu & Kashmir and Ladakh). The program also contributes towards government's efforts of uplifting aspirational districts and has been in operation in Ranchi, Dumka and Pakur districts in Jharkhand, Ferozepur in Punjab and Ri-Bhoi district in Meghalaya.



BEYOND CLASSROOM

Clubs and Houses

Bharti Airtel Foundation has implemented a process of House and Club (students led forums) in school to bring in place an effective system of managing school level activities and to ensure participation of all the students in school activities and enhance leadership skills and confidence of students. Under Quality Support Program, all partner government schools implement House and Club system with a defined process with clear outcomes-systemic approach to organizing school level events, less burden on teachers, high level of participation of students.



Students actively participating in peace house activities at a QSP School in Jammu



Students participating in eco club activities at a QSP School in Punjab





LITERARY CLUB

LITERARY CLUB

TERM	MEMBER	POST
1
2
3
4
5
6
7
8
9
10



...

BEYOND CLASSROOM

Internships

In alignment with the NEP 2020, Bharti Airtel Foundation introduced internship program in partner government schools under its Quality Support Program. This initiative not only enriches academic learning by fostering critical 21st century skills (communication, collaboration, adaptability, and digital literacy). Beyond textbooks, secondary and senior secondary students must develop life skills through guided internships.

Internships offer real-world exposure, helping students understand their strengths and interest and prepare for success in today's evolving job market. Student internship meets the diverging expectations of industry and academia, enabling students with practical experience, valuable insights and skill essential for succeeding in their careers. Internships at Digital Seva Kendra, Banks, LIC, Universities, Post Office and exposure to other industries and organisations have provided students with hands on- experience of the diverse job market.

1,425+ Students across 120 schools were given exposure to the professional world through internships



Students from QSP partner Government schools in Meghalaya completed internship program at Ginger Development Station

IT Innovation Clubs

To cultivate scientific temperament, STEM expertise, and 21st-century skills among senior secondary students, IT Innovation Clubs in government schools. Launched as a pilot in 2022-23 across 240 schools, the initiative expanded to cover more schools in 2023-24.

These clubs provide hands-on technology learning through tailored projects aligned with students' educational needs. Bharti Airtel Foundation supports schools by supplying affordable starter kits equipped with microcontrollers, sensors, and actuators.

Collaborations with the National Innovation Foundation, ISRO, and Plaksha University have enhanced the IT Innovation Clubs. Students from Jammu & Kashmir, Rajasthan, and Delhi have showcased their projects at the Festival of Innovation & Entrepreneurship at Rashtrapati Bhawan and participated in the INSPIRE-MANAK exhibition in Delhi, gaining valuable exposure to scientific endeavors.

~ 3,800 students are associated with the Innovation Clubs out of which 52% are female. Over 500 projects have been completed by the clubs (participated in Internal and external competitions like Inspire Manak , Atal Marathon, Pramerica Awards and Young Creators League.)



Students participating in IT Innovation club at QSP partner school in Jodhpur

Technology Inclusion

- » Over 400 IT Innovation Clubs established in as many schools, promoting STEM and scientific temperament and design thinking. IT Innovation Clubs have been provided with starter kits which include micro-controllers and other sensors to help in training.
- » Online webinars & workshops on career opportunities and guidance. Teachers orientated on using technology in class room and virtual pedagogy .

QSP Impact Assessment Findings

For nearly a decade, QSP has partnered with and supported over 1600 government schools across the country. Currently Bharti Airtel Foundation is working with 880+ government schools in 12 states and union territory. To assess the overall impact of the program and to gauge the effectiveness of the support provided to partnering government schools an Impact Assessment study was recently conducted.

The findings were highly encouraging, the report indicates that the core areas of intervention covered by the Program's framework have shown optimistic results in the four pillars where the program operates.



The study suggests that various activities and initiatives implemented at the school level have instilled confidence among the students, giving them a competitive edge. According to the report:

95% of the students have participated in at least one of the various school activities.

Approximately 70% of the students have won awards in various inter-school competitions, which is helping to build life skills among the students.

88% of all students felt participating in student workshops, events and activities had made their school experience better.

Teachers have noted a significant rise in the overall confidence level among students, leadership among girl students, and enrollment rate following QSP's support and intervention.

Interventions under other pillars supporting teachers, parents, and the overall school environment have also shown encouraging outcomes:

87% teachers felt that the teachers' motivation and engagement had increased since introduction of QSP in their schools.

Around 81% of teachers agreed that there has been an increase in the community's involvement in school events and volunteering.

Regarding the school environment, the report highlighted that:

Students from QSP-supported schools have perceived an improvement in school reputation.

Increased utilization of school resources has made the schools livelier and holistic institutes of learning.

Teachers felt a sense of pride for the school and about the changes that have occurred because of Bharti Airtel Foundation intervention.



