

**ANNUAL  
REPORT  
2022-23**

**bharti**  
Bharti Foundation



**ALL HEROES  
DON'T WEAR CAPES**



# In this report



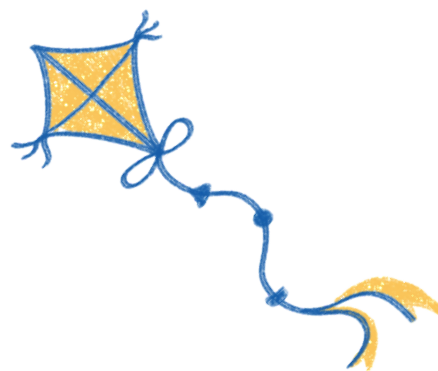
## Messages from

Chairman 04

Co-Chairman 06

CEO 08

01



## Overview 12

Vision, Mission, Goals 12

Our Presence 13

Program Reach 14

03

02

Board Profile 10

Organisational Profile 11





Awards and Recognitions 52

Governance 53

Partnerships & Stakeholders

Communication 55

Financial Statements 58

Our Partners 60



05

04



## Our programs 16

Satya Bharti School Program 17

Quality Support Program (QSP) 33

QSP (District / State Level) 41

Higher Education 46

TheTeacherApp 49

**HEROES WHO ARE  
EMPOWERING STUDENTS  
THROUGH EDUCATION**

Read inspiring stories of the  
teachers 30-31



From the

# Chairman



From the time of its commencement, the Bharti Foundation has maintained a steadfast focus on education. In this is underlined our belief that the true measure of societal progress is through ubiquitous access to quality education. Through the years, we have evolved our programs, recognising the immediate and most pressing needs of society to achieve this goal.

Today's context is a call to action, to empower our children and young adults with digital skills. Not only has technology had a profound global impact in transforming lives, economies, and societies, it has also changed how people access information, connect globally, consume media, learn, and work. These technologies are also revolutionising education by offering innovative solutions to teachers as well as students.

The Government of India's National Education Policy, 2020 (NEP) and its steady emphasis on education on technology and tech based pedagogy across learning levels is prescient. Converging with this vision is the Bharti Foundation's inclusion of edtech in our classrooms, that has transformed the learning environment and also empowered teachers. Technology is being increasingly used to effectively personalize learning, making it more engaging and future-oriented.

As a next step towards embedding technology in education, we are working on creating a highly engaging platform for teachers, which is "TheTeacherApp." It offers innovative ideas aligned with the NEP and aspires to be a teacher's companion, through regular upskilling of their own techniques, awareness and offerings as trainers.

India's Digital Public Infrastructure (DPI) hosts a variety of solutions aimed at accelerating digital adoption, backed strongly by private sector investments in telecommunications. Taking technology to urban and rural pockets of India is an uncompromising pillar at Bharti Airtel. Airtel's partnership with the Digital India Corporation for end-to-end management of the DPI based Digital Infrastructure Knowledge Sharing (DIKSHA) platform blends our philosophies of catalyzing access to technology and accessible quality education.

Our education initiatives have achieved significant results, transforming the lives of millions of children and community members. Since its inception, the Foundation has reached almost 3 million children and benefited over 2.8 million community members. Further, I am pleased to share that we have taken our engagement with government schools through the Quality



Support Program to various States across India, and have impacted 2 million children through the same. This is a noteworthy milestone in our drive to proliferate the benefits of quality education across the country.

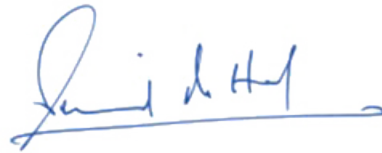
The Bharti Foundation's proactive measures are not limited to school education alone. We remain consistent in our efforts towards placing India on the global map as a bona fide destination for higher education, be that in our partnerships with IIT Delhi and IIT Bombay or our engagements with the Indian School of Business and Plaksha University.

I express my sincere gratitude to our partners for their unwavering support in not only establishing these various programs, but also in seeing to it that they are implemented robustly.

The future is full of exciting possibilities, but it also presents new challenges. As the world becomes increasingly interconnected, it is for us to engage with stakeholders across the spectrum to build lasting positive change and

indeed, to forge a paradigm of education that begets lifelong, conscientious learners.

**Regards,**



**Sunil Bharti Mittal**  
**Chairman**  
**Bharti Foundation**





From the

## Co-Chairman

This past year has been a momentous one, with the Bharti Foundation having reached out to more than two million students. At Bharti Foundation, we firmly believe in the transformative power of education in empowering young minds towards partaking in the nation's inclusive growth.

Satya Bharti Schools are a testament to our unwavering commitment to imparting quality education with focus on holistic development of students from underrepresented backgrounds.

With the outstanding efforts made by our teachers and staff over the years, these schools have yielded results that have made us proud. Our students have not only demonstrated proficiency in academics, but have also excelled in co-scholastic activities, be it sports or displaying their innovative and entrepreneurial ideas at State and National forums. We have are focusing on bringing technology in classrooms to enhance the overall teaching and learning experience.

What sets this year apart is that over 100 of our Satya Bharti School alumni have gotten employment at Bharti Airtel and Bharti AXA Life Insurance. Further, some alumni have joined the armed forces, while others have secured jobs with the Government, private sector or are self-employed. Many students have also gone on to pursue higher education in international universities, and have begun working in fields such as

sales, design, nursing, and management. Equally, to see our alumni return to teach and volunteer, driven to inspire children in their communities, especially girls, to complete their education and follow their dreams is a matter of inspiration and gratification to us at Bharti.

In our Quality Support Program (QSP), we engage with government schools to transform them into joyful institutions of learning. A recent study conducted by PwC reported that 83% of the teachers in these schools saw a leap in improved communication among students. The surveyed teachers also acknowledged that the program enabled enhanced leadership skills among girls, and contributed to an overall improvement in confidence levels in the students. Our program activities have also resulted in an increased participation of parents in parent-teacher meetings. What is especially heartening, is that even after completion of programs in select schools, the children have continued to carry on the good practices introduced by the QSP. Moreover, the work done through our programs has both engaged with and brought about progressive participation among communities and other stakeholders in the learning ecosystem. This only cements our belief in the fact that students and teachers are the true change agents, who when supported, can sustain quality learning that is at once delightful and educational.

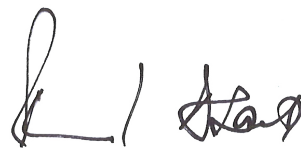
Our QSP also extends to States across India, wherein we are working in collaboration with 11 State Governments in the country. In the past year alone, we have partnered with education departments in five States: Assam, Delhi, Jammu, Punjab, and Rajasthan. The program has gained significant momentum in the past few years, reaching over 1.7 million children in 2022-23. Several of our interventions, such as No Bag Day, Life Skills Training, School Excellence Program, and Home Mentoring, are directly aligned with the vision of the National Education Policy, 2020 (NEP). We will be aiming to expand our reach to other States in the coming years. We recently embarked on an exciting journey on the digital front to introduce innovative solutions through 'TheTeacherApp' to upskill teachers and empower them in elevating their teaching experience. The app will create high quality content to help teachers augment their classrooms and schools and further our synergies with the NEP.

In the realm of higher education, our work with eminent institutes such as IIT Delhi, IIT Mumbai, ISB Mohali and the University of Cambridge is continuous. Our partnership with Plaksha University is ongoing at a promising pace, with the construction of the Bharti Academic Building, we have also set up the prestigious Bharti Scholarship to award exceptional students from diverse

socio-economic backgrounds to pursue their undergraduate studies. The scholarship has been given to 37 students so far, 27% of whom are girl students.

Quality education forms the bedrock of national progress, and we are dedicated to fostering a positive impact, by partnering with various stakeholders in this endeavour to enable a systemic change in the education sector. I extend my sincere gratitude to all our partners, teachers, staff and employees for their support and contributions in this journey of realising our vision to democratise education across India.

**Regards,**



**Rakesh Bharti Mittal**  
**Co-Chairman**  
**Bharti Foundation**



## From the CEO



The past year has been a significant step forward in our journey of empowering underprivileged children and young individuals of our nation. I'm proud to share that we touched lives of over two million children in rural India through our education programs. Our expertise in school education through Satya Bharti Schools in the rural heartlands of India, has led us in achieving remarkable scale to provide holistic development of children.

Dedication and efforts of our teachers in the remote locations of India have been instrumental in accomplishing this milestone. Among numerous heartwarming stories, the one that stands out is that of our Satya Bharti Adarsh Sr. Sec. School teachers from Punjab who willingly conducted virtual classes to cover up teacher vacancies in our schools located in the interiors of Jodhpur, ensuring uninterrupted educational support to the children.

Equally heartening is to see the improvement in learning levels of our students after the schools resumed completely post pandemic. As per external learning level assessment of Satya Bharti School students, an overall 60% students scored above 50% whereas National Achievement Survey 2021 of the same 5 states where we are operating was 43.2%. It also highlighted that the students performed better in application items showing that they understood concepts better. We are also proud that many of our students have

transitioned from our primary and elementary Satya Bharti Schools to meritorious schools highlighting our efforts in building strong knowledge and skills in them.

Our technology interventions in the schools are also playing a key role in re-energizing the learning environment; interactive online content facilitated through digital classrooms and teaching students new age skills are helping them prepare for the future. Moreover, students of our Senior Secondary Schools in Punjab are learning robotics, coding, etc. that enabled them to compete at the national robotics championship. Our collaborative approach with more than 800 government schools through our Quality Support Program (QSP) has impacted more than 300,000 children. To foster STEM skills and digital learning, IT/Innovation Clubs were introduced in 240 partner government schools along with our other interventions to improve overall schooling experience of children. It is a pleasure to share that approximately 83% of schools where we have exited after three to five years have sustained good practices including co-scholastic activities through student clubs, participation in competitions, etc.