Art and Craft



IT/ Innovation Clubs



Gallery Walk



Ideation session with students in the ATL lab



Internships



Investiture Ceremony of Student Council



Library Enrichment



Eco Club



Morning Assembly



School leadership and teachers' engagement



Sports Activities



Career guidance session with students



Key highlights

8 students (4 from J&K, 1 each from Telangana, Karnataka, Assam and Meghalaya) **selected for YUVIKA** (an initiative of ISRO, Department of Space, Govt of India for school students) for a two weeks residential internship program at selected space centers. Last year, one student was selected for the same program.

7 outstanding projects from IT Innovation Clubs in Himachal Pradesh, Jammu & Kashmir, and Delhi was selected to showcase at the Young Creators League 2024 Grand Exhibition at Plaksha University, Chandigarh. **Laksh Pangotra** from Govt School Gaghwal, Jammu secured a place among the top 5 and went on to win the League for his innovative project on light indicator for bicycles.

State level Spell Wizard Competition organized in Delhi and Telangana (for the first time).

State level **Educational Rockstar Achievers (ERA) Award** organized in Meghalaya for all government school teachers (for the first time).

Teacher Forum organized in four states (Delhi, Telangana, Karnataka and Rajasthan) in which action research papers and best practices presented by government school teachers.

Over 30,000 students covered under **Digital Literacy intervention**, out of which nearly 880 students qualified for Digital Explorer and now supporting schools to sustain digital technology initiatives.

Over 10,000 students of partner government schools from 12 States/UTs took part in the **Constitution Day quiz** organized by Bharti Foundation.
(Now Bharti Airtel Foundation)

Khushbu, a student from partner government school, Dumka, Jharkhand won topmost **Gold Award in Pramerica Emerging Visionaries 2024**. Other two student teams from Dumka reached the final, 25 teams selected across India. Apart from winning a cash prize of Rs 50,000, Khushbu was further selected for the global summit held in the USA.

TLM League organized for teachers from government schools through TheTeacherApp platform. The TLM League brought together **120+ educators from 12 partner states**, each showcasing their creative teaching resources. Six top finalists emerged, with three teachers from **Jharkhand, Himachal Pradesh, and Rajasthan** ultimately claiming victory in the competition.

Over **300 students** got selected under National Mean-cum-merit scholarship (NMMS) and other scholarship (Medhavi, CM Excellence, Ticklinks).

3 partner schools from Rajasthan, Punjab & Himachal Pradesh & 2 Schools (Program completed) received **Green School Award** (a prestigious award by Center for Science and Environment)

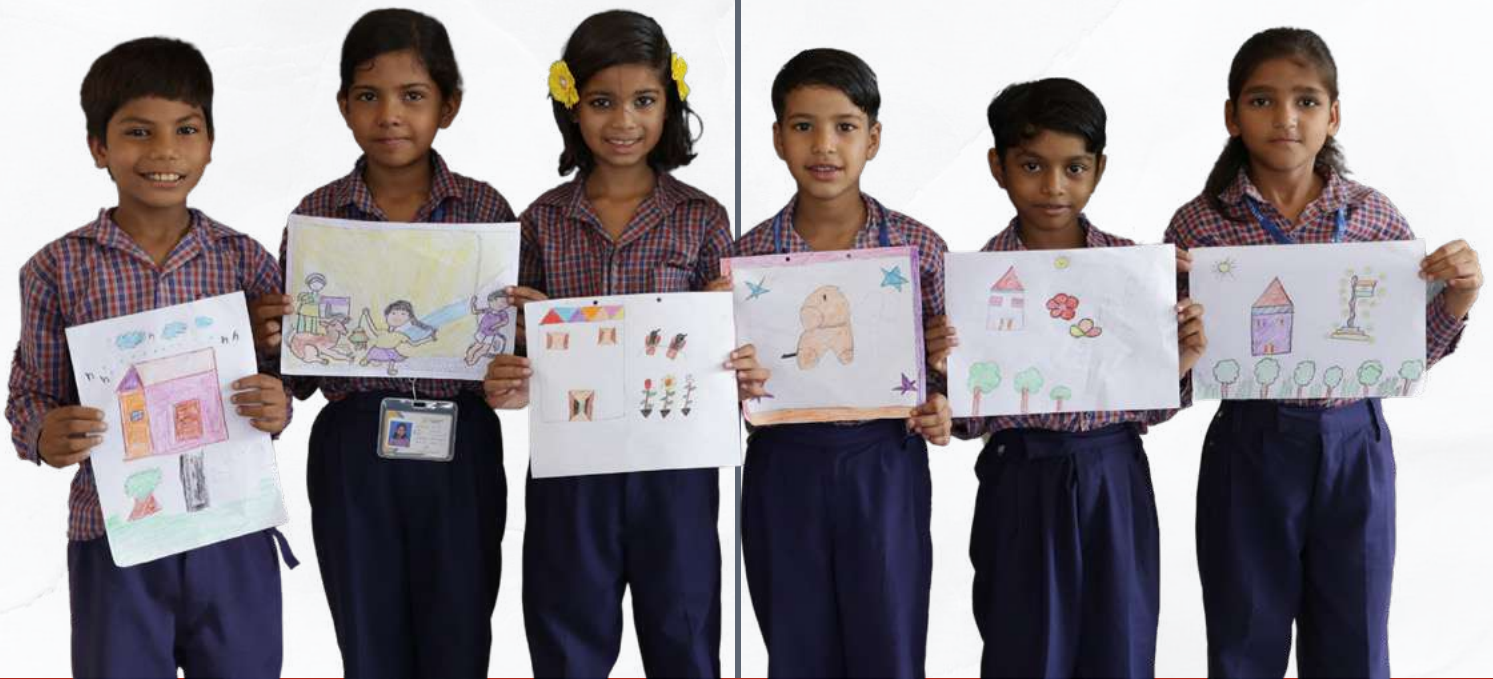
142 students won Inspire **Manak Awards 2023** (an initiative by the Department of Science & Technology, Govt of India) for their outstanding projects (compared to 82 awards in previous year)