An Impact Assessment conducted recently by PwC for our QSP program brought out some very encouraging findings on the impact of our interventions in government schools. As per the report, higher number of activities were held in partnering government schools

resulting in instilling confidence among the students, giving them a competitive edge. The report also highlighted that 90% of students have developed a sense of ownership in organizing activities and events, while 87% of teachers experienced increased motivation and engagement since the introduction of QSP in their schools. Furthermore, community involvement in school events and volunteering has also seen 81% increase. As per the recommendations from the report, we aim to reinforce life skill development in students from Class IV - XII. The turning point for the Foundation has been the 'QSP (State/District)' wherein we have collaborated with state education departments and education bodies to implement initiatives inspired by the National Education Policy 2020 such as 'No Bag Day' in Rajasthan and 'Life Skill Development in Students' in the Jammu division. Learnings from the ground through our programs have enabled us to create an innovative solution for teachers to uplift their schools. Last year, we conceptualized TheTeacherApp, an edtech initiative for teachers across the country, to provide innovative solutions for delivery of quality education in schools.

Due to our consistent efforts through our programs, we have received several recognitions in 2022-23 such as India's 100 Best Companies to Work For, Nation Builders Award, India's Top NGOs to Work For and Top 100 India's Best Workplaces for Women - Large (Top 50) by Great Place to Work®, CSR Foundation of the Year award by CSR Box, and Stars of the Industry award for support

& improvement of quality education by ET Ascent and more.

Bharti Foundation continues to make significant strides in its mission to transform the lives of underprivileged children and empower them through education. None of this would be possible without the unwavering support of our dedicated team, teachers, donors and stakeholders. As we look ahead, we remain committed to creating a brighter future for countless more children in our nation.

**Jai Hind!**



**Mamta Saikia**  
CEO  
Bharti Foundation



# Board Profile

## BOARD OF TRUSTEES

**Mr. Sunil Bharti Mittal**

**Mr. Rakesh Bharti Mittal**

**Mr. Rajan Bharti Mittal**

**Mr. Devendra Khanna**

**Ms. Radhika Bharti Mittal**

**Ms. Eiesha Bharti Pasricha**

## BOARD OF GOVERNORS

**Mr. Sunil Bharti Mittal**

Chairman, Bharti Foundation  
Founder and Chairman, Bharti Enterprises

**Mr. Rakesh Bharti Mittal**

Co- Chairman, Bharti Foundation  
(Vice-Chairman, Bharti Enterprises)

**Mr. Rajan Bharti Mittal**

Vice Chairman, Bharti Enterprises

**Mr. Sunil Kant Munjal**

Chairman - Hero Enterprise

**Lt Col Vijay Chadda (Retd)**

CEO Air Pollution Action Group  
Chairman Managing Committee Modern  
School Barakhamba Road and Member  
Board of Trustees

**Mr. V.V Ranganathan**

Director on Company Boards, Formerly  
Senior Partner, Country Leader, Strategic  
Growth Markets - EY, India

**Mr. Ashish Dhawan**

Founder & CEO - Central Square Foundation

**Mrs. Syeda Bilgrami Imam**

Former Executive Creative Director J. Walter  
Thompson for Central Asia  
Member, National Commission for Minorities,  
Government of India

**Ms. Kalpana Morparia**

Ex Chairman JPMorgan, South & South East  
Asia  
Independent Director on the Boards of  
various companies

**Mr. Arun Kapur**

Director, The Royal Academy, Bhutan  
Director, Pallavan Learning Systems, India  
Chairman, Ritinjali, India

**Mr. J. S. Deepak\***

Retired IAS officer  
Chairman - Bharti Hexacom Limited

(\*Became a member of the Board in August 2023)



The above information is as of 31st March, 2023

No Trustee/Governing Board member is paid any remuneration or honorarium for their services. Two Governing Board meetings were held in FY 2022-23.

# Organisation Profile

## Name of the Organization

Bharti Foundation

## Registered Office Address

Bharti Crescent, 1 Nelson Mandela Road,  
Vasant Kunj,  
Phase II, New Delhi - 110 070

## Address for Communication

Plot No. 16, Airtel NCR Campus, 'B'  
Wing (1st Floor), Udyog Vihar, Phase IV,  
Gurugram -122015 (Haryana)

## Phone Number

+91-124-4823500

## Email

bharti.foundation@bhartifoundation.org

## Website

www.bhartifoundation.org

## Name and Designation of Chief Functionary

Ms. Mamta Saikia, Chief Executive Officer

## REGISTRATION PROFILE

### Act under which registered

"Deed of Trust" dated August 7, 2000,  
registered at New Delhi under  
the Registration Act 1908

### Date of Registration

August 25, 2000

### Foreign (Contribution) Regulation Act (FCRA) Number

(231660584, valid till 31st March 2027)

### 12A Registration

Unique Registration Number  
AAATB4876DE20058  
Valid till 31st March 2026

### 80G Certification

AAATB4876DF20007  
Valid till 31st March 2026

### Permanent Account Number (PAN)

AAATB4876D

### CSR Registration Number

CSR00001980



Board of Governor's visit to pernering government schools in Jammu



# Overview

Bharti Foundation, the philanthropic arm of Bharti Enterprises, has been working across areas of primary, secondary and higher education in India since 2000, with an aim to transform the lives of underprivileged children and young people in India and help them realise their true potential.

The Foundation is committed to creating and supporting programs that bring sustainable changes through education. Apart from SDG 4 for quality education, Bharti Foundation is also contributing towards other goals through education. Along with SDGs, these programs are also in sync with national missions including Sarva Shiksha Abhiyan, Beti Bachao Beti Padhao, National Nutrition Mission and Swatchh Bharat Abhiyan.



## VISION

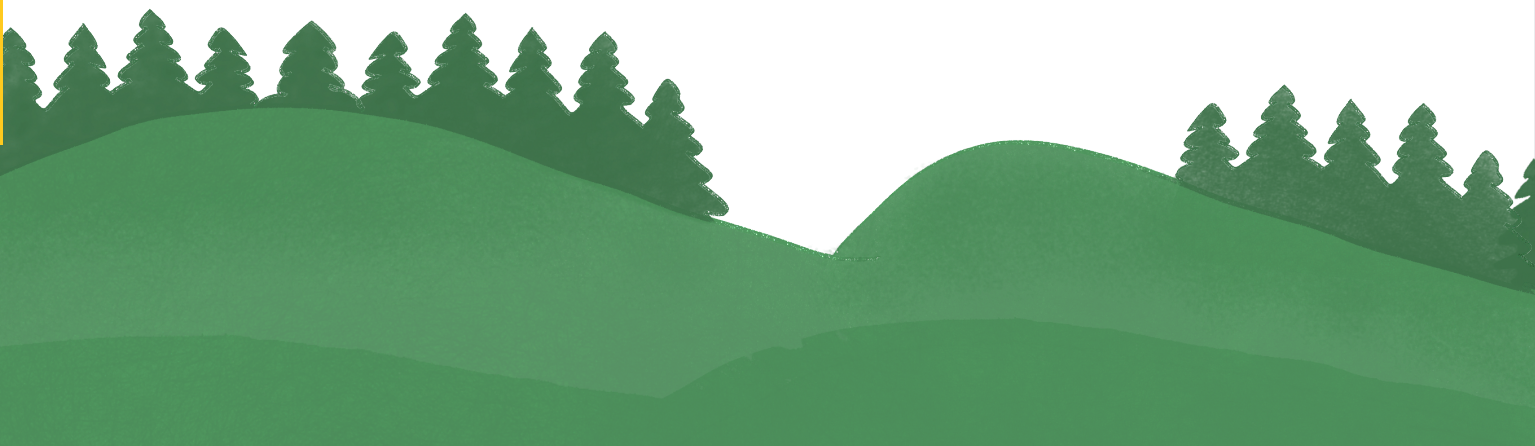
To help underprivileged children and young people of our country realise their potential.

## MISSION

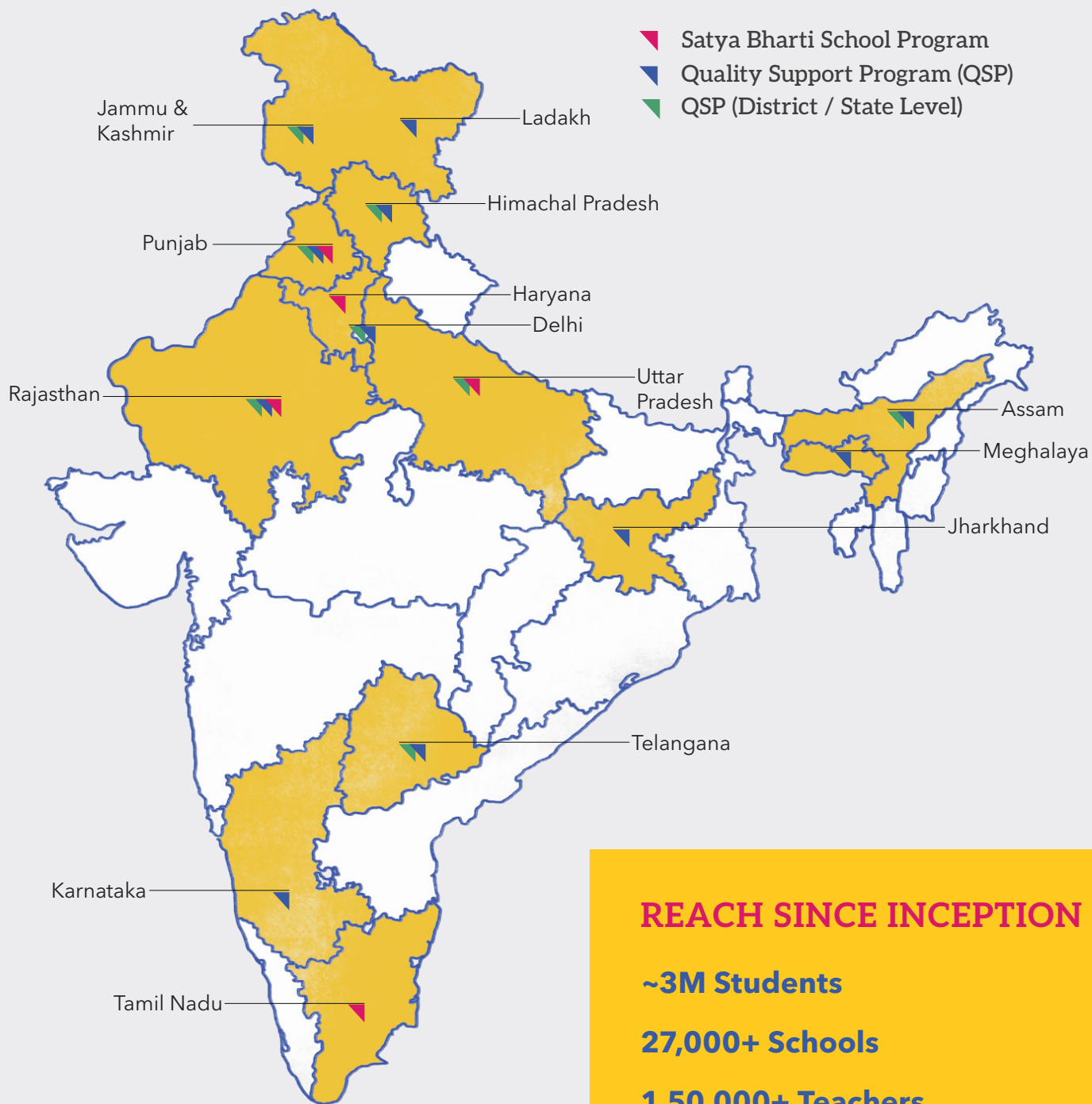
Committed to creating and supporting programs that bring about sustainable changes through education and the use of technology.