Over 1,420 students from 108 partner government schools from 7 states completed **Student Internship** (10-12 days of internship in identified institutions like banks, post offices, panchayat, Airtel stores, etc. as per the provisions of NEP 2020).



52 QSP partner schools bagged **School Enterprise Challenge award** (a prestigious award by Teach a Man to Fish). QSP promotes students participating in various standard competitions, as a result over 8.37 awards per school were won by partner schools in 2023-24 session.

Over 25,000 **'Home Mentor'** (guardians of students in QSP partner schools) oriented on child care and supporting children in school education



Government Testimonials

Bharti Foundation work has been quite impactful in raising the standards of our schools.

-Evaluation report by the State Project Director, SamagraSiksha, Himachal

Co-curricular activities are primarily conducted by the students taking on additional roles, with teachers providing guidance. This shift is a result of establishing different clubs and houses and involving them in organizing and participating in events and activities.

- State Program Officer, Quality Education, JEPC, Ranchi, Jharkhand



QSP STATE PARTNERSHIPS

QSP State Partnerships

With the introduction of NEP 2020, our country has taken a giant leap in changing the landscape of Education. By recommending a shift to a more holistic and inclusive learning, the new policy is poised to have a positive impact on millions of students and teachers. With an aim to take select NEP defined activities, to a large number of Government Schools, we initiated the QSP State Partnerships. Areas of intervention include strengthening the state initiatives like implementation of life skill development among students, No bag day days, leadership empowerment of heads of schools through School Excellence Program.

Program Approach

Since 2018, the program has taken up certain thematic initiatives to reach government schools contributing to the at district/ state level Partnership. Thus supporting in enhancing the overall quality of initiatives and implementation approach.

District core team/ District resource persons in collaboration with Bharti Airtel Foundation create a roadmap for the selected initiative, prepare implementation plan, monitor, review and take decisions for project improvement in collaboration with selected district officials. Through training we build the capacity of resource persons on selected theme, the Key Resource People's (KRP) then cascade this understanding to the teachers/ Head of Schools (HoS) of the school.

Some of our interventions in 2023-24 include:

Student life skill development

- » J&K (Jammu division): Supporting the Directorate of Education Jammu since 2022 in creating and implementing the guidelines for building life skills like critical thinking, effective communication etc. amongst students through house system in schools. Through training of key resource people, we have reached over 3500+ Government schools and 4 Lakh students from Elementary, Secondary and Senior secondary schools across ten districts of Jammu division.
- » Rajasthan (Jodhpur division comprising Jaisalmer, Barmer, Jodhpur districts): Supporting the district education department of Jodhpur, Barmer and Jaisalmer in strengthening and implementing the guidelines and life skill development of students through club and house system in schools with the help of key resource person's in the district, we have reached 4000+ government schools.
- » Telangana (Rajanna Sircilla)- Supporting the Department of Education Rajanna sircilla, Telangana in creating and implementing the guidelines for building life skills like critical thinking, effective communication etc. amongst students. Through training of key resource people, we have reached over 400+ Government schools and 41K+ students.

Direct Reach	Indirect Reach		
Resource persons	Schools	Teachers	Students
530+	9700+	17K+	5 Lakh+

Data as of March 2024





K.G.

Member



Bharti Airtel Foundation is building a teachers' platform called TheTeacherApp, which aims to "help teachers uplift their schools". It is our belief that happy & energized schools, engaged teachers, students and parents are key to school-transformation. It has been initiated with the vision of extending Bharti Airtel Foundation's expertise, resources, and successful practices through this digital platform, and to create resources solving for the problems that our field experience has shown teachers facing. The platform also has skillfully curated high quality content from our partners. This comprehensive platform provides teachers, school leaders, and educators with Foundational Literacy and Numeracy (FLN) courses, excellent content for primary teachers, pedagogical resources, and good practices from Satya Bharti Schools, which are relevant for educational professionals at all levels. Aligned with the New Education Policy 2020 (NEP), TheTeacherApp supports enhancing learning outcomes through capacity building and offers continuous professional development opportunities. The platform is designed to scale up the reach and support to teachers nationally, enhancing their skills through training sessions, webinars, self-paced learning modules, and additional resources such as learning bytes and podcasts.