## GOALS

- To improve the quality and accessibility of education at the school level across rural India.
- To provide training and education opportunities to the youth of our country in order to make them employable.



# Our Presence



## REACH SINCE INCEPTION

**~3M Students**

**27,000+ Schools**

**1,50,000+ Teachers**

**2.8M+ Community Members**



## Program Reach (2022-23)

### SATYA BHARTI SCHOOL PROGRAM

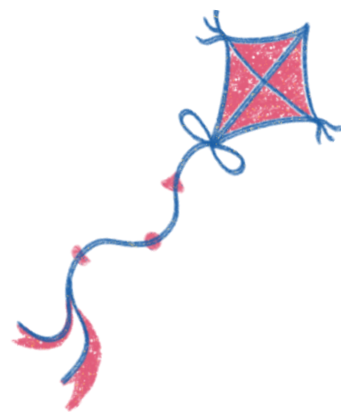
- **38,000+ Students**
- **50% Girls**
- **76% ST/SC/OBC**
- **1300+ Teachers**
- **76% Female teachers**
- **173 Schools in 5 states**

### QUALITY SUPPORT PROGRAM

- **3,00,000+ Students**
- **51% Girls**
- **56% ST/SC/OBC**
- **11,000+ Teachers**
- **808 Partner Schools in 11 States**

### QUALITY SUPPORT PROGRAM (District / State Level)

- **1.7M+ Students**
- **15,000+ Schools**
- **75,000+ Teachers**









# Our Programs

Our programs are designed to transform schools into vibrant and happy learning places through scholastic and co-scholastic interventions, thus ensuring holistic development of children. We have been able to meaningfully engage with students, teachers, parents and education administrators.



# Satya Bharti School Program

Satya Bharti School Program, the flagship initiative of Bharti Foundation, was launched in 2006. The schools under this initiative have been set-up by the Foundation for underprivileged children in rural India providing quality education free of cost, with a special focus on girl child. The program's emphasis is on holistic development of

children through academics and co-scholastic activities, thus helping children progress in their journey as learners. Satya Bharti Schools also provide textbooks, notebooks, stationery, uniforms along with hygienic & nutritious mid-day meals, all free of cost.



## PROGRAM PILLARS



**Child-friendly & technology enabled infrastructure**



**Teacher & school leadership development**



**Holistic development of students**



**Parents' Community involvement and engagement**



## Child-friendly & Technology Enabled Infrastructure

Satya Bharti Schools provide a vibrant and safe learning environment for children which enhances their engagement with the school as well as both the scholastic and co-scholastic activities.

The schools are equipped with digital resources, innovative and story-based pedagogy, experiential learning through projects and co-curricular activities like Bal Sabhas, art and culture, sports, language development, subject specific weeks.

On the technology front, Satya Bharti Schools are also being equipped with digital classrooms (DCRs), in addition to computer labs. Senior secondary schools and a few elementary schools in Punjab have also been provided with the advanced technology and robotic labs. Students are being given access to free digital learning apps like Chimple, TicTac Learn, Khan Academy and Hello English by also training their parents on the usage of the same to ensure safety, while using apps at home.

### Digital Classrooms (DCR)

DCRs facilitate technology integration in everyday teaching learning in the classrooms. Teachers use smartphones or tablets, while projecting the content on the smart TV in the classroom.

Other facilities like web cameras, speakers etc. are installed to facilitate virtual classes, webinars and online workshops enabling a better student connect with the external world.

75% Satya Bharti Schools (131) have been equipped with one digital classroom per school. Currently, its usage is limited to select subjects depending on the school requirement. Head Teachers select difficult topics and focus mainly on Science, Mathematics, EVS and English.

Teachers are supported with quality digital resources while many of them started to independently search for innovative and engaging content from web. This has not only made learning interesting and joyful for the children but has also helped teachers to improve students' participation in the classroom.

### Schools with Digital Classrooms (DCRs)

**Data reveals a positive influence on attendance in schools with DCR.**

**Punjab and Rajasthan board results of Class V & VIII reflect higher scores in schools with DCR exposure.**

**70% teachers rated DCR as the most useful tool for making concepts easier to grasp.**

**66% of teachers felt that DCR significantly improved student participation.**

**59% of teachers felt that the students' attention span was significantly impacted by the use of DCR.**

**78% of teachers felt that students' collaboration with their classmates has significantly improved since the introduction of digital classrooms.**

DCRs are supported by Ciena, Avaya, SMBC, SingTel, Cemtics, Kalpna Morparia.

## Robotic & Advance Technology Labs in five Senior Secondary Schools & two Elementary schools

These labs are equipped with cutting-edge technology, aimed to help improve student's skills in STEM and develop analytical, problem solving, critical thinking and decision making skills. The labs provide students with hands-on experience in robotics, coding, gaming, 3D modelling and more.

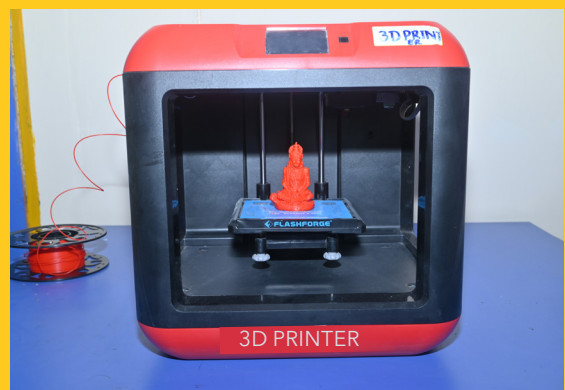
### Key Highlights

**17 children participated in the World Robotics Championship, Technoxian 6.0**, a national event held in Delhi in affiliation with the Ministry of Science and Technology (Government of India) and All India Council for Robotics and Automation. The event saw a participation of students from more than 300 renowned schools and Robo clubs from India and other countries.

**80 students participated in the ISTO (International STEM Tinkering Olympiad)**, in which 20 students qualified for the international round.

**7 innovative STEM based projects were selected by Inspire Manek Awards**, each project won a cash price of INR 10,000.

Ericsson & Ciena have supported our schools with Robotic Labs & Advance Technology Labs.





## Virtual Classes

While technology has become quite integral to the education sector, especially in the last few years, it has enabled schools to access and integrate some of the progressive opportunities for their students as well as teachers.

It is only due to digital classrooms, which are equipped with a smart TV, speakers etc, that Satya Bharti Schools in remote locations also have the convenience of conducting virtual classes, where a teacher from a different location is beamed into the class through the TV for pre-defined periods and subjects. This tool has come to aid many times, in case of teachers' vacancies, absenteeism etc.



## Success story

One such success story is of Satya Bharti Schools in the remote villages of Jodhpur that did not have teachers for a few specific subjects.

Technology played an extremely crucial role with the teachers at Satya Bharti Schools in Punjab virtually beaming into the classrooms of far-flung areas of Rajasthan to provide children with the requisite education and subject knowledge for which they did not have any teacher. The students were happy to engage with the teachers from the other state and received assistance for learning different subjects.



Happy, safe, clean & green school environment complemented with tech enablement, digital content and caring teachers.



Obey your elders





## Teacher Development

Our teachers at the Satya Bharti Schools, are the key drivers of quality & holistic education thus helping our students realise their potential. Currently Satya Bharti Schools have over 1300 teachers from local communities of whom, majority are women.

At Satya Bharti Schools, we focus on developing the proficiency and competency of our teachers to motivate and empower them to perform better as mentors and facilitators for students. In line with NEP's guidance vis-a-vis continuous professional development, we equip the teachers with all the resources needed for classroom transaction like skills, knowledge, curriculum, teaching materials, etc.

### Mentoring

Teachers are observed and mentored by the trainers, they are also mentors through a Teacher Observation and Mentoring tool. It helps them improve through constructive feedback and develop a plan of action. Head Teachers and Principals also have the responsibility of providing ongoing guidance to teachers on everyday basis. Bharti Foundation has also initiated a teacher-training app which allows teachers to self-learn at their own pace and time (TheTeacherApp).



Academic Training for Teachers

### Teacher Training

**50 hours of continuous teacher trainings** comprising of structured training modules were conducted to prepare them for the latest advances in education and pedagogy, catering to the need of 21st Century skills.

**Online, blended & self-paced learning courses:** conducted through virtual mode to help them use and integrate technology for enriching the teaching-learning process.

**TLM training & Melas:** to help teachers prepare effective Teaching Learning Materials and to help clarify difficult concepts and make classroom transactions engaging and interactive.

**SEP (School Excellence Program) for the Head Teachers:** with an aim to help them gain knowledge, skills and attitude of academic leadership to enhance various parameters of quality education with an added emphasis on student learning.

**TSKT (Teacher Subject Knowledge Test):** conducted to check the teacher's understanding of their respective subject and deriving training needs to further enable them for next Academic Year.

## Holistic Development Approach

Holistic development of children forms the core pillar of Satya Bharti School program, enabling children to reach their unique potential. Classified into scholastic and co-scholastic sections, curriculum goes beyond academics to facilitate all-round development of children.

Each school-based process is rolled out through a comprehensive academic calendar that encompasses themes, extra-curricular activities and learning opportunities to impart knowledge, skills, values and attitudes which help children to become contributing citizens of the country.

It is important to instill a sense of social responsibility among children. Community development campaigns form an integral part of the teaching learning process, wherein children are encouraged to work alongside community members to design solutions for various social issues which may not be limited to their village even at a later stage in life. Over the years, students have addressed several social issues such as empowerment of the girl child, respect for widows, stopping child marriages, ensuring environmental protection, etc.

These student-centric community initiatives have received several accolades at international platforms such as the Design for Change School Contest, the Pramerica Spirit of Community Awards among others.

### Student Councils

Student councils are formed in the schools to build the leadership of students, develop a sense of responsibility, teach values like democracy, cooperation, and collaboration among students.

Students get the opportunity to participate and present their talents through various inter-house competitions such as sports, cultural, quizzes, debates, drawings, etc.



### Case study

Jagroop Kaur's journey is filled with grit and determination. She lost her father at 8 years of age, leading her to take responsibilities of her sibling and mother. Her mother worked as a support staff in a private hospital while being a constant support for her children. She encouraged Jagroop to pursue her dreams. Jagroop Kaur's success in the School Enterprise Challenge is a testimony to her hard work and dedication. Winning the Global Enterprising Student of the Year award is a great achievement which will continue to motivate her in excelling in her academic pursuits.

Jagroop Kaur desires to become a teacher to be able to help her family move out of despair and more importantly, contribute to society by sharing knowledge and skills with the younger generation.



## School Alumni

Alumni students embarking on their employment journey.

Students who commenced their academic journey at our Satya Bharti Schools in Pre-primary or junior classes, have now stepped into the age for employment. Over the past few years we have seen them join the armed forces, government jobs, starting their small business or taking up private jobs as well. This year has been particularly noteworthy for us, as a number of our alumni students are joining Airtel and have embarked on their professional journey.

Several alumni of Satya Bharti Schools have also returned to our schools as teachers, driven by a strong determination to assist and empower numerous children in their community, particularly girls, who they can inspire to get educated and live their dreams.



Alumni regularly visit their schools to inspire students to live their dreams



Alumni are joining Defence Services



This year, was marked very special as some of our alumni students qualified to apply for jobs at Airtel and many of them have cleared various rounds of interview and over 51 have started work journey at Airtel this year.



Job induction training conducted at Airtel regional office for student alumni of Satya Bharti Schools

## Community Engagement

Local communities around Satya Bharti Schools are proactively participating in school events, co-scholastic activities, volunteering work as well as social campaigns conceptualized by students on issues such as cleanliness, importance of girl child and her education, fight against drug abuse, etc. An education model embedded in the community ensures an active engagement of parents in their children's education, especially the girls. Continuous interaction with communities instills the desire to make a positive change in society.

Engagement with communities has helped the Foundation to encourage parents to have an involvement with children's learning process. A special initiative like 'Community Volunteering Week' invites the community to teach students local art, craft, folklore, local vocations, etc. The Sarpanch and the community members are also invited to all the school events fostering a sense of ownership towards the school. The close relationship that the community has developed over the years is evident in their active participation in school events.

Forums such as Parent Teacher Meetings (PTM) and School Management Committee (SMC) play a very crucial role in strengthening the school community linkages that help enhance the overall functioning of the schools. Special PTMs are held during the year like 'Mother focused PTM' to have a better connect with mothers as they play an important role in the overall development of their child; PTMs on 'effective use of mobile phones' are also held to teach parents on how to use educational apps to help enhance teaching and learning at home.

### Saksharta Bharti Abhiyan

**It is an initiative that empowers children from Satya Bharti Schools to educate the family members during their summer vacation.** This initiative not only instills confidence in the children but also imparts education to community members who never had the opportunity to study in a school before.

**To promote and strengthen adult learning, our students from class 3 & above taught a total of 13,173 illiterate parents/ grandparents/ relatives.**









# Our Girls Make Us Proud

It is a delight to see girls as toppers in the Board examinations every year. The success of girls in rural area is special as most of them are first generation learners in their families and are setting benchmarks for

other students in the community. The results have reaffirmed Bharti Foundation's special focus towards the education and holistic development of Girl Child.

## Class XII CBSE results

Overall pass percentage: 89.3%

**Toppers: Mehakdeep Bawa, Satya Bharti Adarsh Sr. Sec School, Jhaneri, Sangroor & Anmolpreet Kau, Satya Bharti Adarsh Sr.Sec School, Sherpur Kalan, Ludhiana both secured 96.6%**

With 93.8% pass percentage of girls  
13.2% in A1 and A2 categories ( $\geq 81\%$ )  
2.6% students  $\geq 91\%$

## Class X CBSE results

Overall pass percentage: 89.3%

**Topper: Sehnaj Khan from Satya Bharti Adarsh Sr. Sec School, Rauni, Ludhiana secured 96.6%**

With 93.1% pass percentage of girls  
19.3% in A1 and A2 categories ( $\geq 81\%$ )  
3.2% students  $\geq 91\%$   
76.1% students  $\geq 61\%$

## STATE BOARD RESULTS

### PUNJAB

#### Class V

Out of 2261 students, total pass% was 99.9%; 62.8% students secured  $\geq 81\%$

**Toppers: Jagroop Kaur, Satya Bharti School, Mardi Kalan, Amritsar secured 100%**

#### Class VIII

Out of 462 students, total pass% was 99.3%; 34% students secured  $\geq 81\%$

**Topper: Amanpreet Kaur, Satya Elementary School, Bhangali Kalan, Amritsar secured 96%**

### RAJASTHAN

#### Class V

Out of 8421 students, total pass% was 99.8%

#### Class VIII

Out of 357 students, total pass% was 99.8%





Children in community campaign



Children learning through DCR and activity led teaching



Community Volunteering



Fire safety training



House system to instill leadership



Hygiene and cleanliness



Independence Day celebration



Robotic Advance Technology Labs



Library to inculcate reading habit



Mid day meal



Students learning IT skills in computer lab



Strengthening foundational literacy numeracy for children





Satya Bharti (Elementary) School, Tamil Nadu



Satya Bharti (Elementary) School, Manihari, Jodhpur



Satya Bharti (Primary) School Gorkha, Haryana



Satya Bharti (Primary) School Sohian, Punjab



Satya Bharti Adarsh Senior Secondary School Jhaneri, Punjab



Say hello to...

## Mandeep Kaur

A teacher at Satya Bharti School, Chawinda Devi, Amritsar, Punjab



Mandeep Kaur, a teacher at Satya Bharti School Chawinda Devi, demonstrated exceptional commitment in raising awareness about the importance of education. She tenaciously reached out to Rohit and Samir whose father was a drug addict and engaged in illicit activities. Through consistent counseling, Mandeep successfully persuaded their mother in enrolling their children in Satya Bharti School. As a result, both the children are now regularly attending the school, making good progress in academics and look forward to opportunities where they can showcase their skills.

This shows transformative power of education and commitment of teachers like Mandeep Kaur in uplifting the lives of their students, even in challenging circumstances.

Meet

## Neelam Rani

A primary teacher at Satya Bharti School, Sangrur, Punjab



Neelam Rani's story demonstrates the profound impact that teachers can have on the lives of their students. Neelam consistently supported her student with an upper limb impairment, Samandeep Kaur, to perform her best in school. During lockdown, Neelam Rani made sure that Samandeep continued her education through online classes and home visits. Post COVID, she assured healthy bonding of Samandeep with her peers.

Due to her impairment Samandeep couldn't write. However, with daily care and motivation by Neelam, Samandeep overcame the difficulty of holding the pencil with her foot and started writing effortlessly. In addition, she has been a regular participant in school events and won first position in one of the competitions in Sports Day in her school. Neelam Rani's dedication has fostered confidence, independence and ability in Samandeep to climb the ladder of success.



Say hello to...

## Pooja Goel

Teacher, Municipal Corporation Primary School, Kakrato 1/1, Delhi



Pooja Goel took on the additional responsibility of overseeing sports in addition to teaching English and Mathematics. With her dedicated efforts, she was soon training students for zonal sport competition at primary level, leading them win first position in kabaddi, football, and cricket. This achievement can be attributed to her strategic student selection, motivation, and rigorous practice sessions.

Currently, Pooja Goel is preparing her students for inter-zonal and state-level tournaments. Her talent identification, efficient time management without disrupting the school calendar, and commitment towards students' fitness have consistently resulted in tournament victories. Pooja is now determined to represent her school at inter-zonal and state-level.

Meet

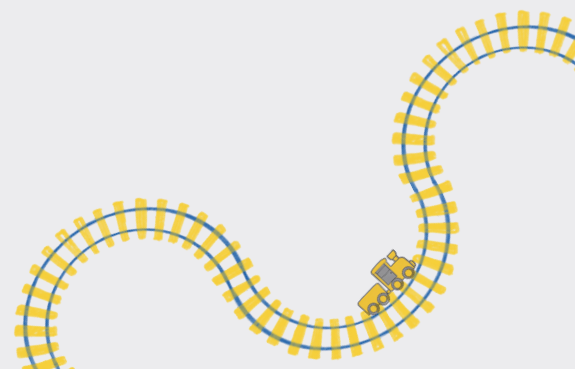
## P. Tmung

Principal, Umroi Presbyterian Higher Secondary School, Meghalaya



Winner of state level 'Award of Excellence 2022' by SEMAM, Meghalaya for innovation in school development plan, Mr. Tmung has a keen eye on teacher engagement and regular school progress review. He believes in instilling life skills in students besides improving their academic levels.

Due to his systematic efforts, school's pass percentage in board examination significantly grew to 100% and the students also represented Meghalaya at the Football national tournament.





## Highlights of the Year

**Project ideas from 12 schools (7 STEM/Robotics)** were selected for the INSPIRE MANAK Award by the Department of Science and Technology.

**12 schools were awarded the Green Award** in the Green School Audit by the Centre for Science and Environment (CSE).

**Khanpur school from Ludhiana won silver for the Innovative idea of Girl Child Education** in Pramerica Spirit of Community Awards.