The focal point of the platform is to empower teachers, school leaders and educationists with high quality, engaging content. It's an easy to navigate platform for teachers, given their hectic schedules, and will also allow teachers to personalize their experience, thereby ensuring time well-spent. The platform will have specially created as well as curated content passing through filters ensuring that it is practical and relevant; with field-tested practices, so that our teachers

don't settle for less. It will provide innovative ideas for NEP inspired themes such as bagless days, project-based learning etc.

We aim to build teachers' conceptual and pedagogical understanding in a way that helps them reflect on their pedagogy rather than giving readymade solutions. We wish to create an experience that entails a lot of self-learning, engagement, thinking, reflection, interactivity, questioning etc. for teachers to experience learning.

Our platform will support self-driven motivated teachers to set new thresholds of learning for their students, elevate their schools with good practices for both scholastic & co-scholastic initiatives as well as management processes. This platform will also facilitate creation of a community of teachers to support each other through this journey of excellence, empowering each other by sharing ideas, thus becoming a learning companion and help teachers succeed as per their priorities. Completely free to use, TheTeacherApp removes all barriers to accessing high-quality content, ensuring that every educator can benefit from these carefully curated and thoughtfully created resources

In this fast-changing world with technology at the hands of students, educators need support, exposure and easily accessible high-quality content to challenge their students for better performance. The platform will assist them by building their capacity through trainings, seminars/webinars, and self-learning modules, content support for classrooms, and also for use by students or parents at home.

The platform would be a highly engaging space for teachers as it would have interesting quizzes, interactive activities, rewards & recognition



activities, certifications, community-spaces, opportunities for teachers to showcase their innovative work and thus build their profiles.

The platform aims to:

- » Create a safe & welcoming space for teachers to learn, engage and explore new skills, ideas and content
- » Empower teachers and school leaders to look at schools holistically; and find resources to help in their journey for school-excellence
- » To create a program which uses technology to empower India's teaching community to impact millions of student-beneficiaries
- » To fire-up the nation's imagination around teachers by shining light on the teaching community

TheTeacherApp's TLM League

TheTeacherApp organized the TLM League to provide a national platform for government school teachers, especially those in remote areas, to showcase their innovative Teaching and Learning Materials (TLMs). The initiative aimed to promote multilingual pedagogy and foster collaboration among educators by sharing ideas and best practices.

Participants from Bharti Airtel Foundation's partner government schools across 12 Indian states and union territories competed in the league. After rigorous selection processes at school and district levels, outstanding TLMs were featured on The TeacherApp. This platform not only celebrated the creativity and dedication of teachers but also recognized their significant contributions to education.

Several exceptional educators were commended for their remarkable TLMs, highlighting The TeacherApp's role in empowering teachers and acknowledging their professional achievements.



Available on



Achievements

In addition to the content created in-house, TheTeacherApp partnered with diverse organizations like Khan Academy, Good School Alliance, I Love Science, Central Square Foundation and TicTac Learn for content to ensure a broad spectrum of high-quality, credible educational materials. These collaborations aim to strengthen TAPP's interventions with teachers, thus supporting their work in the classrooms.



Teachers using TheTeacherAPP

34,000+
User base
which includes
29,300+
teachers and
educators

260+
Courses, Learning
Bytes, Podcasts
and Webinars





HIGHER EDUCATION

Bharti Airtel Foundation has partnered with premier Indian Education Institutions in the space of higher education.

Plaksha University

Bharti Airtel Foundation partnered with Plaksha University in 2020 to advance higher education in future technologies. This collaboration included funding the construction of the "Bharti Academic Building," housing classrooms, administrative offices, and a multipurpose hall. Additionally, the prestigious "Bharti Scholarship" was established to support exceptional students from diverse socio-economic backgrounds pursuing undergraduate degrees at Plaksha University. Every year upto 20 deserving students are awarded with Bharti Scholarship which includes tuition fee waiver and financial support for hostel & meal on need basis. Till date, 54 students have benefitted from this Scholarship.

Bharti School of Telecommunication Technology and Management, IIT Delhi

The Bharti School of Telecommunication Technology and Management, a collaborative initiative of IIT Delhi and Bharti Enterprises, has emerged as a premier education center in the country. Set up with a vision to develop telecom leaders through excellence in education and research, it offers specialized courses in telecommunications and has benefitted more than 800 students across M.Tech /MS Research, MBA, PhD programs since inception. In addition, every year Bharti Merit Award for academic excellence is given to deserving students.