**20 students** reached International STEM & Tinkering Olympiad finals organized by STEMROBO

**127 students** received scholarships for higher education from Satya Bharti Adarsh Sr. Sec. Schools in Punjab.

**2 schools won the District Level Swachh Vidyalaya Puraskar** from the Ministry of Education.

**6 schools won the Best in Class Award** Globally in the School Enterprise Challenge by Teach a Man To Fish.

**24 students secured 1st position, 12 students secured 2nd position while 46 student came 3rd in various national level competitions** such as Young Explorer tickLinks, Chess, PCRA Quiz, Maths and Science League, etc.

**86 alumni of Satya Bharti Schools** have returned to the schools - **70 volunteers** and **16 full time teachers**.



# Quality Support Program

The Quality Support Program (QSP) was initiated in 2013 with an aim to enhance the overall schooling experience of teachers and students of partnering government schools. It aims to transform these schools into vibrant institutions of learning through co-scholastic interventions in collaboration with school leadership. The program has been designed to positively impact students,

teachers, parents, and administrators through a standardized, flexibly implemented approach.

The program's framework is structured around the whole-school approach through co-scholastic activities that are implemented in a time frame of three to five years, under four pillars.



Student Empowerment



Teachers' Engagement



School Environment

## PROGRAM PILLARS



Students' Empowerment



School Leadership & Teachers' Engagement



Parents and Community Involvement



School Environment



## Students' Empowerment

Under QSP various interactive activities, workshops, exposure visits and events are undertaken on a regular basis. These interventions are aimed to develop and strengthen life skills of students.

### Outcomes

Happy students would engage better with education and other school activities to acquire 21st century skills.

### Interventions

- Supporting Clubs & Houses in the schools to provide opportunities for holistic growth of the students.
- Building aspirations & exposure through participation in competitions at state and national levels, educational exposure visits, internship opportunities for senior students.
- Life-skill workshops on time management, goal setting, stress management, problem solving etc.



## INTEGRATING TECHNOLOGY IN PROGRAM INTERVENTIONS

- Formation of IT Innovation clubs to promote scientific temperament and design thinking. IT Innovation Clubs have been provided with starter kits which include micro-controllers and other sensors to help in training.
- Online webinars & workshops on career opportunities.
- Strategic Partnerships with agencies like National Innovation Foundation (Department of Science and Technology) to support students with online project guidance.



## School Leadership & Teachers' Engagement

Empowering school leadership to jointly create a vision and roadmap for school-excellence with important stakeholders teachers and parents for student development.

### Outcomes

Motivated leaders and teachers take greater ownership towards overall school improvement. Findings from the QSP impact survey in partner schools:

- 98% teachers agreed that the program contributed towards better teacher-student connect.
- 86% Head of Schools believe that the Program is beneficial for the school.

### Interventions

- School excellence program helps Head of Schools in defining goals and developing action plans for overall school improvement.
- Opportunities to participate in various external competitions - government initiated competitions like National Awards for Teachers, ICT awards etc.
- Thematic training on module based life-skills for students.
- Motivating teachers to take additional responsibilities like House & Club in-charge, Library & Lab in-charge etc.
- Providing platforms for showcasing best practices of teachers through dedicated 'Learning with Leaders' national level sessions.

### ENCOURAGE CREATION AND USE OF TEACHING LEARNING MATERIAL (TLMs)

Encourage government school teachers to create and use effective TLMs.

Educational Rockstar Achievers (ERA) award for innovative TLMs.

Compilation of TLMs in book; launched TLM book with the best TLMs in Jharkhand, J&K, Rajasthan, Karnataka (Available in print & e-version).





## Parents and Community Involvement

Structured involvement of parents and community in school activities leads to sustainable school-improvement initiatives.

### Outcomes

Engaged parents and community contributes towards students and school growth.

### Interventions

- Promoting agenda based PTMs; encouraging parents to attend PTMs on a regular basis.
- Supporting school to encourage parental guidance through Home Mentoring Process.
- Encouraging the community to contribute towards development of school through volunteering for an overall improvement in facilities.



## PARENTAL INVOLVEMENT

### Home Mentoring

- Implemented in 498 government schools, covering over 17,000 guardians.
- 86% of students, who were home mentored, reported making timetable to study at home.

### Parents reported

- Noticeable improvement in co-curricular processes.
- PTMs are pre-defined, better organised, and structured.





## School Environment

Creating a vibrant learning environment and optimum utilization of existing school facilities.

### Outcomes

Energized clean and green schools with happy and vibrant learning environment.

### Interventions

- Improving library and lab (science, computer) facilities.
- Green Schools initiatives like Tree plantation drives, Kitchen garden, Save water etc.
- Improvement of sports facilities.
- 'Gallery walk' space for showcasing school achievements.
- Classroom enrichment by supporting in minor repairs and making it print rich.

### IMPROVEMENT IN OVERALL SCHOOL ENVIRONMENT





## Highlights of the Year

Supported partner government schools to participate and win competitions & scholarships. **Over 6000 awards and scholarships won (average 7.5/ school), including Inspire Manak and National Means-cum-Merit Scholarship (NMMS).**

Students from government schools use design thinking to transform innovative ideas into collaborative projects through Innovation Club. **Supported over 240 such clubs in Sec./Sr. Sec. schools. 55% of the students are girls, over 50 innovative projects completed.**

To promote competitive spirit, **Spell Wizard (English language) and Maths Wizard competitions organized in 9 states with over 2000 government schools.**

**Engaged guardians in 498 partner government schools to ensure qualitative parental guidance (Satya Bharti Home Mentoring Process).** Over 17021 guardians shared tips on parental guidance, 86% of the students developed their time-table.

**4088 teachers trained (34%)** in various areas such as skill modules, pedagogy and teaching methodology.

**Bharti Foundation is now part of the NEP Implementation Group** in Himachal Pradesh and the District Committee of School of Eminence in Bhatinda, Punjab.

**Over 12,000 students groomed in communication and leadership skills** to lead in-school activities through House and Club system, with over three club-led activities in a year in each school.

Inspired by NEP 2020 to initiate internships, **over 180 students from 21 schools in Rajasthan and HP have been supported to undergo 10 days internship in institutions like L.R. Group of Institutions, Airtel Fiber Store, Life Insurance Corporation of India, Rajasthan Marudhara Gramin Bank, Indian Postal Department and Bank of Baroda.**

Life skill (time management, problem solving, stress management, etc.) imparted to students through module based workshops, **over 6200 skill workshops conducted in 800 partner schools.**

Summer/winter vacation months effectively utilized to develop skills among students, **Satya Bharti Skill Fest celebrated in 719 government schools.**

**Leadership Training in 238 schools** as part of the School Excellence Program.









Art and craft activities



Eco Club



Energizing the classrooms



Innovative teaching methods through TLM



Investiture Ceremony for Houses & Club Captains



Library for inculcating reading habits



Morning assembly



Sports activities



Students Corner



Students' Campaign

**Quality Support Program** helps facilitate a structured approach for the implementation of Co-scholastic activities in partner government schools.



## Quality Support Program (Partnership for States & District level initiatives)

Based on the impact created by the Quality Support Program (QSP), several district and state level administrators requested Bharti Foundation to scale up some of the impactful initiatives at a large scale.

We created a framework under QSP (District/ State Level) program to facilitate thematic interventions, implemented in close coordination with the education officers of the area, covering schools in a district or state.

Since 2018, the program has been supporting various education departments to scale up initiatives and processes with an aim to introduce school improvement processes at scale. Since its inception, the program has already worked with many states namely Jammu & Kashmir, Punjab, Assam, Delhi and Rajasthan.

The aim of the program is to engage and support the government (education) system in state/district to transform its institutions by improving overall school performance. Bharti Foundation draws upon its field-tested processes, rural expertise and experiences gathered through its intervention in 14 states. As part of the technical support, the processes are embedded into the existing system and state/district resource groups are strengthened for effective implementation of the program.



### KEY INTERVENTIONS/ INITIATIVES



#### No Bag Day in Rajasthan



#### Development of Life Skills in Students through Clubs and House System in Jammu



#### School Excellence Program



Other interventions include Home Mentoring in Delhi and Assam and Assistance to DIET Students in Punjab. All these interventions are designed to support initiatives under National Education Policy 2020.



## Implementation Approach

Bharti Foundation collaborates with state level education departments on areas of common interest to create pathways for change. The approach is to look at schools holistically and contribute towards effective implementation of National Education Policy 2020 recommendations in schools at district/state level. It acts as an enabler and extends technical expertise.

The Project Management Unit (PMU) formed at the state/district level includes key members of the education department to create a roadmap, prepare an implementation plan, monitor, review and take decisions for project improvement.

Bharti Foundation acts as an enabler while extending its technical expertise to PMU in identifying thematic initiatives that can be implemented at scale, reviewing activities undertaken and suggesting corrective actions, if required.



Bhasha Kaushal Vikas Activity



Main Vaigyanik Banunga



Khelega Rajasthan to Badhega Rajasthan

## Interventions Covered

### No Bag Day

Bharti Foundation has been complementing government's efforts in Rajasthan through effective implementation of 'No Bag Day' by curating theme based activities that are aligned with NEP 2020 guidelines. It is supporting efforts of the Rajasthan education department in achieving the vision of joyful learning while reducing the burden of school bags on children. The program is currently running in six districts – Barmer, Sirohi, Jalore, Pali, Jodhpur and Jaisalmer.



### Life Skills Development of Students

In partnership with Directorate of School Education, Jammu, the intervention empowers students with important life skills through house system in high and higher secondary schools, helping them acquire social, cognitive and interpersonal skills.



### School Excellence Program

Bharti Foundation is supporting Assam Government through School Excellence Program enabling Heads of Schools to become visionary leaders, capable of ensuring that their students maximize their potential and in overall improvement in school quality.





## Testimonials

Life skills are used both in homes as well as offices daily. We learn and teach these skills during activities in schools but a focus on them was lacking. With this project, we intend to put a focus on developing life skills via both scholastic and Co-scholastic activities in and out of classrooms via activities.

- Dr Romesh Kumar, Head Counseling Cell, Directorate of School Education Jammu

The activities which are being shared with the support of Bharti Foundation lead to the development of various skills in students. It also focuses on the aspect of holistic development of students. We appreciate the support of Bharti Foundation in implementation of No Bag Day in the district.

- Tanu Ram Additional District Project Coordinator, Samagra Shiksha, Barmer, Rajasthan



## State Wise Profile

### SATYA BHARTI SCHOOL PROGRAM

STATE	SCHOOLS	STUDENTS	TEACHERS	% Girl Students	% SC/ST/OBC
Punjab	86	21,750	787	50%	73%
Haryana	38	5,906	222	48%	82%
Rajasthan	28	6,443	193	50%	77%
UP	12	2,769	72	59%	67%
Tamil Nadu	9	2,097	72	48%	100%
<b>TOTAL</b>	<b>173</b>	<b>38,965</b>	<b>1,346</b>	<b>56%</b>	<b>76%</b>

### QUALITY SUPPORT PROGRAM

STATE	SCHOOLS	STUDENTS	TEACHERS
Delhi	100	1,14,735	3,617
Jammu & Kashmir	116	29,979	1,986
Jharkhand	100	36,155	667
Punjab	75	27,004	1,181
Rajasthan	125	34,704	1,336
Telangana	65	25,079	824
Meghalaya	30	6,700	309
Assam	60	10,764	490
Karnataka	50	8,506	340
Himachal Pradesh	80	12,853	919
Ladakh	7	2,200	115
<b>TOTAL</b>	<b>808</b>	<b>3,08,679</b>	<b>11,784</b>

\* Data as of March 31, 2023



# Higher Education

Bharti Foundation has been working in the space of higher education in collaborations with eminent institutes.

## Plaksha University

Bharti Foundation entered into a strategic collaboration with Plaksha University in 2020 to support higher education initiatives with a focus on future technologies. As a part of this association, Bharti supported the construction of the 'Bharti Academic Building', at Plaksha University campus including multipurpose hall, classrooms, boardroom, office of the VC and Dean, as well as the administrative/faculty offices.

In addition, a prestigious 'Bharti Scholarship' was instituted to award exceptional students from diverse socio-economic backgrounds to pursue full-time under-graduate studies at Plaksha University. So far, 37 students have been granted the prestigious Bharti Scholarship, of which 27% are girl students.

## BHARTI MERIT AWARD

11 students pursuing MBA and M.Tech courses from IIT Delhi, were awarded Bharti Merit Award in 2022-23



## Bharti School of Telecommunications Technology & Management, IIT Delhi

Bharti School of Telecommunications Technology & Management, Indian Institute of Technology, Delhi, was set up with a vision to develop telecom leaders through excellence in education and research. The school has emerged as a premier education centre in the country, offering specialized courses in telecommunications. Since 2002, the Foundation has awarded 168 meritorious students, of which 11 students were awarded in 2022-23.

## Bharti Institute of Public Policy

Bharti Institute of Public Policy (BIPP) is an integral part of the ISB Mohali campus. The institute partners with the Fletcher School of Law and Diplomacy at Tufts University and apart from the Advanced Management Program in Public Policy, it offers specialization in public policy through ISB's flagship Post-Graduate Program. The Foundation has been engaged with the institute at various levels including conducting CONVOKE, a teachers' conference and also participated in a leadership course for schools.

## Bharti Centre For Communication - IIT Bombay

The Centre hosted 18 research students and three eminent speakers from across the world and published 15 papers in international conferences and journals in the reporting year. Also, students are regularly invited for the Airtel Lecture series organized by Bharti Foundation.

## School of Future Technologies

School of Future Technologies at the Ahmedabad campus of Anant National University (India's first Design University) is being supported by Bharti Foundation.

## PLAKSHA SCHOLARS



The Bharti Scholars from Plaksha University interacting with the students of Satya Bharti Adarsh Sr. Sec Schools, Rauni, Ludhiana (Punjab). The visit was organized as an exposure initiative for the Scholars which also resulted in school students learning about technology from the Plaksha students.

## Case study

**Ronak Latief Mir**, an alumna of Government Girls Higher Secondary School (Srinagar, Jammu and Kashmir) faced enormous financial difficulties due to her family's struggling business during the pandemic.

However, her passion for education never subsided. Being an all-rounder, Ronak excelled in her studies while volunteering in various social initiatives. She participated in hackathons, and was an online content writer for Easy Eat AI – a Software Company in Malaysia.

With help of the Bharti Scholarship, she is pursuing her higher education at Plaksha University. Within the first year at the university, Ronak worked on an environment friendly hand dryer machine. She is grateful to Bharti Foundation for the support that empowered her to live her dreams.



# AIRTEL

## *Lecture Series*

The Airtel Lecture Series was launched in August 2007 at Bharti School of Telecommunication, IIT Delhi with the objective to provide students an opportunity to learn from the leaders, giving them insights into the best practices of the industry and extending opportunity to interact with telecom leaders.

During this series, senior members from Airtel as well as leaders from other companies representing various fields such as technology, HR, marketing etc. deliver lectures on their areas of specialization with a focus on latest industry trends.

These one hour lectures were held in person prior to COVID but now the series has been restarted through virtual lecturers/webinars, which are attended by students from Plaksha University, IIT Delhi and JC Bose University of Science & Technology, YMCA. Attendees include student from B.Tech, M.Tech, MS Research, MBA and Ph.D. along with faculty members from Telecommunication Technology and Management.



**Guest Speaker**  
**Ms. Amrita Padda**  
Chief People Officer  
Bharti Airtel



**Guest Speaker**  
**Mr. Saurabh Mittal**  
Head, Product  
Management &  
Solutions, Network,  
Bharti Airtel



**Guest Speaker**  
**Mr. Ajay Jain**  
Sr. Vice President,  
Network, Bharti Airtel

# TheTeacherApp



Keeping up with Bharti Foundation's focus on technology in the education sector, **'TheTeacherApp'** was conceptualized and is being developed for teachers, educationists and academic enthusiasts for their skill upgrade. The aim of this teachers' platform **is to help teachers uplift their schools.**

Continuing with the Foundation's belief on building happy & energized schools, by keeping students, teachers and parents positively engaged. The focal point of the platform is to empower teachers, school leadership and educationists with high quality resources that are vital for bringing in vibrancy and innovation in schools. The app was conceptualized to have specially curated field-tested and well-researched Satya Bharti content as well as processes made available to schools and teachers across the country; in addition to academic training module as per the NEP 2020 inspired themes. All content modules on the TheTeacherApp pass through several quality checks for its relevance and usability.

TheTeacherApp is being given a new shape that includes additional features, content and engagement opportunities for teachers. Currently, it has teacher trainings which are self-learning modules, seminars/webinars, learning bytes, podcasts, content support for classrooms and practice materials that teachers can share with the parents to be used at home. The user experience and user interface (UX/UI) of the application is being made keeping teachers' preferences in mind. Content is being planned to meet the growing need of teachers across different school categories.

This easy to navigate platform will allow teachers to personalize their experience on the app, thereby ensuring their time is meaningfully spent learning new skills.

## TheTeacherApp aims to

**Create a safe & welcoming space for teachers to learn, engage and explore new skills, ideas and content.**

**Empower teachers and school leaders to look at schools holistically and find resources to help in their journey of school-excellence.**

**Create a program which uses technology to empower India's teaching community to impact millions of student-beneficiaries.**

**Fire-up the nation's imagination around teachers by shining light on the teaching community.**



Supporting self-driven teachers to set new thresholds of teaching-learning in their classrooms as well as create good practices that can be shared with other teachers as well. TheTeacherApp aims to elevate the schools with good practices in scholastic & co-scholastic interventions along with school management processes. In addition to enabling community of teachers, through the app.



## Testimonials

"I have implemented learnings in my class from print rich course and noticed that with picture presentation of concepts, student retain information more effectively."

- Mr. Premlata Devi, Teacher, Ranchi, Jharkhand

"TheTeacherApp has aided in enhancing my lesson plans for improved learning outcomes. The innovative techniques from the mathematics courses offered by TheTeacherApp have instilled dynamism and creativity in the subject. I enthusiastically endorse TheTeacherApp to fellow educators and teachers."

- Ms. Sargam Singh, Teacher, Gurgaon, Haryana

मैं पिछले कुछ महीनों से TheTeacherApp पर कोर्स कर रही हूँ जिसमें से मैंने 22 सर्टिफिकेट प्राप्त कर लिए हैं। मुझे यह कोर्स करने में बहुत मजा आया क्योंकि मैंने बहुत-सी नई चीजें सीखीं जिसे मैं अपनी कक्षा में लागू कर सकती हूँ। कोर्स की भाषा बहुत सरल है जिससे कोई भी शिक्षक इस कोर्स को आसानी से कर सकता है और कोर्स इतने दिलचस्प हैं कि एक कोर्स करने के बाद दूसरा नया कोर्स करने की इच्छा होती है।

- Ms. Sakshi, Teacher, Maldah, Barbiga, Sheikhpura, Bihar



Teachers using TheTeacherApp to access courses, webinars, etc. for their professional development



# Satya School



Nestled in the heart of Gurugram, Satya School offers a world-class education with IB-Primary Years Program for junior school & CBSE for middle & senior school. The school believes in holistic development of students, and lays emphasis on both academic and co-curricular activities.

Inauguration of Satya School was held in April 2023, in the esteemed presence of honorable Chief Minister of Haryana, Shri Manohar Lal Khattar.





# Awards & Recognition

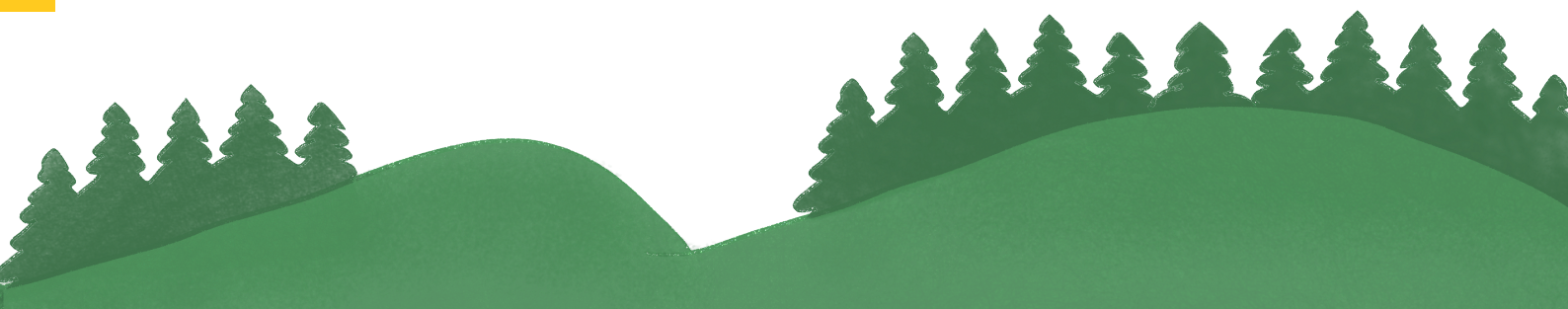
Bharti Foundation has been bestowed with the following recognitions for making a lasting impact in the field of Education -

- **India's 100 Best Organizations to Work For Nation Builders Award** - awarded by Great Place to Work®.
- **Top 100 India's Best Workplaces™ for Women 2022 - Large (Top 50) and India's Best NGO to Work For** - awarded by Great Place to Work®.
- **Education Support Initiative of the Year** by India CSR Awards.