Nine students pursuing MBA and M.Tech courses from IIT Delhi, were awarded Bharti Merit Award in 2023-24



Bharti Centre for Communication, Indian Institute of Technology (IIT Bombay)

Bharti Centre for Communication, Indian Institute of Technology, Bombay nurtures knowledge in telecommunication and allied systems. Till date, the center has hosted 26 research students and seven eminent speakers from across the world and published several papers in international conferences and journals.

Bharti Institute of Public Policy

The Bharti Institute of Public Policy, a leading think tank is an integral part of the ISB's Mohali campus. Dedicated to evidence-based policy analysis, Bharti Institute of Public Policy engages with policymakers to address critical challenges in agriculture, environment, education, finance, governance, and digital identity. The institute partners with Fletcher School of Law and Diplomacy at Tufts University and apart from its flagship program, the Advanced Management Program in Public Policy, offers specialization in public policy through ISB's flagship Post Graduate Program.

School of Future Technologies (Anant National University, Ahmedabad)

With a vision to become one of the top universities in India by 2025, leading in the fields of design, built habitat and sustainability while being reputed for its Indian roots and global standing, Anant National University was established in 2016 as India's first design university. The proposed School of Future Technologies will focus on design elements in Future Technologies and it will play a vital role in the University's journey towards its vision of providing students with the opportunity to connect with the community, identify and solve problems while enabling them to grow as well-rounded designers who are good

communicators, critical thinkers and inclusive leaders, prepared to face the rapidly changing world.

J.C. Bose University of Science & Technology (YMCA, Faridabad)

With a vision to promote opportunities for continued higher education for girl students in the area of technology, Bharti Scholarship has been set up with J.C. Bose University of Science & Technology, YMCA, Faridabad. The scholarship is awarded to 25 deserving girl students from diverse socio-economic backgrounds pursuing career in engineering courses (B.Tech & B.Tech LEET*). As on date, the first cohort of 25 girl students has been awarded with the scholarship in 2023-24.





PARTNERSHIPS AND STAKEHOLDER COMMUNICATION

Partnerships at Bharti Airtel Foundation

Bharti Airtel Foundation has established a strong credibility and transparency over the years. Aligned with Sustainable Development Goal 17, the Foundation prioritizes partnerships as a cornerstone of its growth strategy. By fostering long-term relationships with diverse stakeholders, like-minded organization and individuals, Bharti Airtel Foundation has created a robust ecosystem dedicated to transforming the lives of children through education across rural pockets in the country. This collaborative approach underpins the Foundation’s commitment to creating sustainable long-term impact.

Types of Partnership:

- Program Partnerships
- Technical/ Knowledge/Expertise
- In-Kind/ Material
- Volunteering/Skill/Time

Volunteering

Volunteers from Bharti Group companies and corporate partners provide consistent support by conducting regular sessions focused on public speaking, communication, storytelling, career counseling, IT skills and many more to enrich students’ skill sets. A total of 350+ volunteers actively participated in this initiative.

Government Partnerships

Through partnerships with various state governments, the Bharti Airtel Foundation has achieved significant scale and outreach. Our extensive on-ground experience has enabled us to identify region-specific opportunities that build upon our proven methodologies, resources, and best practices.

A Caring Touch (ACT) program

Bharti Airtel Foundation receives substantial support from thousands of Bharti Group employees through the ACT (A Caring Touch) initiative. This employee engagement program encourages financial contribution and volunteerism for supporting quality education through Satya Bharti school program and Quality Support Program. This year the Foundation received support from 4,578 employees at Bharti Group.

Stakeholder Communication

Since its inception, the Bharti Airtel Foundation has prioritized open communication with stakeholders. Maintaining transparency in communication has helped us build trust, strengthen partnerships and create a supportive ecosystem. Regular updates are shared with internal and external stakeholders, including teachers, partners, parents, community members, government officials and industry bodies through various communication modes.

Traditional and New Age Media

To broaden the reach of best practices among the community members and other stakeholders, the Foundation leverages



national, regional, and local media. It utilizes robust social media strategy across platforms like Facebook, Instagram, Twitter, LinkedIn, and YouTube to share organizational updates and ensure that our messages resonates with diverse audiences, Our active involvement in the digital media platforms encourages feedback and interaction with all stakeholders.

Publications

- » Annual Report is a compilation of yearly activities and achievements, including the impact and reach of the programs.
- » Voice of Change comprises growth and impact of our programs, and stories of beneficiaries indicating change.

Program and Internal Communications

- » Message from the CEO, board members and senior management to inspire teachers or share programmatic updates.
- » Inspirational communication collaterals such as 5 STARS, FACT 5, highlight scalable and replicable good practices followed across all programs. In addition, WhatsApp Newsletters on topical issues/ achievements/ alumni are also shared with teachers, students, parents and relevant stakeholders to create a sense of pride and connection with the program.

CHANGE MAKER AWARDS

Bharti Airtel Foundation organizes the Change Maker Awards (CMA) to recognize and honour Bharti Group Companies, corporate partners and individuals for their works through Corporate Social Responsibility. The Award also recognizes individuals for their contribution in volunteering programs as well as their personal efforts in development issues that they feel strongly about. CMA 2023-24 received 84 nominations from across the country as well as international Airtel companies from Africa, of which 26 initiatives were recognized.



Ciena's senior leadership team visited Bharti Airtel Foundation office in Gurgaon, impact of the partnership was discussed during the visit

AWARDS & RECOGNITION

Bharti Airtel Foundation's exceptional efforts in education have been acknowledged through various awards and recognitions.

- Mamta Saikia, CEO, Bharti Airtel foundation has been awarded the prestigious **Mahatma Award** for Leadership in Social Impact through CSR.
- **India's Best Workplaces for Women (2023)** among Top 100 organizations for the 2nd time in a row- Awarded by Great Place To Work.
- **Most Committed NGO** by the UBS Forum Award.
- **Top 20 India's Best NGOs to Work For and India's Most Trusted Leaders-** Awarded by Great Place to Work.



Proud to be recognised as **India's Best Workplaces for Women™ - Top 100** for the 2nd time in a row!

Nexus of Good for QSP State Partnerships Program- Awarded by Mr. Anil Swarup, Former Secretary, Government of India

Stars of the Industry Award - For Excellence & Leadership in CSR.

Awarded South Asia Team Excellence Award 2023





bharti
Bharti Foundation
(Now known as Bharti Airtel Foundation)

Congratulations

Great Place To Work
Certified 2023
INDIA

India's Most Trusted Leaders
2023

Best Workplaces™
for Women
Great Place To Work
INDIA 2023

India's Best NGOs to Work For
Great Place To Work
INDIA 2023

MAHATMA AWARD
महात्मा पुरस्कार
India | 2023

NEXUS
OF GOOD

8TH EDITION
CORPORATE SOCIAL
RESPONSIBILITY
SUMMIT & AWARDS 2023
Most Committed NGO

Good governance is the backbone of an organisation

GOVERNANCE



At Bharti Airtel Foundation, we follow a structured and process driven approach to all our operational actions. The Foundation employs a comprehensive mechanism including defined SOPs, policies, calendars, trainings, reviews, periodic internal/ third party audits and assessments to ensure strict adherence to statutory, industry and adhering to highest governance standards. There is a multi-layered internal and external review and monitoring of program and other functions. The Governing Board members and Trustees are actively involved in review and designing of our interventions.

Direction Setting

Bharti Airtel Foundation's Governing Board has steered and fostered the growth of the Foundation through their vision, strategic inputs, carefully stipulated policies, processes and structures for programs, implementation, growth and evaluation. The Bharti Group of Companies is committed to adhering to the

established laws and takes full accountability of stringent and transparent governance policies.

Conformity to Regulations & Transparency

Bharti Airtel Foundation is a charitable trust. It is registered under the Foreign Contribution (Regulation) Act, under provisions of the Income Tax Act and a registered CSR implementation partner in terms of the provisions of the Companies Act. We monitor and maintain adherence to all central/state/ local laws and stipulations. The Foundation's activities are inspected and audited by reputed internal and statutory auditors. Ernst & Young is the Internal Auditors for the Foundation and the annual Statutory Audit is done by Deloitte Haskins & LLP. We also undergo audits by auditors appointed by donors.

Inclusive and Safe Environment

Bharti Airtel Foundation is committed to fostering an inclusive and diverse workplace. Our team comprises individuals from various backgrounds, with a majority of our teaching staff and a significant portion of our non-teaching staff being women. We are proud to serve a large number of underprivileged beneficiaries through our programs. Ensuring the safety and well-being of all employees is paramount. To this end, we established an Internal Complaints Committee in 2013 in compliance with the Prevention of Sexual Harassment (POSH) Act of 2013. One case was reported in 2023-24 and that was taken by ICC committee following the committee complain procedure.

Child safety is a core value at Bharti Airtel Foundation. We have dedicated sections in our School Operating Manual to address this critical issue. All our schools are equipped with CCTV surveillance, and separate toilet facilities are provided for girl students.

Monitoring and Evaluation

Our monitoring system is designed to provide a comprehensive understanding of our programs' impact at the grassroots level. By identifying gaps, measuring progress, and charting future plans, we aim to drive positive change in rural communities. To ensure objectivity, our programs are also independently evaluated by third-party professionals to assess their broader impact.

Technology Enablement

At Bharti Airtel Foundation, we recognize the significant role played by technology in governance and operational efficiency, especially in the realm of education. Our focus on seamlessly integrating available technology into both on-ground solutions and backend support systems has been instrumental in enhancing the quality of education across our schools. All schools under the Bharti Airtel Foundation are equipped with state-of-the-

art classroom technology, which fosters an engaging and interactive learning experience. Additionally, CCTV surveillance systems have been installed to ensure a safe and secure environment for students and staffs alike. These technological enhancements not only improve safety but also contribute to the overall conducive environment that is essential for effective learning. Our efforts to continuously upgrade and implement the latest technologies underline our commitment to creating innovative, secure, and forward-thinking educational spaces. With the integration of technology we aim to empower students with the tools they need to thrive while ensuring transparency and accountability in our school operations.