- **CSR Foundation of the Year** under CSR Impact Awards by CSRBox.
- **Special Jury Commendation in the category - शिक्षा (Education) by SABERA Award** for its initiative under the category.
- **ET Ascent Stars of the Industry Award** for Support and Improvement in Quality of Education.

- **Green School Programme Award (GSP Gold Partnership)** for making school campuses green by deploying pragmatic solutions to reduce wastage of precious resources.
- **Mamta Saikia, CEO- Bharti Foundation awarded the WOW (Women of Wonder) Award** by Top Rankers Management Club in association with IMS Ghaziabad.



# Governance

## Governance at Bharti Foundation

Governance at Bharti Foundation revolves around ensuring that it remains a sustainable and forward looking organisation, rooted in values, creating deep impact and learnings through targeted interventions, culminating in scalable programs before scaling up.

### Conformity to Regulations and Transparency

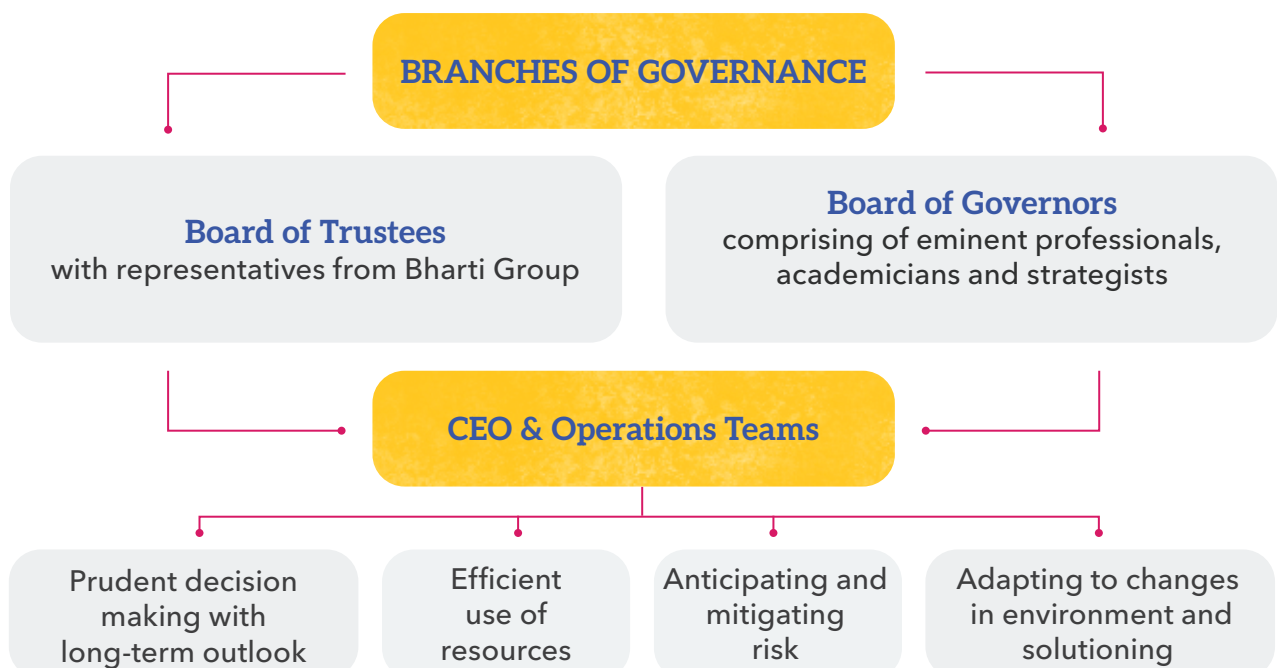
Bharti Foundation is a Charitable Trust. It is registered under the Foreign Contribution (Regulation) Act, under provisions of the Income Tax Act and a registered CSR implementation partner in terms of the provisions of the Companies Act. We monitor and maintain adherence to all central/state/local laws and stipulations. The Foundation's activities are inspected and audited by reputed internal and statutory auditors. Ernst & Young is the Internal Auditors for the Foundation and the annual Statutory Audit is done by Deloitte Haskins & LLP. We also undergo audits by donor appointed auditors.

## Inclusive and Safe Environment

The Foundation provides for an inclusive environment. We boast of diversity at workplace, with members from distinct backgrounds. The majority of our teaching staff and a fair proportion of our non-teaching staff is female. A large number of the beneficiaries of our programs belong to underprivileged background. Ensuring a safe space for all employees remains a top priority at Bharti Foundation.

The Foundation established an Internal Complaints Committee in 2013 for the Prevention of Sexual Harassment (POSH) of Women at Workplace Act 2013. There was no case reported to the Committee during the year 2022-23.

The safety of children in our schools remains a top priority for the Foundation, and it finds a special place in our School Operating Manual. All schools are under CCTV surveillance, and there are separate toilets for girl students.







### Monitoring and Evaluation

The primary goal of the monitoring system is to bring forth the facts or reality from the grassroots, identify gaps and improvement levels, chart future plans, and bring positive changes in rural communities. Our programs are also assessed by third party professionals for wider impacts.

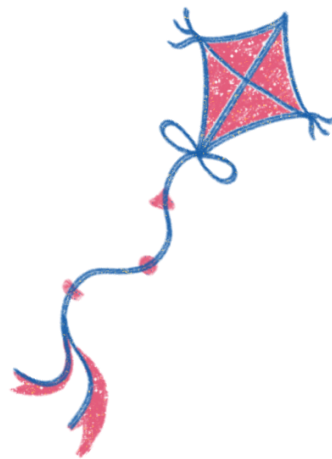
and authorities helps share and disseminate best practices. We are grateful to all our well-wishers who have come forward to contribute in enriching our programs, in the form of funds, in-kind donations and knowledge sharing. These contributions go a long way in building a robust system for quality education.

### Technology Enablement

There has been an acceleration in the acceptance of technology, in the post COVID world. Technology in everyday learning has been embedded through digital tools, classrooms, contents, as well as repositories for learning.

### Collaborative Approach

Collaboration with stakeholders across the sector is integrated with all initiatives of the Bharti Foundation. We enable active participation of parents and communities in the functioning of schools. Regular engagement with education departments



# Partnerships and Stakeholder Communication

## Partnerships at Bharti Foundation

Partnerships are integral to Bharti Foundation's work as it creates a space for like-minded organizations and individuals to come together to make a difference in the lives of children across rural pockets in the country. The Foundation works alongside its partners to build strategic and sustainable partnerships that have a long-term impact on ground.

### Types of Partnership

Corpus

Technical/Knowledge/Expertise

In-kind/Material

Volunteering/Skill/Time

Financial

## Corporate & Individual Supporters

Corporate partners are involved in our programs through their CSR programs, technology support and in-kind donations etc. In recent years, we have seen an increasing focus towards bringing technology into education to prepare students for a future which will be driven by technology.

Our partners both corporate as well individual donors have helped us build digital classrooms, helped us create robotic & advanced technology labs, computer labs, as well as other Ed-tech interventions, teaching & learning tools, knowledge sharing, employee volunteering, etc. Some of our partners over the years include individual philanthropists like Ms. Kalpana Morparia, Mr. Vishal Mahadevia, Mr. Ashish Arora etc. Many corporate like Avaya, CDPQ India, Ciena, Cemtics, Indus Tower, ECI, Ericsson, RIBBON, Singtel, Signify, SMBC, Space Tele, Tower Vision, Warburg Pincus India have supported us in our initiatives.



MoU signing with Ciena



MoU signing with SMBC





## Volunteer Support

Employee volunteers from Bharti Group companies as well as partner corporates contributed their time on a regular basis to conduct sessions and train students on various skills, like public speaking, communication, storytelling, career counselling, preparing them for national-level competitions, and more for awareness about various issues.

## Government Partnerships

Bharti Foundation's partnerships with the various state government have ensured scalability and greater outreach. The Foundation's on ground learning and field-tested expertise, gathered over the years has helped in identifying region-specific partnerships that build upon our learning, processes, best practices tools and resources.

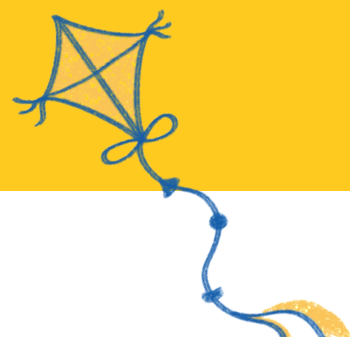


## Employee Giving

Bharti Foundation receives active support from thousands of employees of the Bharti Group companies who make donations on a monthly basis through an initiative called ACT (A Caring Touch) – an employee payroll giving program. ACT program encourages employees to get involve in the program by contributing their salary as well as investing time & skill through volunteering to support Foundation's education programs and a few empaneled NGOs.

## Change Maker Awards

Bharti Foundation organizes the **Change Maker Awards (CMA)** to recognize and honour Bharti Group Companies and other partner companies for their work in Corporate Social Responsibility. The Award also recognizes individuals for their contribution in volunteering programs as well as their personal efforts in development issues that they feel strongly about. CMA 2022-23 received 67 nominations from across the country as well as international Airtel companies from Africa, of which 15 initiatives were recognized.



## Stakeholder Communication

Since its inception, Bharti Foundation has leveraged and strengthened its relationship with various stakeholders by sharing regular updates on its programs. Maintaining transparency in communication has helped build collaborative relations with all our stakeholders in the ecosystem. Regular updates are shared with internal and external stakeholders, including teachers, partners, parents, community members, government officials and industry bodies through various communication modes.

### Traditional and New Age Media

The Foundation highlights its ongoing interventions and achievements through national, regional and local media to amplify best practices among the community members and other stakeholders. It effectively utilizes social media handles including Facebook, Instagram, Twitter, LinkedIn and YouTube to share organizational updates and ensures that our messages are reaching across audiences. Our active involvement in the digital media platforms encourages feedback and interaction with all stakeholders.

## Publications


- Annual Report is a compilation of yearly activities and achievements, including the impact and reach of the programs.
- 'Voice of Change' is a quarterly newsletter comprising of stories of beneficiaries indicating change, growth and impact of our programs.

## Programmatic & Internal communications

- Inspirational communication collaterals such as FACT 5, 5 STARS highlight scalable and replicable good practices followed across all programs. In addition, WhatsApp Newsletters on topical issues/ achievements/ alumni are also shared with teachers, students, parents and relevant stakeholders to create a sense of pride and connection with the program.
- Message from board members, CEO and senior management to inspire teacher and share regular updates.

Year	2022-23
Total Amount	0.99 Cr
Total Number of ACT Donors	3,398

\* Employees from Bharti Group Companies participated in this initiative



**CONGRATULATIONS TO THE BATCH OF 2021-22**

**OUR BOARD TOPPERS**

Student Name	Score
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%
Harshdeep Kaur	98.2%

All the Toppers are girl students, validating Bharti Foundation's focus on Girl Child education

143 students of Class XII and 56 students of Class X Satya Bharti Schools are in A1 and A2 category (>80% marks)

Pass percentage of Class XII is 99.73% and X is 95.92% (average); higher than the CBSE national average

Pass percentage of Class V and VIII State Board Examination is >99.73% in Punjab and Rajasthan; 100% students passed Class V State Board Examination in Punjab

The success of our Satya Bharti School children in Board examination is a delight to see. Our students are higher than the national average and this gives us immense happiness and trust that we will all see even better results in the future. Congratulations to all the children for their hard work and determination in reaching to the top. This is your time to shine and grow in the best way possible. Let us look forward to the next year, the school support teams as well as the Government for consistently working for the betterment of children.

Minors, Delhi, CEO, Bharti Foundation



**Happy Children's Day**

**Celebrating 1 Million Children in one year**

39,000+ Students Satya Bharti School

3.1 lakh+ Students Satya Bharti Quality Support Program

6.5 lakh+ Students Large Scale Initiative

It's time to celebrate yet another milestone of Bharti Foundation. We have reached 1 million students in one year through its education. We are proud to engage and provide rich learning experience to our children. And, we continue to commit to bring a positive change in the lives of the children.



**A MOMENT OF PRIDE**

A huge shout out to our children from Elementary Schools in Khanpur and (Ludhiana) and Sr. Secondary Schools (Punjab) for competing with the children of 300+ leading schools and clubs from across the world in TECHNOLOGICAL 4. Gandhi Stadium, New Delhi on 21-22 August 2022. The competition was in the Ministry of Science and Technology, Government of India and All India Robotics and Automation.

We appreciate the efforts and enthusiasm of the children and the teachers.

CELEBRATING STADIUM

**SATYA BHARTI SCHOOLS**



**FACT 5**

**Green Schools Programme Award 2021-22**

**Congratulations for making the school campus Pathways to a green school**

Satya Bharti School, Mithewal, Ludhiana

Satya Bharti Adarsh Sr. Sec. School, Ch. Sustainable Green Practices by the School

Satya Bharti School, Pirthipur, Ludhiana, Putting the best foot forward for a green environment

Satya Bharti School, Bakali, Kurukshetra

Satya Bharti School, Gosal, Ludhiana, Special Efforts to Build a Zero Waste School



# Financial Statements

## Balance sheet as on March 31, 2023

		As At March 31, 2023 (Rs. in lakhs)	As At March 31, 2022 (Rs. in lakhs)
	Schedule		
<b>SOURCES OF FUNDS</b>			
Corpus Fund	A	31,153	31,153
Restricted Funds	B		
- Deferred Grant		994	1,105
- Other Restricted Funds		815	2,372
		1,809	3,477
Reserves and Surplus	C	16,884	18,097
<b>Total</b>		<b>49,846</b>	<b>52,727</b>
<b>APPLICATION OF FUNDS</b>			
Property, Plant & Equipment	D (i)	13,886	14,350
Capital Work-in-Progress	D (ii)	122	47
Intangible Assets	D (iii)	35	14
Other Non Current Assets	E	22,046	12,168
<b>Investments</b>	F	5,600	9,000
<b>Current Assets, Loans and Advances</b>			
Cash and Bank Balances	G	8,825	19,418
Loans and Advances	H	555	92
Other Current Assets	I	212	262
		9,592	19,772
<b>Less: Current Liabilities and Provisions</b>			
Current Liabilities	J	665	1,951
Provisions	K	770	673
		1,435	2,624
<b>Net Current Assets</b>		<b>8,157</b>	<b>17,148</b>
<b>Total</b>		<b>49,846</b>	<b>52,727</b>
Significant Accounting Policies & Notes to Accounts	Q	0	

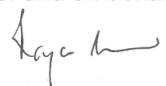
This is the Balance Sheet referred to in our report of even date

For Deloitte Haskins & Sells LLP

Chartered Accountants

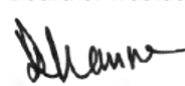
The Schedules referred to above form an integral part of the Balance sheet

For and on behalf of the Board of Trustees



**Rajan B Mittal**  
Trustee

Place: New Delhi



**Devendra Khanna**  
Trustee

Place: New Delhi



**Mamta Saikia**

Chief Executive  
Officer

Place: New Delhi



**Rakesh Grover**

Chief Financial  
Officer

Place: New Delhi

# Income & Expenditure

For the year ended March 31, 2023

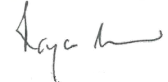
	Schedule	March 31, 2023 (Rs. in lakhs)	March 31, 2022 (Rs. in lakhs)
<b>Income</b>			
Donations [Refer Note I(5) on Schedule Q]		9,072	9,483
Other Income	L	3,609	3,000
		<b>12,681</b>	<b>12,483</b>
<b>Expenditure</b>			
Donations and Scholarships Paid	M	3,154	3,082
Personnel Expenses	N	5,275	4,443
Operational Expenses			
School Operations	O	2,837	1,344
Quality Support Program	O	547	263
Out of School Children Project	O	480	1,428
TheTeacherApp	O	20	-
Satya Bharti Abhiyan	O	-	8
Research Project - Corn	O	-	25
Administration Expenses	P	641	480
Depreciation & Amortization	D	940	1,375
		<b>13,894</b>	<b>12,448</b>
(Deficit) / Surplus for the year		(1,213)	35
Add: Surplus (Excess of Income over Expenditure) brought forward from last year		18,097	18,062
<b>Balance Surplus transferred to the Balance Sheet</b>		<b>16,884</b>	<b>18,097</b>

This is the Income and Expenditure Account referred to in our report of even date.

For Deloitte Haskins & Sells LLP  
Chartered Accountants

The Schedules referred to above form an integral part of the Income and Expenditure Account.

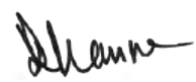
For and on behalf of the Board of Trustees



**Rajan B Mittal**

Trustee

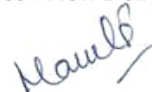
Place : New Delhi



**Devendra Khanna**

Trustee

Place : New Delhi



**Mamta Saikia**

Chief Executive Officer

Place : New Delhi



**Rakesh Grover**

Chief Financial Officer

Place : New Delhi



# Our Partners



Angelica  
Developers  
Limited



Army Goodwill  
Schools  
Northern  
Command

Ashish Arora



Bharti International  
Singapore (Pte.) Ltd



Bharti Life  
Ventures Pvt. Ltd.



Bharti Telemedia Ltd.



Department of  
School Education,  
Punjab

Department of  
Public Instructions  
Samagra Siksha,  
Karnataka

Department of  
School Education,  
Government of  
Jammu & Kashmir,  
Jammu



Education  
Department,  
Municipal  
Corporation Delhi



GIRL RISING



GIVE FOUNDATION

Grace & T  
Champman Taylor

IIT Bombay



IIT Delhi



INSPIRING PURPOSE

JC Bhalla & Company  
CHARTERED ACCOUNTANTSJharkhand Education  
Project Council,  
JharkhandKalpana  
MolpariaKayle Family  
FoundationmediaReach | Mehrauli Reality  
And  
Consultants LimitedNational Health  
Authority of  
IndiaOliver  
HaarmannRajasthan School  
Siksha Parishad, Govt.  
of Rajasthan, Jaipur

Santosh Kumar

Samagra Siksha Abhiyan  
Himachal PradeshSarba Siksha Abhiyan  
Mission, AssamSchool Education  
Department-SCERT  
TelenganaThe Directorate of  
Education, NCT, DelhiThe State Education  
Mission Authority,  
Meghalaya

Vishal Mahadevia

Warburg Pincus



*In the classroom, with wisdom to bestow,  
Our teacher stands, a guiding hero.*

*They light the way with knowledge's glow,  
Through every challenge, they help us grow.  
With patience, they nurture each young mind,  
Unveiling the secrets of every kind.*

*In their lessons, a world we find,  
A world of learning, of ties that bind.  
Through struggles and triumphs,  
they're always near,  
Dispelling doubts and calming fear.*

*They shape our futures year by year,  
Our teachers, our heroes, we hold them dear.  
Their dedication and care, a priceless art,  
Molding the future, they play a part.  
In the journey of learning, they're the start,*

*Our teachers, our heroes, with them, we chart.  
So, let's celebrate those who teach and inspire,  
Their impact on lives, we truly admire.  
In every student's heart, they never tire,  
Our teachers, our heroes, they take us higher.*

Written By  
Nancy  
(with AI)

## **ALL HEROES DON'T WEAR CAPES**

Bharti Foundation  
Annual Report 2022-23

**Illustration & Book Design**  
One Small Design Studios / [www.onesmall.in](http://www.onesmall.in)

**Photographs**  
Bharti Foundation

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**bharti**

**Bharti Foundation**

**Bharti Foundation**

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