Collaborative Approach

Bharti Airtel Foundation prioritizes collaboration across the education sector. We actively involve parents and communities in the functioning of schools. Regular engagement with education departments and government authorities to share best practices, disseminate best practices and enhance school operations. Generous support from our well-wishers, including financial contributions, in-kind donations, and knowledge sharing, has been instrumental in building a strong foundation for quality education.



Process assessment by internal quality team

FINANCIAL STATEMENTS

		As At	As At
	Schedule	March 31, 2024 (Rs. in lakhs)	March 31, 2023 (Rs. in lakhs)
SOURCES OF FUNDS			
Corpus Fund	A	31,153	31,153
Restricted Funds	B		
-Deferred Grant		994	994
-Other Restrictred Fund		27	815
		1,021	1,809
Reserves and Surplus	C	16,061	16,884
Total		48,235	49,846
APPLICATIONS OF FUNDS			
Property, Plant & Equipment	D(i)	13.54	13,886
Capital Work-in-progress	D(ii)	236	122
Intangible Assets	D(iii)	21	35
Intangible Assets under development	D(iv)	49	-
Other Non-Current Assets	E	8,418	22,046
Investments	F	2,488	5,600
Current Assets, Loans and Advances		24,972	8,825
Cash and Bank Balances	G	103	555
Loan and Advances	H	182	212
Other Current Assets	I	25,257	9,592
Less: Current Liabilities and Provisions			
Current Liabilities	J	838	665
Provisions	K	936	770
		1,774	1,435
Net Current Assets		23,483	8,157
Total		48,235	49,846
Significant Accounting Policies and Notes to Accounts	Q		

This is the Income and Expenditure Account referred to in our report of even date.

For Deloitte Haskins & Sells LLP
Chartered Accountants

The Scheduled referred to above form an integral part of the Income and Expenditure Account.

For and on behalf of the Board of Trustees


Rajan B Mittal
Trustee
Place:New Delhi


Devendra Khanna
Trustee
Place:New Delhi


Mamta Saikia
Chief Executive Officer
Place:New Delhi


Rakesh Grover
Chief Financial Officer
Place:New Delhi

INCOME AND EXPENDITURE

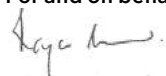
Income	Schedule	March 31, 2024 (Rs. in lakhs)	March 31, 2023 (Rs. in lakhs)
Donations [Ref Note I(5) on Schedule Q]		8,733	9,072
Other Income	L	3,559	3,609
		12,292	12,681
Expenditure			
Donations and Scholarships Paid	M	1,547	3,154
Personal Expenses	N	5,987	5,275
Operational Expenses			
School Operations	O	3,179	2,837
Quality Support Program	O	618	547
Out of School Childer Project	O		480
TheTeacherApp	O	126	20
Adminsitration Expenses	P	694	641
Depreciation & Amortization	D	964	940
		13,115	13,894
Deficit for the year		823	1213
Add: Surplus (Excess of Income over Expenditure) brought forward from last year		16,884	18,097
Balance Surplus tranferred to the Balance Sheet		16,061	16,884

This is the Income and Expenditure Account referred to in our report of even date.

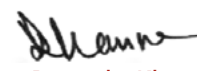
For Deloitte Haskins & Sells LLP
Chartered Accountants

The Scheduled referred to above form an integral part of the Income and Expenditure Account.

For and on behalf of the Board of Trustees



Rajan B Mittal
Trustee
Place:New Delhi



Devendra Khanna
Trustee
Place:New Delhi



Mamta Saikia
Chief Executive Officer
Place:New Delhi



Rakesh Grover
Chief Financial Officer
Place:New Delhi

OUR PARTNERS

 ACE Technologies



Angelic
Develpoers
Limited

Army Goodwill
Schools Northern
Command



Bharti International
Singapore (Pte.) Ltd



Bharti Life
Ventures Pvt. Ltd.



Bharti Telemedia Ltd.



Chimble



Crystaledge
holdings

Department of
School Education,
Punjab

Department of
Public Instructions
Samgra Siksha,
Karnataka

Department of
School Education,
Government of
Jammu & Kashmir,
Jammu



Education
Department,
Municipal
Corporation Delhi



GIVE FOUNDATION

Indian Plastic
Footwear and
Clothing



IIT Bombay



IIT Delhi



JC Bhalla & Company
CHARTERED ACCOUNTANTS

JC Bose University

Jharkhand Education
Project Council,
Jharkhand



Mehrauli Reality
And
Consultants Limited



On line giving
foundation

Parallel
wireless India
Pvt Ltd

Price Waterhouse
Chartered
Accountants LLP



Rajasthan School
Siksha Parishad, Govt.
of Rajasthan, Jaipur



Samagra Siksha
Abhiyan
Himachal Pradesh

Samagra Siksha
Abhiyan
Uttar Pradesh

Sarba Siksha Abhiyan
Mission, Assam

School Education
Department-SCERT
Telengana

Satya Bharti Foundation



Signify Innovations India Ltd

Space Teleinfra



The Directorate of Education, NCT, Delhi

The State Education Mission Authority, Meghalaya



Vidyagyan



Individual Donors

Abhishek Gupta

Ashish Arora

Kalpana Molparia

Rajeev Misra

Santosh Kumar



Art



BEYOND CLASSROOMS
Real Life Learning

Bharti Airtel Foundation
Annual Report 2023-24

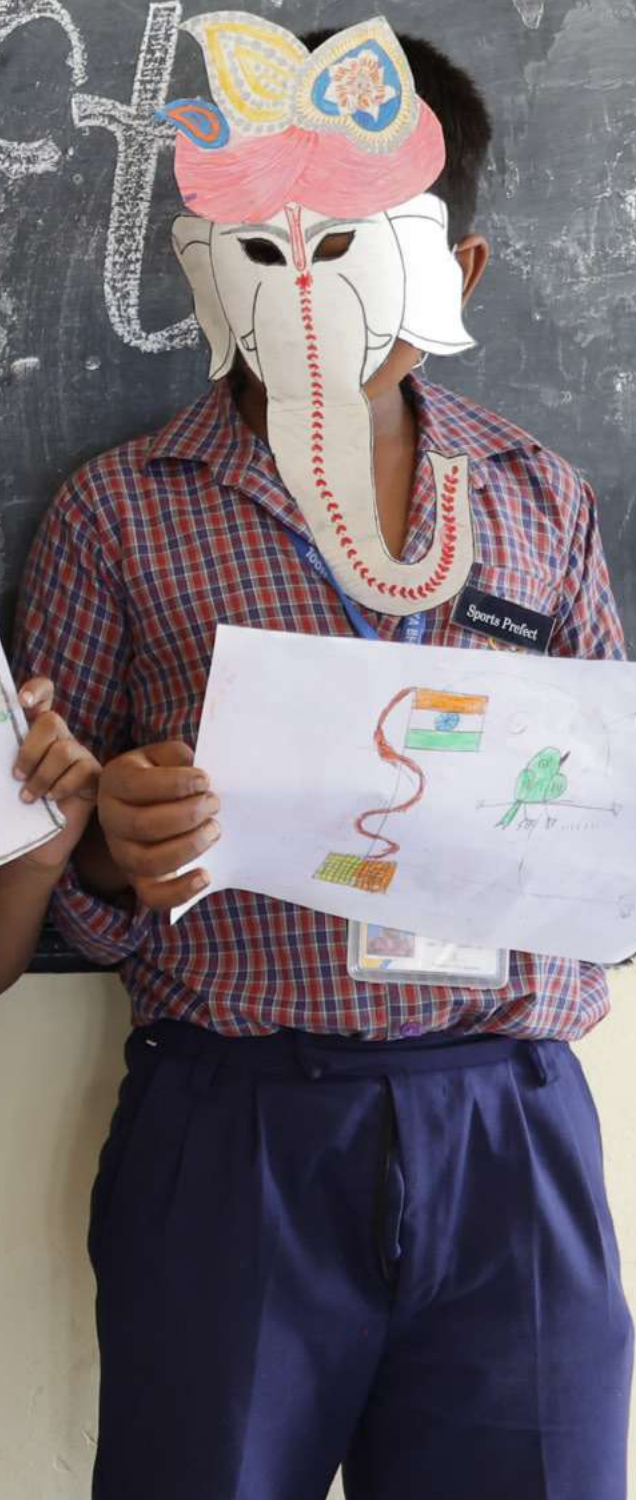
Illustration & Book Design
One Small Design Studios
www.onesmall.in

Photographs
Bharti Airtel Foundation

© Bharti Airtel Foundation, 2024
All rights reserved.
No part of this book may be reproduced
in any form, physical or digital, without the
prior written permission of the publisher.

and

craft





Bharti Airtel
Foundation

Airtel Centre, B- Wing, 1st Floor, Plot No. 16,
Udyog Vihar Phase- IV, Gurugram- 122 015 (Haryana)
T: 0124-4823500
E: bharti.foundation@bhartiairtelfoundation.org



[bhartiairtelfoundation](https://www.facebook.com/bhartiairtelfoundation)



[bhartiairtelfoundation](https://www.linkedin.com/company/bhartiairtelfoundation)



[bhartiairtelfoundation](https://www.instagram.com/bhartiairtelfoundation)



[bhartiairtelfdn](https://twitter.com/bhartiairtelfdn)